

2023

Alternative Personnel Management System

Raleigh-Durham-Chapel Hill, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$90,378					\$119,012					\$167,233					\$183,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$32,589				\$48,648				\$71,995				\$102,613				\$142,632												
	\$58,054				\$85,190				\$112,181				\$157,633				\$183,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,410					\$74,306					\$90,378					\$119,012					\$141,519				
PAY PLAN: ZT	I				II				III				IV				V												
	\$32,589				\$39,272				\$59,505				\$71,995				\$102,613												
	\$45,631				\$70,041				\$85,190				\$112,181				\$133,395												
ADMINISTRATIVE									\$74,306					\$99,291					\$141,519					\$167,233					\$183,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$32,589				\$59,505				\$86,293				\$121,258				\$142,632												
	\$70,041				\$93,591				\$133,395				\$157,633				\$183,500												
ADMINISTRATIVE SUPPORT	\$42,541	\$48,410	\$60,373	\$74,306	\$90,378																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$32,589	\$33,906	\$39,272	\$48,648	\$59,505																								
	\$40,099	\$45,631	\$56,908	\$70,041	\$85,190																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
20.94	21.37

NIST Locality Increase Differential
 $1.2137 / 1.2094 = 1.00356$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2094** Curr. Yr Rate: **0.2137** Loc. Diff: **1.00356** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 49,234	59,505 - 74,654	86,293 - 107,227	121,258 - 137,425	142,632 - 160,796
02	49,235 - 61,718	74,655 - 86,016	107,228 - 122,928	137,426 - 149,550	160,797 - 174,418
03	61,719 - 70,041	86,017 - 93,591	122,929 - 133,395	149,551 - 157,633	174,419 - 183,500
04**	70,042 - 72,142	93,592 - 96,399	133,396 - 137,397	157,634 - 162,362	183,500 - 183,500***
05**	72,143 - 74,306	96,400 - 99,291	137,398 - 141,519	162,363 - 167,233	183,500 - 183,500****

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2094** Curr. Yr Rate: **0.2137** Loc. Diff: **1.00356** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,117	39,272 - 47,110	48,648 - 58,156	59,505 - 70,921
02	35,928 - 38,430	39,118 - 43,025	47,111 - 52,989	58,157 - 65,287	70,922 - 79,482
03	38,431 - 40,099	43,026 - 45,631	52,990 - 56,908	65,288 - 70,041	79,483 - 85,190
04**	40,100 - 41,302	45,632 - 47,000	56,909 - 58,615	70,042 - 72,142	85,191 - 87,746
05**	41,303 - 42,541	47,001 - 48,410	58,616 - 60,373	72,143 - 74,306	87,747 - 90,378

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2094 Curr. Yr Rate: 0.2137 Loc. Diff: 1.00356 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	48,648 - 64,889	71,995 - 89,855	102,613 - 127,066	142,632 - 160,796
02	43,908 - 52,395	64,890 - 77,070	89,856 - 103,251	127,067 - 145,406	160,797 - 174,418
03	52,396 - 58,054	77,071 - 85,190	103,252 - 112,181	145,407 - 157,633	174,419 - 183,500
04**	58,055 - 59,796	85,191 - 87,746	112,182 - 115,546	157,634 - 162,362	183,500 - 183,500***
05**	59,797 - 61,590	87,747 - 90,378	115,547 - 119,012	162,363 - 167,233	183,500 - 183,500****

Locality Area: Raleigh-Durham-Chapel Hill, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2094 Curr. Yr Rate: 0.2137 Loc. Diff: 1.00356 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,385	39,272 - 52,947	59,505 - 70,921	71,995 - 89,855	102,613 - 116,294
02	38,386 - 42,733	52,948 - 63,203	70,922 - 79,482	89,856 - 103,251	116,295 - 126,555
03	42,734 - 45,631	63,204 - 70,041	79,483 - 85,190	103,252 - 112,181	126,556 - 133,395
04**	45,632 - 47,000	70,042 - 72,142	85,191 - 87,746	112,182 - 115,546	133,396 - 137,397
05**	47,001 - 48,410	72,143 - 74,306	87,747 - 90,378	115,547 - 119,012	137,398 - 141,519

Locality Area: Raleigh-Durham-Chapel Hill, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.