

2023

# Alternative Personnel Management System

Kansas City-Overland Park-Kansas City, MO-KS

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$88,003					\$115,885					\$162,838					\$183,500																				
PAY PLAN: ZP	I					II					III					IV					V																								
	\$32,589					\$47,369					\$70,103					\$99,916					\$138,883																								
	\$58,054					\$82,951					\$109,233					\$153,490					\$180,545																								
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$47,138					\$72,353					\$88,003					\$115,885					\$137,800																				
PAY PLAN: ZT	I					II					III					IV					V																								
	\$32,589					\$38,240					\$57,941					\$70,103					\$99,916																								
	\$44,432					\$68,200					\$82,951					\$109,233					\$129,889																								
ADMINISTRATIVE									\$72,353									\$96,681									\$137,800									\$162,838									\$183,500
PAY PLAN: ZA	I									II									III									IV									V								
	\$32,589									\$57,941									\$84,025									\$118,071									\$138,883								
	\$68,200									\$91,131									\$129,889									\$153,490									\$180,545								
ADMINISTRATIVE SUPPORT			\$42,541			\$47,138			\$58,786			\$72,353			\$88,003																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$32,589		\$33,906		\$38,240		\$47,369		\$57,941																																				
	\$40,099		\$44,432		\$55,412		\$68,200		\$82,951																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$6,920.80

2022 rate	2023 rate
17.67	18.18

NIST Locality Increase Differential  
 $1.1818 / 1.1767 = 1.00433$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.1767**    Curr. Yr Rate: **0.1818**    Loc. Diff: **1.00433**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 48,416	57,941 - 72,692	84,025 - 104,409	118,071 - 133,813	138,883 - 157,399
02	48,417 - 60,286	72,693 - 83,755	104,410 - 119,697	133,814 - 145,619	157,400 - 171,287
03	60,287 - 68,200	83,756 - 91,131	119,698 - 129,889	145,620 - 153,490	171,288 - 180,545
04**	68,201 - 70,246	91,132 - 93,865	129,890 - 133,786	153,491 - 158,095	180,546 - 183,500***
05**	70,247 - 72,353	93,866 - 96,681	133,787 - 137,800	158,096 - 162,838	183,500 - 183,500****

Locality Area: **Kansas City-Overland Park-Kansas City, MO-KS**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.1767**    Curr. Yr Rate: **0.1818**    Loc. Diff: **1.00433**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 38,584	38,240 - 45,872	47,369 - 56,627	57,941 - 69,057
02	35,928 - 38,430	38,585 - 42,093	45,873 - 51,596	56,628 - 63,571	69,058 - 77,393
03	38,431 - 40,099	42,094 - 44,432	51,597 - 55,412	63,572 - 68,200	77,394 - 82,951
04**	40,100 - 41,302	44,433 - 45,765	55,413 - 57,074	68,201 - 70,246	82,952 - 85,440
05**	41,303 - 42,541	45,766 - 47,138	57,075 - 58,786	70,247 - 72,353	85,441 - 88,003

Locality Area: **Kansas City-Overland Park-Kansas City, MO-KS**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.1767    Curr. Yr Rate: 0.1818    Loc. Diff: 1.00433    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	47,369 - 63,183	70,103 - 87,494	99,916 - 123,727	138,883 - 157,399
02	43,908 - 52,395	63,184 - 75,044	87,495 - 100,537	123,728 - 141,585	157,400 - 171,287
03	52,396 - 58,054	75,045 - 82,951	100,538 - 109,233	141,586 - 153,490	171,288 - 180,545
04**	58,055 - 59,796	82,952 - 85,440	109,234 - 112,510	153,491 - 158,095	180,546 - 183,500***
05**	59,797 - 61,590	85,441 - 88,003	112,511 - 115,885	158,096 - 162,838	183,500 - 183,500****

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.1767    Curr. Yr Rate: 0.1818    Loc. Diff: 1.00433    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 37,853	38,240 - 51,556	57,941 - 69,057	70,103 - 87,494	99,916 - 113,237
02	37,854 - 41,800	51,557 - 61,542	69,058 - 77,393	87,495 - 100,537	113,238 - 123,228
03	41,801 - 44,432	61,543 - 68,200	77,394 - 82,951	100,538 - 109,233	123,229 - 129,889
04**	44,433 - 45,765	68,201 - 70,246	82,952 - 85,440	109,234 - 112,510	129,890 - 133,786
05**	45,766 - 47,138	70,247 - 72,353	85,441 - 88,003	112,511 - 115,885	133,787 - 137,800

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.