

2023

Alternative Personnel Management System

Austin-Round Rock, TX

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$88,911					\$117,081					\$164,518					\$183,500
	I				II				III				IV				V								
PAY PLAN: ZP	\$32,589				\$47,858				\$70,827				\$100,948				\$140,316								
	\$58,054				\$83,807				\$110,360				\$155,074				\$182,409								
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$47,625					\$73,101			\$88,911			\$117,081			\$139,222								
	I		II				III		IV		V														
PAY PLAN: ZT	\$32,589		\$38,634				\$58,539		\$70,827		\$100,948														
	\$44,891		\$68,905				\$83,807		\$110,360		\$131,230														
ADMINISTRATIVE							\$73,101					\$97,679			\$139,222			\$164,518					\$183,500		
	I						II				III		IV		V										
PAY PLAN: ZA	\$32,589						\$58,539				\$84,892		\$119,290		\$140,316										
	\$68,905						\$92,072				\$131,230		\$155,074		\$182,409										
ADMINISTRATIVE SUPPORT	\$42,541	\$47,625	\$59,394		\$73,101						\$88,911														
	I	II	III		IV		V																		
PAY PLAN: ZS	\$32,589	\$33,906	\$38,634		\$47,858		\$58,539																		
	\$40,099	\$44,891	\$55,984		\$68,905		\$83,807																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$6,992.00

2022	rate	2023	rate
18.8		19.4	

NIST Locality Increase Differential
 $1.194 / 1.188 = 1.00505$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.188** Curr. Yr Rate: **0.194** Loc. Diff: **1.00505** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 48,729	58,539 - 73,443	84,892 - 105,487	119,290 - 135,194	140,316 - 159,024
02	48,730 - 60,835	73,444 - 84,620	105,488 - 120,933	135,195 - 147,122	159,025 - 173,055
03	60,836 - 68,905	84,621 - 92,072	120,934 - 131,230	147,123 - 155,074	173,056 - 182,409
04**	68,906 - 70,972	92,073 - 94,834	131,231 - 135,167	155,075 - 159,726	182,410 - 183,500***
05**	70,973 - 73,101	94,835 - 97,679	135,168 - 139,222	159,727 - 164,518	183,500 - 183,500****

Locality Area: **Austin-Round Rock, TX**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.188** Curr. Yr Rate: **0.194** Loc. Diff: **1.00505** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 38,788	38,634 - 46,345	47,858 - 57,212	58,539 - 69,769
02	35,928 - 38,430	38,789 - 42,450	46,346 - 52,128	57,213 - 64,228	69,770 - 78,192
03	38,431 - 40,099	42,451 - 44,891	52,129 - 55,984	64,229 - 68,905	78,193 - 83,807
04**	40,100 - 41,302	44,892 - 46,238	55,985 - 57,664	68,906 - 70,972	83,808 - 86,321
05**	41,303 - 42,541	46,239 - 47,625	57,665 - 59,394	70,973 - 73,101	86,322 - 88,911

Locality Area: **Austin-Round Rock, TX**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.188 Curr. Yr Rate: 0.194 Loc. Diff: 1.00505 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	47,858 - 63,835	70,827 - 88,397	100,948 - 125,004	140,316 - 159,024
02	43,908 - 52,395	63,836 - 75,818	88,398 - 101,575	125,005 - 143,046	159,025 - 173,055
03	52,396 - 58,054	75,819 - 83,807	101,576 - 110,360	143,047 - 155,074	173,056 - 182,409
04**	58,055 - 59,796	83,808 - 86,321	110,361 - 113,671	155,075 - 159,726	182,410 - 183,500***
05**	59,797 - 61,590	86,322 - 88,911	113,672 - 117,081	159,727 - 164,518	183,500 - 183,500****

Locality Area: Austin-Round Rock, TX

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.188 Curr. Yr Rate: 0.194 Loc. Diff: 1.00505 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,057	38,634 - 52,088	58,539 - 69,769	70,827 - 88,397	100,948 - 114,407
02	38,058 - 42,157	52,089 - 62,178	69,770 - 78,192	88,398 - 101,575	114,408 - 124,501
03	42,158 - 44,891	62,179 - 68,905	78,193 - 83,807	101,576 - 110,360	124,502 - 131,230
04**	44,892 - 46,238	68,906 - 70,972	83,808 - 86,321	110,361 - 113,671	131,231 - 135,167
05**	46,239 - 47,625	70,973 - 73,101	86,322 - 88,911	113,672 - 117,081	135,168 - 139,222

Locality Area: Austin-Round Rock, TX

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.