

2023

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,194					\$96,096					\$126,544					\$177,815					\$183,500																				
PAY PLAN: ZP	I					II					III					IV					V																								
	\$32,589					\$51,726					\$76,551					\$109,107					\$151,657																								
	\$60,509					\$90,580					\$119,280					\$167,608					\$183,500																								
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$51,474					\$79,008					\$96,096					\$126,544					\$150,474																				
PAY PLAN: ZT	I					II					III					IV					V																								
	\$32,589					\$41,757					\$63,271					\$76,551					\$109,107																								
	\$48,519					\$74,473					\$90,580					\$119,280					\$141,836																								
ADMINISTRATIVE									\$79,008									\$105,573									\$150,474									\$177,815									\$183,500
PAY PLAN: ZA	I									II									III									IV									V								
	\$32,589									\$63,271									\$91,753									\$128,931									\$151,657								
	\$74,473									\$99,513									\$141,836									\$167,608									\$183,500								
ADMINISTRATIVE SUPPORT			\$42,541			\$51,474			\$64,194			\$79,008			\$96,096																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$32,589		\$33,906		\$41,757		\$51,726		\$63,271																																				
	\$40,099		\$48,519		\$60,509		\$74,473		\$90,580																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022	rate	2023	rate
28.1		29.05	

NIST Locality Increase Differential

$$1.2905 / 1.281 = 1.00742$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.281** Curr. Yr Rate: **0.2905** Loc. Diff: **1.00742** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 51,204	63,271 - 79,379	91,753 - 114,012	128,931 - 146,121	151,657 - 165,809
02	51,205 - 65,165	79,380 - 91,459	114,013 - 130,706	146,122 - 159,013	165,810 - 176,424
03	65,166 - 74,473	91,460 - 99,513	130,707 - 141,836	159,014 - 167,608	176,425 - 183,500
04**	74,474 - 76,707	99,514 - 102,498	141,837 - 146,091	167,609 - 172,636	183,500 - 183,500***
05**	76,708 - 79,008	102,499 - 105,573	146,092 - 150,474	172,637 - 177,815	183,500 - 183,500****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.281** Curr. Yr Rate: **0.2905** Loc. Diff: **1.00742** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 40,401	41,757 - 50,091	51,726 - 61,836	63,271 - 75,408
02	35,928 - 38,430	40,402 - 45,272	50,092 - 56,342	61,837 - 69,418	75,409 - 84,511
03	38,431 - 40,099	45,273 - 48,519	56,343 - 60,509	69,419 - 74,473	84,512 - 90,580
04**	40,100 - 41,302	48,520 - 49,975	60,510 - 62,324	74,474 - 76,707	90,581 - 93,297
05**	41,303 - 42,541	49,976 - 51,474	62,325 - 64,194	76,708 - 79,008	93,298 - 96,096

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.281 Curr. Yr Rate: 0.2905 Loc. Diff: 1.00742 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 44,998	51,726 - 68,994	76,551 - 95,542	109,107 - 135,107	151,657 - 165,809
02	44,999 - 54,305	68,995 - 81,946	95,543 - 109,785	135,108 - 154,608	165,810 - 176,424
03	54,306 - 60,509	81,947 - 90,580	109,786 - 119,280	154,609 - 167,608	176,425 - 183,500
04**	60,510 - 62,324	90,581 - 93,297	119,281 - 122,858	167,609 - 172,636	183,500 - 183,500***
05**	62,325 - 64,194	93,298 - 96,096	122,859 - 126,544	172,637 - 177,815	183,500 - 183,500****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.281 Curr. Yr Rate: 0.2905 Loc. Diff: 1.00742 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 39,669	41,757 - 56,297	63,271 - 75,408	76,551 - 95,542	109,107 - 123,653
02	39,670 - 44,979	56,298 - 67,203	75,409 - 84,511	95,543 - 109,785	123,654 - 134,563
03	44,980 - 48,519	67,204 - 74,473	84,512 - 90,580	109,786 - 119,280	134,564 - 141,836
04**	48,520 - 49,975	74,474 - 76,707	90,581 - 93,297	119,281 - 122,858	141,837 - 146,091
05**	49,976 - 51,474	76,708 - 79,008	93,298 - 96,096	122,859 - 126,544	146,092 - 150,474

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.