

2024

# Alternative Personnel Management System

Minneapolis-St. Paul, MN-WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$66,228					\$99,125					\$130,536					\$183,437					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$53,360				\$78,969				\$112,553				\$156,447																		
	\$62,426				\$93,435				\$123,043				\$172,907				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$53,095				\$81,498				\$99,125				\$130,536				\$155,234															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$43,076			\$65,269			\$78,969			\$112,553																						
	\$50,048			\$76,819			\$93,435			\$123,043			\$146,323																						
ADMINISTRATIVE							\$81,498							\$108,909							\$155,234							\$183,437							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$65,269						\$94,652						\$133,004						\$156,447										
	\$76,819						\$102,657						\$146,323						\$172,907						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$53,095			\$66,228			\$81,498			\$99,125																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$43,076		\$53,360		\$65,269																										
	\$41,985		\$50,048		\$62,426		\$76,819		\$93,435																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
26.39	27.15

NIST Locality Increase Differential  
 $1.2715 / 1.2639 = 1.00601$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2639**    Curr. Yr Rate: **0.2715**    Loc. Diff: **1.00601**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 53,098	65,269 - 81,886	94,652 - 117,617	133,004 - 150,739	156,447 - 172,204
02	53,099 - 67,331	81,887 - 94,349	117,618 - 134,841	150,740 - 164,040	172,205 - 184,022
03	67,332 - 76,819	94,350 - 102,657	134,842 - 146,323	164,041 - 172,907	184,023 - 191,900
04**	76,820 - 79,124	102,658 - 105,737	146,324 - 150,713	172,908 - 178,094	191,900 - 191,900***
05**	79,125 - 81,498	105,738 - 108,909	150,714 - 155,234	178,095 - 183,437	191,900 - 191,900****

Locality Area: **Minneapolis-St. Paul, MN-WI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2639**    Curr. Yr Rate: **0.2715**    Loc. Diff: **1.00601**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,965	43,076 - 51,676	53,360 - 63,786	65,269 - 77,787
02	37,617 - 40,237	41,966 - 46,815	51,677 - 58,126	63,787 - 71,606	77,788 - 87,176
03	40,238 - 41,985	46,816 - 50,048	58,127 - 62,426	71,607 - 76,819	87,177 - 93,435
04**	41,986 - 43,245	50,049 - 51,549	62,427 - 64,299	76,820 - 79,124	93,436 - 96,238
05**	43,246 - 44,542	51,550 - 53,095	64,300 - 66,228	79,125 - 81,498	96,239 - 99,125

Locality Area: **Minneapolis-St. Paul, MN-WI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.2639    Curr. Yr Rate: 0.2715    Loc. Diff: 1.00601    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 46,701	53,360 - 71,171	78,969 - 98,557	112,553 - 139,377	156,447 - 172,204
02	46,702 - 56,136	71,172 - 84,529	98,558 - 113,249	139,378 - 159,495	172,205 - 184,022
03	56,137 - 62,426	84,530 - 93,435	113,250 - 123,043	159,496 - 172,907	184,023 - 191,900
04**	62,427 - 64,299	93,436 - 96,238	123,044 - 126,734	172,908 - 178,094	191,900 - 191,900***
05**	64,300 - 66,228	96,239 - 99,125	126,735 - 130,536	178,095 - 183,437	191,900 - 191,900****

Locality Area: Minneapolis-St. Paul, MN-WI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.2639    Curr. Yr Rate: 0.2715    Loc. Diff: 1.00601    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,200	43,076 - 58,073	65,269 - 77,787	78,969 - 98,557	112,553 - 127,562
02	41,201 - 46,509	58,074 - 69,321	77,788 - 87,176	98,558 - 113,249	127,563 - 138,819
03	46,510 - 50,048	69,322 - 76,819	87,177 - 93,435	113,250 - 123,043	138,820 - 146,323
04**	50,049 - 51,549	76,820 - 79,124	93,436 - 96,238	123,044 - 126,734	146,324 - 150,713
05**	51,550 - 53,095	79,125 - 81,498	96,239 - 99,125	126,735 - 130,536	150,714 - 155,234

Locality Area: Minneapolis-St. Paul, MN-WI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.