

2020

# Alternative Personnel Management System

New York-Newark, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,027					\$92,847					\$122,270					\$170,800	\$170,800									
PAY PLAN: ZP	I				II				III				IV				V													
	\$26,184				\$49,976				\$73,962				\$105,417				\$146,529													
	\$58,466				\$87,517				\$115,251				\$161,939				\$170,800													
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$49,731				\$76,333				\$92,847				\$122,270				\$145,391										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$26,184			\$40,345			\$61,131			\$73,962			\$105,417																	
	\$46,877			\$71,951			\$87,517			\$115,251			\$137,045																	
ADMINISTRATIVE							\$76,333							\$102,004							\$145,391	\$170,800	\$170,800							
PAY PLAN: ZA	I						II						III						IV						V					
	\$26,184						\$61,131						\$88,651						\$124,571						\$146,529					
	\$71,951						\$96,149						\$137,045						\$161,939						\$170,800					
ADMINISTRATIVE SUPPORT			\$39,305			\$49,731			\$62,027			\$76,333			\$92,847															
PAY PLAN: ZS	I		II		III		IV		V																					
	\$26,184		\$32,123		\$40,345		\$49,976		\$61,131																					
	\$37,049		\$46,877		\$58,466		\$71,951		\$87,517																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,800, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,547.20

2019 rate	2020 rate
33.06	33.98

NIST Locality Increase Differential  
 $1.3398 / 1.3306 = 1.00691$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 05, 2020**

Prev. Yr Rate: **0.3306**    Curr. Yr Rate: **0.3398**    Loc. Diff: **1.00691**    Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	26,184 - 46,525	61,131 - 76,695	88,651 - 110,159	124,571 - 141,179	146,529 - 157,316
02	46,526 - 61,781	76,696 - 88,367	110,160 - 126,291	141,180 - 153,635	157,317 - 165,406
03	61,782 - 71,951	88,368 - 96,149	126,292 - 137,045	153,636 - 161,939	165,407 - 170,800
04**	71,952 - 74,110	96,150 - 99,033	137,046 - 141,156	161,940 - 166,797	170,800 - 170,800***
05**	74,111 - 76,333	99,034 - 102,004	141,157 - 145,391	166,798 - 170,800	170,800 - 170,800****

Locality Area: **New York-Newark, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 05, 2020**

Prev. Yr Rate: **0.3306**    Curr. Yr Rate: **0.3398**    Loc. Diff: **1.00691**    Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	26,184 - 31,013	32,123 - 38,680	40,345 - 48,399	49,976 - 59,743	61,131 - 72,858
02	31,014 - 34,635	38,681 - 43,598	48,400 - 54,439	59,744 - 67,068	72,859 - 81,653
03	34,636 - 37,049	43,599 - 46,877	54,440 - 58,466	67,069 - 71,951	81,654 - 87,517
04**	37,050 - 38,160	46,878 - 48,283	58,467 - 60,220	71,952 - 74,110	87,518 - 90,143
05**	38,161 - 39,305	48,284 - 49,731	60,221 - 62,027	74,111 - 76,333	90,144 - 92,847

Locality Area: **New York-Newark, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 05, 2020

Prev. Yr Rate: 0.3306    Curr. Yr Rate: 0.3398    Loc. Diff: 1.00691    Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	26,184 - 40,532	49,976 - 66,661	73,962 - 92,313	105,417 - 130,538	146,529 - 157,316
02	40,533 - 51,292	66,662 - 79,175	92,314 - 106,076	130,539 - 149,379	157,317 - 165,406
03	51,293 - 58,466	79,176 - 87,517	106,077 - 115,251	149,380 - 161,939	165,407 - 170,800
04**	58,467 - 60,220	87,518 - 90,143	115,252 - 118,709	161,940 - 166,797	170,800 - 170,800***
05**	60,221 - 62,027	90,144 - 92,847	118,710 - 122,270	166,798 - 170,800	170,800 - 170,800****

Locality Area: New York-Newark, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 05, 2020

Prev. Yr Rate: 0.3306    Curr. Yr Rate: 0.3398    Loc. Diff: 1.00691    Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	26,184 - 35,381	40,345 - 54,392	61,131 - 72,858	73,962 - 92,313	105,417 - 119,474
02	35,382 - 42,279	54,393 - 64,927	72,859 - 81,653	92,314 - 106,076	119,475 - 130,017
03	42,280 - 46,877	64,928 - 71,951	81,654 - 87,517	106,077 - 115,251	130,018 - 137,045
04**	46,878 - 48,283	71,952 - 74,110	87,518 - 90,143	115,252 - 118,709	137,046 - 141,156
05**	48,284 - 49,731	74,111 - 76,333	90,144 - 92,847	118,710 - 122,270	141,157 - 145,391

Locality Area: New York-Newark, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.