

2023

Alternative Personnel Management System

Huntsville-Decatur-Albertville, AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$90,072					\$118,611					\$166,667					\$183,500					
PAY PLAN: ZP	I					II					III					IV					V									
	\$32,589					\$48,483					\$71,752					\$102,267					\$142,150									
	\$58,054					\$84,902					\$111,802					\$157,100					\$183,500									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,246					\$74,056					\$90,072					\$118,611					\$141,041					\$183,500
PAY PLAN: ZT	I					II					III					IV					V									
	\$32,589					\$39,139					\$59,304					\$71,752					\$102,267									
	\$45,477					\$69,805					\$84,902					\$111,802					\$132,945									
ADMINISTRATIVE										\$74,056					\$98,955					\$141,041					\$166,667					\$183,500
PAY PLAN: ZA	I					II					III					IV					V									
	\$32,589					\$59,304					\$86,001					\$120,849					\$142,150									
	\$69,805					\$93,275					\$132,945					\$157,100					\$183,500									
ADMINISTRATIVE SUPPORT		\$42,541		\$48,246		\$60,170		\$74,056		\$90,072																				
PAY PLAN: ZS	I		II		III		IV		V																					
	\$32,589		\$33,906		\$39,139		\$48,483		\$59,304																					
	\$40,099		\$45,477		\$56,716		\$69,805		\$84,902																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
20.45	20.96

NIST Locality Increase Differential
 $1.2096 / 1.2045 = 1.00423$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2045** Curr. Yr Rate: **0.2096** Loc. Diff: **1.00423** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 49,129	59,304 - 74,402	86,001 - 106,865	120,849 - 136,961	142,150 - 160,528
02	49,130 - 61,535	74,403 - 85,726	106,866 - 122,513	136,962 - 149,044	160,529 - 174,311
03	61,536 - 69,805	85,727 - 93,275	122,514 - 132,945	149,045 - 157,100	174,312 - 183,500
04**	69,806 - 71,899	93,276 - 96,073	132,946 - 136,933	157,101 - 161,813	183,500 - 183,500***
05**	71,900 - 74,056	96,074 - 98,955	136,934 - 141,041	161,814 - 166,667	183,500 - 183,500****

Locality Area: **Huntsville-Decatur-Albertville, AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2045** Curr. Yr Rate: **0.2096** Loc. Diff: **1.00423** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,049	39,139 - 46,951	48,483 - 57,959	59,304 - 70,681
02	35,928 - 38,430	39,050 - 42,906	46,952 - 52,810	57,960 - 65,067	70,682 - 79,214
03	38,431 - 40,099	42,907 - 45,477	52,811 - 56,716	65,068 - 69,805	79,215 - 84,902
04**	40,100 - 41,302	45,478 - 46,841	56,717 - 58,417	69,806 - 71,899	84,903 - 87,449
05**	41,303 - 42,541	46,842 - 48,246	58,418 - 60,170	71,900 - 74,056	87,450 - 90,072

Locality Area: **Huntsville-Decatur-Albertville, AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2045 Curr. Yr Rate: 0.2096 Loc. Diff: 1.00423 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	48,483 - 64,669	71,752 - 89,552	102,267 - 126,637	142,150 - 160,528
02	43,908 - 52,395	64,670 - 76,809	89,553 - 102,902	126,638 - 144,915	160,529 - 174,311
03	52,396 - 58,054	76,810 - 84,902	102,903 - 111,802	144,916 - 157,100	174,312 - 183,500
04**	58,055 - 59,796	84,903 - 87,449	111,803 - 115,156	157,101 - 161,813	183,500 - 183,500***
05**	59,797 - 61,590	87,450 - 90,072	115,157 - 118,611	161,814 - 166,667	183,500 - 183,500****

Locality Area: Huntsville-Decatur-Albertville, AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2045 Curr. Yr Rate: 0.2096 Loc. Diff: 1.00423 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,317	39,139 - 52,768	59,304 - 70,681	71,752 - 89,552	102,267 - 115,902
02	38,318 - 42,613	52,769 - 62,990	70,682 - 79,214	89,553 - 102,902	115,903 - 126,128
03	42,614 - 45,477	62,991 - 69,805	79,215 - 84,902	102,903 - 111,802	126,129 - 132,945
04**	45,478 - 46,841	69,806 - 71,899	84,903 - 87,449	111,803 - 115,156	132,946 - 136,933
05**	46,842 - 48,246	71,900 - 74,056	87,450 - 90,072	115,157 - 118,611	136,934 - 141,041

Locality Area: Huntsville-Decatur-Albertville, AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.