As someone who has worked in Enterprise IT organizations, as a community evangelist for a
security vendor, as a consultant to major organizations, and who now serves as a virtual CISO
for sub-500 employee organizations, I feel the NIST CSF 2.0 draft doesn't give enough weight
to the importance of culture and awareness in securing an organization, no matter how small
or large that organization is.

I suggest making Culture and Awareness its own category under governance. Example below.

Category: Security Culture & Awareness (GV.CA)
"Organizational leadership is responsible for and accountable for fostering a culture that is
risk-aware, ethical, and continually improving."

Subcategory
GV.CA-01: Regular Security Awareness Training is provided to the organization's employees
and contractors as a whole, with additional training provided to high risk departments and
individuals.

Ex 1: General security awareness training is provided on a regular (yearly, quarterly, or more
often) basis.
Ex 2: Software developers and IT personnel are allotted an individual training budget which
may be used towards conference attendance.
Ex 3: Marketing and Sales teams are given additional training securing devices prior to trade
shows.

Subcategory 2:
GV.CA-02: Leaders provide a shared understanding of ethical expectations and provide
appropriate guidance.

Ex 1: Leadership implements an ethical training program and documents examples of ethical
behavior they expect to see modeled in the organization.

Subcategory 3:
GV.CA-02: Community engagement is prioritized as a security measure.

Ex 1: Leadership provides a central community or communication space where non-security
personnel can safely ask questions and get resources in protecting themselves both inside of
and outside of the organization.
Ex 2: Leadership identifies champions in non-security organizations that the security team can
engage to test messaging and incident response, and to be trusted voices within their unit.

Thank you for your consideration.

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