I. **Introduction and Ground Rules** – Danielle Santos, NICE Manager of Communications and Operations

II. **Opening Remarks**
   a. Interim Academic Co-Chair – Paul Bingham, Vice President and Dean, College of Information Technology, Governors University
   b. Government Co-Chair – Rodney Petersen, Director of NICE

III. **Standing Items**
   a. Report Roundup – Learning from Good Ideas
      *Building a Skilled Cyber Security Workforce*
      Presented by Marieke Vandeweyer, Organization for Economic Co-operation and Development (OECD) Centre for Skills
   b. Framework Feature – Applications and Uses of Workforce Framework for Cybersecurity
      *Collaboratively Developed Knowledge Statements for Industrial Cybersecurity*
      Presented by Sean McBride, Idaho State University
   c. Research Review- Driving Research on Effective Practices
      *Cybersecurity Competitions as Educational Tools*
      Presented by Ali Crawford, Research Analyst, Georgetown University
      URL: [https://cset.georgetown.edu/publication/u-s-high-school-cybersecurity-competitions/](https://cset.georgetown.edu/publication/u-s-high-school-cybersecurity-competitions/)

IV. **Working Group Updates**
   a. Promote Career Discovery
      Co-chair: Keith Davis, Koinonia Family Life, Inc
   b. Transform Learning Process
      Co-chair: Richard Spires, Richard A. Spires Consulting
   c. Modernize Talent Management
      Co-chair: Lynsey Caldwell, Leidos
V. Community of Interest Updates
   a. Apprenticeships in Cybersecurity
      Co-chair: Debbie McLeod, McLeod Information Systems
   b. Cybersecurity Skills Competitions
      Danielle Santos, NICE Manager of Communications and Operations
   c. K12 Cybersecurity Education
      Co-chair: Thomas Trevethan, Palo Alto Networks
   d. NICE Framework Users
      Karen Wetzel, Manager of the NICE Framework

VI. Project Progress Reports
   a. NICE Conference and Expo (Seattle, Washington) – June 5-7, 2023
      Presented by Randy Pestana, Florida International University
      URL: https://niceconference.org/
   b. NICE K12 Cybersecurity Education Conference (Phoenix, Arizona) – December 4-5, 2023
      Presented by Felicia Rafeliff, iKeepSafe
      URL: https://www.k12cybersecurityconference.org/

VII. Featured Topic
    Tennessee’s Teacher Apprenticeship Model – Grow Your Own: Partnerships to Strengthen Tennessee’s Educator Pipeline
    Presented by Emma McCallie, Senior Director of Grow Your Own, Tennessee Department of Education
    URL: https://www.tn.gov/education/grow-your-own.html

VIII. Closing Remarks and Next Meeting Reminder
    The next NICE Council Meeting will be April 26, at 3:30 p.m. ET.