

2024

Alternative Personnel Management System

Las Vegas-Henderson, NV-AZ

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$92,950					\$122,405					\$172,011					\$191,900																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$34,121				\$50,036				\$74,050				\$105,542				\$146,702																												
	\$60,774				\$87,615				\$115,379				\$162,137				\$190,708																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,788					\$76,421					\$92,950					\$122,405					\$145,565																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$34,121				\$40,393				\$61,203				\$74,050				\$105,542																												
	\$46,930				\$72,034				\$87,615				\$115,379				\$137,209																												
ADMINISTRATIVE									\$76,421									\$102,126									\$145,565									\$172,011									\$191,900
PAY PLAN: ZA	I								II								III								IV								V												
	\$34,121								\$61,203								\$88,756								\$124,719								\$146,702												
	\$72,034								\$96,263								\$137,209								\$162,137								\$190,708												
ADMINISTRATIVE SUPPORT			\$44,542			\$49,788			\$62,102			\$76,421			\$92,950																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$34,121		\$35,499		\$40,393		\$50,036		\$61,203																																				
	\$41,985		\$46,930		\$58,537		\$72,034		\$87,615																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,310.40

2023 rate	2024 rate
18.76	19.23

NIST Locality Increase Differential

$$1.1923 / 1.1876 = 1.00396$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1876** Curr. Yr Rate: **0.1923** Loc. Diff: **1.00396** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 50,971	61,203 - 76,785	88,756 - 110,291	124,719 - 141,349	146,702 - 166,260
02	50,972 - 63,609	76,786 - 88,472	110,292 - 126,442	141,350 - 153,822	166,261 - 180,929
03	63,610 - 72,034	88,473 - 96,263	126,443 - 137,209	153,823 - 162,137	180,930 - 190,708
04**	72,035 - 74,195	96,264 - 99,151	137,210 - 141,325	162,138 - 167,001	190,709 - 191,900***
05**	74,196 - 76,421	99,152 - 102,126	141,326 - 145,565	167,002 - 172,011	191,900 - 191,900****

Locality Area: **Las Vegas-Henderson, NV-AZ**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1876** Curr. Yr Rate: **0.1923** Loc. Diff: **1.00396** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,579	40,393 - 48,457	50,036 - 59,813	61,203 - 72,942
02	37,617 - 40,237	40,580 - 44,390	48,458 - 54,505	59,814 - 67,146	72,943 - 81,746
03	40,238 - 41,985	44,391 - 46,930	54,506 - 58,537	67,147 - 72,034	81,747 - 87,615
04**	41,986 - 43,245	46,931 - 48,338	58,538 - 60,293	72,035 - 74,195	87,616 - 90,243
05**	43,246 - 44,542	48,339 - 49,788	60,294 - 62,102	74,196 - 76,421	90,244 - 92,950

Locality Area: **Las Vegas-Henderson, NV-AZ**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.1876 Curr. Yr Rate: 0.1923 Loc. Diff: 1.00396 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	50,036 - 66,738	74,050 - 92,418	105,542 - 130,695	146,702 - 166,260
02	45,968 - 54,851	66,739 - 79,264	92,419 - 106,195	130,696 - 149,560	166,261 - 180,929
03	54,852 - 60,774	79,265 - 87,615	106,196 - 115,379	149,561 - 162,137	180,930 - 190,708
04**	60,775 - 62,597	87,616 - 90,243	115,380 - 118,840	162,138 - 167,001	190,709 - 191,900***
05**	62,598 - 64,475	90,244 - 92,950	118,841 - 122,405	167,002 - 172,011	191,900 - 191,900****

Locality Area: Las Vegas-Henderson, NV-AZ

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.1876 Curr. Yr Rate: 0.1923 Loc. Diff: 1.00396 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,814	40,393 - 54,456	61,203 - 72,942	74,050 - 92,418	105,542 - 119,616
02	39,815 - 44,084	54,457 - 65,003	72,943 - 81,746	92,419 - 106,195	119,617 - 130,172
03	44,085 - 46,930	65,004 - 72,034	81,747 - 87,615	106,196 - 115,379	130,173 - 137,209
04**	46,931 - 48,338	72,035 - 74,195	87,616 - 90,243	115,380 - 118,840	137,210 - 141,325
05**	48,339 - 49,788	74,196 - 76,421	90,244 - 92,950	118,841 - 122,405	141,326 - 145,565

Locality Area: Las Vegas-Henderson, NV-AZ

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.