

2023

# Alternative Personnel Management System

Milwaukee-Racine-Waukesha, WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$90,652					\$119,376					\$167,742					\$183,500					
PAY PLAN: ZP	I					II					III					IV					V									
	\$32,589					\$48,796					\$72,215					\$102,926					\$143,066									
	\$58,054					\$85,449					\$112,523					\$158,113					\$183,500									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,558					\$74,534					\$90,652					\$119,376					\$141,950					
PAY PLAN: ZT	I					II					III					IV					V									
	\$32,589					\$39,391					\$59,687					\$72,215					\$102,926									
	\$45,771					\$70,255					\$85,449					\$112,523					\$133,802									
ADMINISTRATIVE										\$74,534					\$99,593					\$141,950					\$167,742					\$183,500
PAY PLAN: ZA	I					II					III					IV					V									
	\$32,589					\$59,687					\$86,556					\$121,628					\$143,066									
	\$70,255					\$93,876					\$133,802					\$158,113					\$183,500									
ADMINISTRATIVE SUPPORT		\$42,541	\$48,558	\$60,557	\$74,534	\$90,652																								
PAY PLAN: ZS	I	II	III	IV	V																									
	\$32,589	\$33,906	\$39,391	\$48,796	\$59,687																									
	\$40,099	\$45,771	\$57,081	\$70,255	\$85,449																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
21.32	21.74

NIST Locality Increase Differential

$$1.2174 / 1.2132 = 1.00346$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.2132**    Curr. Yr Rate: **0.2174**    Loc. Diff: **1.00346**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 49,329	59,687 - 74,882	86,556 - 107,554	121,628 - 137,844	143,066 - 161,037
02	49,330 - 61,885	74,883 - 86,278	107,555 - 123,303	137,845 - 150,005	161,038 - 174,515
03	61,886 - 70,255	86,279 - 93,876	123,304 - 133,802	150,006 - 158,113	174,516 - 183,500
04**	70,256 - 72,363	93,877 - 96,692	133,803 - 137,816	158,114 - 162,856	183,500 - 183,500***
05**	72,364 - 74,534	96,693 - 99,593	137,817 - 141,950	162,857 - 167,742	183,500 - 183,500****

Locality Area: **Milwaukee-Racine-Waukesha, WI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.2132**    Curr. Yr Rate: **0.2174**    Loc. Diff: **1.00346**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,179	39,391 - 47,253	48,796 - 58,333	59,687 - 71,137
02	35,928 - 38,430	39,180 - 43,134	47,254 - 53,150	58,334 - 65,486	71,138 - 79,724
03	38,431 - 40,099	43,135 - 45,771	53,151 - 57,081	65,487 - 70,255	79,725 - 85,449
04**	40,100 - 41,302	45,772 - 47,144	57,082 - 58,793	70,256 - 72,363	85,450 - 88,012
05**	41,303 - 42,541	47,145 - 48,558	58,794 - 60,557	72,364 - 74,534	88,013 - 90,652

Locality Area: **Milwaukee-Racine-Waukesha, WI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.2132    Curr. Yr Rate: 0.2174    Loc. Diff: 1.00346    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	48,796 - 65,086	72,215 - 90,130	102,926 - 127,454	143,066 - 161,037
02	43,908 - 52,395	65,087 - 77,304	90,131 - 103,566	127,455 - 145,849	161,038 - 174,515
03	52,396 - 58,054	77,305 - 85,449	103,567 - 112,523	145,850 - 158,113	174,516 - 183,500
04**	58,055 - 59,796	85,450 - 88,012	112,524 - 115,899	158,114 - 162,856	183,500 - 183,500***
05**	59,797 - 61,590	88,013 - 90,652	115,900 - 119,376	162,857 - 167,742	183,500 - 183,500****

Locality Area: Milwaukee-Racine-Waukesha, WI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.2132    Curr. Yr Rate: 0.2174    Loc. Diff: 1.00346    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,448	39,391 - 53,108	59,687 - 71,137	72,215 - 90,130	102,926 - 116,649
02	38,449 - 42,842	53,109 - 63,396	71,138 - 79,724	90,131 - 103,566	116,650 - 126,941
03	42,843 - 45,771	63,397 - 70,255	79,725 - 85,449	103,567 - 112,523	126,942 - 133,802
04**	45,772 - 47,144	70,256 - 72,363	85,450 - 88,012	112,524 - 115,899	133,803 - 137,816
05**	47,145 - 48,558	72,364 - 74,534	88,013 - 90,652	115,900 - 119,376	137,817 - 141,950

Locality Area: Milwaukee-Racine-Waukesha, WI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.