

2023

# Alternative Personnel Management System

Miami-Fort Lauderdale-Port St. Lucie, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,482					\$92,440					\$127,476					\$179,123					\$183,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$32,589				\$49,758				\$73,639				\$104,955				\$145,887												
	\$58,895				\$87,134				\$120,158				\$168,841				\$183,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,515					\$76,003					\$92,440					\$121,728					\$144,749				
PAY PLAN: ZT	I				II				III				IV				V												
	\$32,589				\$40,168				\$60,863				\$73,639				\$104,955												
	\$46,673				\$71,640				\$87,134				\$114,741				\$136,440												
ADMINISTRATIVE									\$76,003					\$101,557					\$144,749					\$171,050					\$183,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$32,589				\$60,863				\$88,262				\$124,026				\$145,887												
	\$71,640				\$95,727				\$136,440				\$161,231				\$183,500												
ADMINISTRATIVE SUPPORT	\$42,541	\$49,515	\$61,752	\$76,003	\$92,440																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$32,589	\$33,906	\$40,168	\$49,758	\$60,863																								
	\$40,099	\$46,673	\$58,207	\$71,640	\$87,134																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
23.8	24.14

NIST Locality Increase Differential  
 $1.2414 / 1.238 = 1.00275$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.238**      Curr. Yr Rate: **0.2414**      Loc. Diff: **1.00275**      Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 49,945	60,863 - 76,358	88,262 - 109,674	124,026 - 140,562	145,887 - 162,604
02	49,946 - 62,962	76,359 - 87,979	109,675 - 125,734	140,563 - 152,963	162,605 - 175,142
03	62,963 - 71,640	87,980 - 95,727	125,735 - 136,440	152,964 - 161,231	175,143 - 183,500
04**	71,641 - 73,789	95,728 - 98,599	136,441 - 140,533	161,232 - 166,068	183,500 - 183,500***
05**	73,790 - 76,003	98,600 - 101,557	140,534 - 144,749	166,069 - 171,050	183,500 - 183,500****

Locality Area: **Miami-Fort Lauderdale-Port St. Lucie, FL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.238**      Curr. Yr Rate: **0.2414**      Loc. Diff: **1.00275**      Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,580	40,168 - 48,185	49,758 - 59,483	60,863 - 72,539
02	35,928 - 38,430	39,581 - 43,836	48,186 - 54,198	59,484 - 66,777	72,540 - 81,296
03	38,431 - 40,099	43,837 - 46,673	54,199 - 58,207	66,778 - 71,640	81,297 - 87,134
04**	40,100 - 41,302	46,674 - 48,073	58,208 - 59,953	71,641 - 73,789	87,135 - 89,748
05**	41,303 - 42,541	48,074 - 49,515	59,954 - 61,752	73,790 - 76,003	89,749 - 92,440

Locality Area: **Miami-Fort Lauderdale-Port St. Lucie, FL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.238    Curr. Yr Rate: 0.2414    Loc. Diff: 1.00275    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 44,281	49,758 - 66,370	73,639 - 94,314	104,955 - 133,349	145,887 - 162,604
02	44,282 - 53,049	66,371 - 78,828	94,315 - 109,820	133,350 - 154,644	162,605 - 175,142
03	53,050 - 58,895	78,829 - 87,134	109,821 - 120,158	154,645 - 168,841	175,143 - 183,500
04**	58,896 - 60,662	87,135 - 89,748	120,159 - 123,763	168,842 - 173,906	183,500 - 183,500***
05**	60,663 - 62,482	89,749 - 92,440	123,764 - 127,476	173,907 - 179,123	183,500 - 183,500****

Locality Area: Miami-Fort Lauderdale-Port St. Lucie, FL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.238    Curr. Yr Rate: 0.2414    Loc. Diff: 1.00275    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,849	40,168 - 54,156	60,863 - 72,539	73,639 - 91,907	104,955 - 118,948
02	38,850 - 43,543	54,157 - 64,646	72,540 - 81,296	91,908 - 105,607	118,949 - 129,443
03	43,544 - 46,673	64,647 - 71,640	81,297 - 87,134	105,608 - 114,741	129,444 - 136,440
04**	46,674 - 48,073	71,641 - 73,789	87,135 - 89,748	114,742 - 118,183	136,441 - 140,533
05**	48,074 - 49,515	73,790 - 76,003	89,749 - 92,440	118,184 - 121,728	140,534 - 144,749

Locality Area: Miami-Fort Lauderdale-Port St. Lucie, FL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.