

2024

Alternative Personnel Management System

Palm Bay-Melbourne-Titusville, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$92,034					\$120,732					\$169,661					\$191,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,121				\$49,352				\$73,038				\$104,100				\$144,696												
	\$60,774				\$86,750				\$113,802				\$159,921				\$188,101												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,108					\$75,375					\$91,680					\$120,732					\$143,575				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,121				\$39,841				\$60,366				\$73,038				\$104,100												
	\$46,289				\$71,049				\$86,417				\$113,802				\$135,333												
ADMINISTRATIVE									\$75,375					\$100,729					\$143,575					\$169,661					\$191,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,121				\$60,366				\$87,543				\$123,014				\$144,696												
	\$71,049				\$94,947				\$135,333				\$159,921				\$188,101												
ADMINISTRATIVE SUPPORT	\$44,542	\$49,108	\$61,253	\$75,375	\$91,680																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$39,841	\$49,352	\$60,366																								
	\$41,985	\$46,289	\$57,737	\$71,049	\$86,417																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,210.40

2023 rate	2024 rate
17.3	17.6

NIST Locality Increase Differential

$$1.176 / 1.173 = 1.00256$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.173** Curr. Yr Rate: **0.176** Loc. Diff: **1.00256** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 50,533	60,366 - 75,735	87,543 - 108,783	123,014 - 139,417	144,696 - 163,987
02	50,534 - 62,843	75,736 - 87,262	108,784 - 124,713	139,418 - 151,719	163,988 - 178,455
03	62,844 - 71,049	87,263 - 94,947	124,714 - 135,333	151,720 - 159,921	178,456 - 188,101
04**	71,050 - 73,180	94,948 - 97,795	135,334 - 139,393	159,922 - 164,719	188,102 - 191,900***
05**	73,181 - 75,375	97,796 - 100,729	139,394 - 143,575	164,720 - 169,661	191,900 - 191,900****

Locality Area: **Palm Bay-Melbourne-Titusville, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.173** Curr. Yr Rate: **0.176** Loc. Diff: **1.00256** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,295	39,841 - 47,795	49,352 - 58,995	60,366 - 71,944
02	37,617 - 40,237	40,296 - 43,891	47,796 - 53,760	58,996 - 66,227	71,945 - 80,628
03	40,238 - 41,985	43,892 - 46,289	53,761 - 57,737	66,228 - 71,049	80,629 - 86,417
04**	41,986 - 43,245	46,290 - 47,678	57,738 - 59,469	71,050 - 73,180	86,418 - 89,010
05**	43,246 - 44,542	47,679 - 49,108	59,470 - 61,253	73,181 - 75,375	89,011 - 91,680

Locality Area: **Palm Bay-Melbourne-Titusville, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.173 Curr. Yr Rate: 0.176 Loc. Diff: 1.00256 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	49,352 - 65,973	73,038 - 91,155	104,100 - 128,909	144,696 - 163,987
02	45,968 - 54,851	65,974 - 78,439	91,156 - 104,743	128,910 - 147,516	163,988 - 178,455
03	54,852 - 60,774	78,440 - 86,750	104,744 - 113,802	147,517 - 159,921	178,456 - 188,101
04**	60,775 - 62,597	86,751 - 89,353	113,803 - 117,216	159,922 - 164,719	188,102 - 191,900***
05**	62,598 - 64,475	89,354 - 92,034	117,217 - 120,732	164,720 - 169,661	191,900 - 191,900****

Locality Area: Palm Bay-Melbourne-Titusville, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.173 Curr. Yr Rate: 0.176 Loc. Diff: 1.00256 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,529	39,841 - 53,711	60,366 - 71,944	73,038 - 91,155	104,100 - 117,981
02	39,530 - 43,585	53,712 - 64,114	71,945 - 80,628	91,156 - 104,743	117,982 - 128,392
03	43,586 - 46,289	64,115 - 71,049	80,629 - 86,417	104,744 - 113,802	128,393 - 135,333
04**	46,290 - 47,678	71,050 - 73,180	86,418 - 89,010	113,803 - 117,216	135,334 - 139,393
05**	47,679 - 49,108	73,181 - 75,375	89,011 - 91,680	117,217 - 120,732	139,394 - 143,575

Locality Area: Palm Bay-Melbourne-Titusville, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.