

2023

Alternative Personnel Management System

Pittsburgh-New Castle-Weirton, PA-OH-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$89,634					\$118,033					\$165,855					\$183,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$32,589				\$48,247				\$71,402				\$101,768				\$141,456												
	\$58,054				\$84,488				\$111,257				\$156,334				\$183,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,012					\$73,694					\$89,634					\$118,033					\$140,353				
PAY PLAN: ZT	I				II				III				IV				V												
	\$32,589				\$38,948				\$59,015				\$71,402				\$101,768												
	\$45,256				\$69,464				\$84,488				\$111,257				\$132,296												
ADMINISTRATIVE									\$73,694					\$98,473					\$140,353					\$165,855					\$183,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$32,589				\$59,015				\$85,582				\$120,259				\$141,456												
	\$69,464				\$92,820				\$132,296				\$156,334				\$183,500												
ADMINISTRATIVE SUPPORT	\$42,541	\$48,012	\$59,876	\$73,694	\$89,634																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$32,589	\$33,906	\$38,948	\$48,247	\$59,015																								
	\$40,099	\$45,256	\$56,439	\$69,464	\$84,488																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate	NIST Locality Increase Differential
19.9	20.37	1.2037 / 1.199 = 1.00392

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.199** Curr. Yr Rate: **0.2037** Loc. Diff: **1.00392** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 48,978	59,015 - 74,039	85,582 - 106,344	120,259 - 136,292	141,456 - 160,142
02	48,979 - 61,270	74,040 - 85,308	106,345 - 121,915	136,293 - 148,317	160,143 - 174,157
03	61,271 - 69,464	85,309 - 92,820	121,916 - 132,296	148,318 - 156,334	174,158 - 183,500
04**	69,465 - 71,548	92,821 - 95,605	132,297 - 136,265	156,335 - 161,024	183,500 - 183,500***
05**	71,549 - 73,694	95,606 - 98,473	136,266 - 140,353	161,025 - 165,855	183,500 - 183,500****

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.199** Curr. Yr Rate: **0.2037** Loc. Diff: **1.00392** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 38,950	38,948 - 46,722	48,247 - 57,677	59,015 - 70,336
02	35,928 - 38,430	38,951 - 42,734	46,723 - 52,552	57,678 - 64,749	70,337 - 78,827
03	38,431 - 40,099	42,735 - 45,256	52,553 - 56,439	64,750 - 69,464	78,828 - 84,488
04**	40,100 - 41,302	45,257 - 46,614	56,440 - 58,132	69,465 - 71,548	84,489 - 87,023
05**	41,303 - 42,541	46,615 - 48,012	58,133 - 59,876	71,549 - 73,694	87,024 - 89,634

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.199 Curr. Yr Rate: 0.2037 Loc. Diff: 1.00392 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	48,247 - 64,354	71,402 - 89,115	101,768 - 126,020	141,456 - 160,142
02	43,908 - 52,395	64,355 - 76,434	89,116 - 102,400	126,021 - 144,208	160,143 - 174,157
03	52,396 - 58,054	76,435 - 84,488	102,401 - 111,257	144,209 - 156,334	174,158 - 183,500
04**	58,055 - 59,796	84,489 - 87,023	111,258 - 114,595	156,335 - 161,024	183,500 - 183,500***
05**	59,797 - 61,590	87,024 - 89,634	114,596 - 118,033	161,025 - 165,855	183,500 - 183,500****

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.199 Curr. Yr Rate: 0.2037 Loc. Diff: 1.00392 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,219	38,948 - 52,511	59,015 - 70,336	71,402 - 89,115	101,768 - 115,336
02	38,220 - 42,441	52,512 - 62,683	70,337 - 78,827	89,116 - 102,400	115,337 - 125,512
03	42,442 - 45,256	62,684 - 69,464	78,828 - 84,488	102,401 - 111,257	125,513 - 132,296
04**	45,257 - 46,614	69,465 - 71,548	84,489 - 87,023	111,258 - 114,595	132,297 - 136,265
05**	46,615 - 48,012	71,549 - 73,694	87,024 - 89,634	114,596 - 118,033	136,266 - 140,353

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.