CHIPS for America

Opportunity and Inclusion Roundtable Series:
Veteran Recruitment, Hiring, and Retention

August 30, 2023
CHIPS for America Vision

**Economic Security**
The CHIPS Act will strengthen supply chain security and increase economic resilience in critical sectors.

**National Security**
The CHIPS Act will ensure that the U.S. can manufacture advanced technologies, including secure chips for the U.S. military.

**Future Innovation**
The CHIPS Act will spur innovation, increase competitiveness, and ensure long-term U.S. leadership in the sector.
To achieve this vision, the Department is prioritizing applications with workforce plans that...

1. **Employ a whole of society approach**—bringing together government, employers, training providers, workforce and economic development organizations, community-based groups, education and training institutions, labor unions and more.

2. **Work with partners to build a skilled, diverse workforce** that can construct and then operate facilities.

3. **Develop plans that best meet the needs of their workforce, their region, and their project**.
Inclusive Workforce Development

Commitments to opportunities and inclusion are critical to the success of the CHIPS program.
Inclusive Workforce Development Vision

The CHIPS & Science Act will:

- Grow the economy of the United States and support job creation in the United States;
- Promote the inclusion of historically and economically disadvantaged communities; and
- Contribute to community-based economic development and empowerment as well as innovation and supply chain resiliency within the semiconductor industry.
Today's Panel
Panelists

Kylie Patterson
Senior Advisor for Opportunity and Inclusion, CHIPS for America

Kristopher Rick
Training and Partnership Lead, DOL Veteran’s Employment and Training Services

Kate Alcott
Director of Workforce Programs, Vet S.T.E.P.

Amy Thomas
National Director of Military & Veterans Initiatives, Manufacturing Institute

Matti-Lynn Chrisman
CRM Specialist, Helmets to Hardhats

By inviting the participation of external organizations, the CHIPS Program Office does not endorse the views of the organizations or their presenters.
DOL VETS is the lead Federal Agency in Veteran Employment

- FY2022: 2,800+ DOL VETS staff, contractors, and grantees served 440,000+ veterans and military spouses across all Agency programs

VETS leverages all DOL agencies/resources on behalf of veteran employment, transitioning service members and military spouses

Six Regional Offices

- Regional Veteran Employment Coordinator (RVECs)
- VETS staff in all 50 states and territories

Kristopher Rick
Training and Partnership Lead
US DOL / VETS
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VETS is the voice of DOL in the veteran employment space and the voice for veterans within DOL

Connect Employers with Federal, State and Local Resources
Leverage Resources to Reduce Employer Costs
Assist Employers Needs, Address Skill Gaps and Attract veteran Talent
Coordinate Across Local and Strategic Partnerships

Make it easier for employers to find and hire veterans
Vet S.T.E.P. (Semiconductor Training & Experience Program) is a DoD SkillBridge and an Army Career Skills Program, funded by the National Science Foundation (NSF), hosted by NYCreates and designed to prepare soon-to-be veterans for technician careers in the semiconductor ecosystem (fabs, equipment and/or material suppliers).

This 10-week program consists of a two-week, hands-on training at our Nanotech Center followed by an 8-week internship with one of our company partners.

For More Information:
Kate Alcott, Director of Workforce Programs
NY Creates
alcottk@sunypoly.edu
Our Mission

To build connections between the military community and the manufacturing industry

Training Program
Provides participants with the skills and certifications they need to build a rewarding career in manufacturing

Traditional Cohort
- Certified Production Technician (CPT)
- Mechatronics
- Certified Logistics Technician (CLT)

Remote Cohort Model
- Certified Production Technician (CPT)
- OSHA 10
- Virtual Reality Labs
- Certified Logistics Technician (CLT)
- OSHA 30
- Virtual Reality Labs

Military to Manufacturing
In-person and Virtual Events
Directly connecting the military community with manufacturers who are hiring

Military to Manufacturing
- Heroes Connect: Military to Manufacturing
- Virtual and In-Person Career Fairs
- Veteran Learning Series
- Plant Tours

Manufacturer Resources
Preparing manufacturers to welcome this talent into their workforce

For more information, Amy Thomas, National Director, Military & Veterans Initiatives – athomas@nam.org
HELMETS TO HARDHATS

National non-profit assisting men and women in uniform navigate the way to careers within the organized building trades.

2022
Over 10,000 Career Seekers with H2H

2023
On track to reach 15,000 Career Seekers

• 100k Career Opportunities
• Debt-Free Education
• On-the-job training, hands-on learning, classroom instruction
• Earn while you learn - Good Wages & Benefits starting on day 1!
• Utilize your GI Bill Benefits

Matti-Lynn Chrisman, CRM Specialist
mchrisman@helmetstohardhats.org
Next Steps
Next Steps

• Visit CHIPS.gov for resources, including:
  • Workforce Development Planning Guide
  • Applicant guides and templates
  • FAQs and fact sheets
• Join our Teaming Partner List
  • Sign up
• Register for future webinars
• Join our mailing list
• Contact us
  • askchips@chips.gov – General inquiries
  • apply@chips.gov – Application-related inquiries
Thank you