

2024

Alternative Personnel Management System

Seattle-Tacoma, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$68,133					\$101,978					\$134,294					\$188,719					\$191,900				
PAY PLAN: ZP	I					II					III					IV					V								
					\$34,121					\$54,896					\$81,242					\$115,793					\$160,950				
					\$64,222					\$96,124					\$126,585					\$177,885					\$191,900				
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$54,624					\$83,843					\$101,978					\$134,294					\$159,703				
PAY PLAN: ZT	I					II					III					IV					V								
					\$34,121					\$44,316					\$67,147					\$81,242					\$115,793				
					\$51,488					\$79,030					\$96,124					\$126,585					\$150,535				
ADMINISTRATIVE									\$83,843					\$112,043					\$159,703					\$188,719					\$191,900
PAY PLAN: ZA	I								II				III				IV				V								
					\$34,121					\$67,147					\$97,376					\$136,832					\$160,950				
					\$79,030					\$105,612					\$150,535					\$177,885					\$191,900				
ADMINISTRATIVE SUPPORT		\$44,542	\$54,624	\$68,133	\$83,843	\$101,978																							
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$44,316	\$54,896	\$67,147																								
	\$41,985	\$51,488	\$64,222	\$79,030	\$96,124																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
29.57	30.81

NIST Locality Increase Differential
 $1.3081 / 1.2957 = 1.00957$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2957** Curr. Yr Rate: **0.3081** Loc. Diff: **1.00957** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 54,081	67,147 - 84,243	97,376 - 121,002	136,832 - 155,078	160,950 - 174,706
02	54,082 - 69,050	84,244 - 97,064	121,003 - 138,722	155,079 - 168,762	174,707 - 185,022
03	69,051 - 79,030	97,065 - 105,612	138,723 - 150,535	168,763 - 177,885	185,023 - 191,900
04**	79,031 - 81,401	105,613 - 108,780	150,536 - 155,051	177,886 - 183,222	191,900 - 191,900***
05**	81,402 - 83,843	108,781 - 112,043	155,052 - 159,703	183,223 - 188,719	191,900 - 191,900****

Locality Area: **Seattle-Tacoma, WA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2957** Curr. Yr Rate: **0.3081** Loc. Diff: **1.00957** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 42,605	44,316 - 53,163	54,896 - 65,622	67,147 - 80,026
02	37,617 - 40,237	42,606 - 47,935	53,164 - 59,798	65,623 - 73,667	80,027 - 89,685
03	40,238 - 41,985	47,936 - 51,488	59,799 - 64,222	73,668 - 79,030	89,686 - 96,124
04**	41,986 - 43,245	51,489 - 53,033	64,223 - 66,149	79,031 - 81,401	96,125 - 99,008
05**	43,246 - 44,542	53,034 - 54,624	66,150 - 68,133	81,402 - 83,843	99,009 - 101,978

Locality Area: **Seattle-Tacoma, WA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2957 Curr. Yr Rate: 0.3081 Loc. Diff: 1.00957 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,499	54,896 - 73,220	81,242 - 101,394	115,793 - 143,389	160,950 - 174,706
02	47,500 - 57,533	73,221 - 86,962	101,395 - 116,509	143,390 - 164,087	174,707 - 185,022
03	57,534 - 64,222	86,963 - 96,124	116,510 - 126,585	164,088 - 177,885	185,023 - 191,900
04**	64,223 - 66,149	96,125 - 99,008	126,586 - 130,383	177,886 - 183,222	191,900 - 191,900***
05**	66,150 - 68,133	99,009 - 101,978	130,384 - 134,294	183,223 - 188,719	191,900 - 191,900****

Locality Area: Seattle-Tacoma, WA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2957 Curr. Yr Rate: 0.3081 Loc. Diff: 1.00957 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,840	44,316 - 59,744	67,147 - 80,026	81,242 - 101,394	115,793 - 131,234
02	41,841 - 47,629	59,745 - 71,316	80,027 - 89,685	101,395 - 116,509	131,235 - 142,815
03	47,630 - 51,488	71,317 - 79,030	89,686 - 96,124	116,510 - 126,585	142,816 - 150,535
04**	51,489 - 53,033	79,031 - 81,401	96,125 - 99,008	126,586 - 130,383	150,536 - 155,051
05**	53,034 - 54,624	81,402 - 83,843	99,009 - 101,978	130,384 - 134,294	155,052 - 159,703

Locality Area: Seattle-Tacoma, WA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.