

2020

Alternative Personnel Management System

Raleigh-Durham-Chapel Hill, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,316					\$83,498					\$109,959					\$154,503					\$170,800										
	I				II				III				IV				V																		
PAY PLAN: ZP	\$23,547				\$44,944				\$66,515				\$94,803				\$131,775																		
	\$54,026				\$78,705				\$103,647				\$145,634				\$170,800																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$44,725				\$68,647				\$83,498				\$109,959				\$130,752															
	I			II			III			IV			V																						
PAY PLAN: ZT	\$23,547			\$36,283			\$54,976			\$66,515			\$94,803																						
	\$42,157			\$64,707			\$78,705			\$103,647			\$123,247																						
ADMINISTRATIVE							\$68,647							\$91,734							\$130,752							\$154,503							\$170,800
	I						II						III						IV						V										
PAY PLAN: ZA	\$23,547						\$54,976						\$79,725						\$112,028						\$131,775										
	\$64,707						\$86,468						\$123,247						\$145,634						\$170,800										
ADMINISTRATIVE SUPPORT			\$35,349			\$44,725			\$55,781			\$68,647			\$83,498																				
	I		II		III		IV		V																										
PAY PLAN: ZS	\$23,547		\$28,889		\$36,283		\$44,944		\$54,976																										
	\$33,319		\$42,157		\$52,579		\$64,707		\$78,705																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,800, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,547.20

2019 rate	2020 rate
19.99	20.49

NIST Locality Increase Differential
 $1.2049 / 1.1999 = 1.00417$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 05, 2020**

Prev. Yr Rate: **0.1999** Curr. Yr Rate: **0.2049** Loc. Diff: **1.00417** Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,547 - 41,840	54,976 - 68,972	79,725 - 99,068	112,028 - 126,964	131,775 - 149,119
02	41,841 - 55,560	68,973 - 79,470	99,069 - 113,575	126,965 - 138,166	149,120 - 162,128
03	55,561 - 64,707	79,471 - 86,468	113,576 - 123,247	138,167 - 145,634	162,129 - 170,800
04**	64,708 - 66,648	86,469 - 89,062	123,248 - 126,944	145,635 - 150,003	170,800 - 170,800***
05**	66,649 - 68,647	89,063 - 91,734	126,945 - 130,752	150,004 - 154,503	170,800 - 170,800****

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 05, 2020**

Prev. Yr Rate: **0.1999** Curr. Yr Rate: **0.2049** Loc. Diff: **1.00417** Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,547 - 27,890	28,889 - 34,786	36,283 - 43,526	44,944 - 53,728	54,976 - 65,522
02	27,891 - 31,147	34,787 - 39,209	43,527 - 48,958	53,729 - 60,315	65,523 - 73,432
03	31,148 - 33,319	39,210 - 42,157	48,959 - 52,579	60,316 - 64,707	73,433 - 78,705
04**	33,320 - 34,319	42,158 - 43,422	52,580 - 54,156	64,708 - 66,648	78,706 - 81,066
05**	34,320 - 35,349	43,423 - 44,725	54,157 - 55,781	66,649 - 68,647	81,067 - 83,498

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 05, 2020

Prev. Yr Rate: 0.1999 Curr. Yr Rate: 0.2049 Loc. Diff: 1.00417 Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,547 - 37,093	44,944 - 59,949	66,515 - 83,018	94,803 - 117,395	131,775 - 149,119
02	37,094 - 47,253	59,950 - 71,203	83,019 - 95,395	117,396 - 134,338	149,120 - 162,128
03	47,254 - 54,026	71,204 - 78,705	95,396 - 103,647	134,339 - 145,634	162,129 - 170,800
04**	54,027 - 55,647	78,706 - 81,066	103,648 - 106,756	145,635 - 150,003	170,800 - 170,800***
05**	55,648 - 57,316	81,067 - 83,498	106,757 - 109,959	150,004 - 154,503	170,800 - 170,800****

Locality Area: Raleigh-Durham-Chapel Hill, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 05, 2020

Prev. Yr Rate: 0.1999 Curr. Yr Rate: 0.2049 Loc. Diff: 1.00417 Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,547 - 31,818	36,283 - 48,916	54,976 - 65,522	66,515 - 83,018	94,803 - 107,445
02	31,819 - 38,021	48,917 - 58,391	65,523 - 73,432	83,019 - 95,395	107,446 - 116,926
03	38,022 - 42,157	58,392 - 64,707	73,433 - 78,705	95,396 - 103,647	116,927 - 123,247
04**	42,158 - 43,422	64,708 - 66,648	78,706 - 81,066	103,648 - 106,756	123,248 - 126,944
05**	43,423 - 44,725	66,649 - 68,647	81,067 - 83,498	106,757 - 109,959	126,945 - 130,752

Locality Area: Raleigh-Durham-Chapel Hill, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.