

2022

Alternative Personnel Management System

Milwaukee-Racine-Waukesha, WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$86,782					\$114,283					\$160,582					\$176,300					
PAY PLAN: ZP	I					II					III					IV					V									
	\$31,305					\$46,712					\$69,132					\$98,531					\$136,958									
	\$55,762					\$81,800					\$107,722					\$151,364					\$176,300									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,484					\$71,343					\$86,782					\$114,283					\$135,889					
PAY PLAN: ZT	I					II					III					IV					V									
	\$31,305					\$37,710					\$57,138					\$69,132					\$98,531									
	\$43,816					\$67,248					\$81,800					\$107,722					\$128,088									
ADMINISTRATIVE										\$71,343					\$95,340					\$135,889					\$160,582					\$176,300
PAY PLAN: ZA	I					II					III					IV					V									
	\$31,305					\$57,138					\$82,860					\$116,434					\$136,958									
	\$67,248					\$89,867					\$128,088					\$151,364					\$176,300									
ADMINISTRATIVE SUPPORT		\$40,865		\$46,484		\$57,975		\$71,343		\$86,782																				
PAY PLAN: ZS	I		II		III		IV		V																					
	\$31,305		\$32,570		\$37,710		\$46,712		\$57,138																					
	\$38,519		\$43,816		\$54,647		\$67,248		\$81,800																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate	NIST Locality Increase Differential
20.96	21.32	1.2132 / 1.2096 = 1.00298

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2096** Curr. Yr Rate: **0.2132** Loc. Diff: **1.00298** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,280	57,138 - 71,684	82,860 - 102,961	116,434 - 131,958	136,958 - 154,443
02	47,281 - 59,261	71,685 - 82,594	102,962 - 118,037	131,959 - 143,602	154,444 - 167,557
03	59,262 - 67,248	82,595 - 89,867	118,038 - 128,088	143,603 - 151,364	167,558 - 176,300
04**	67,249 - 69,265	89,868 - 92,563	128,089 - 131,931	151,365 - 155,905	176,300 - 176,300***
05**	69,266 - 71,343	92,564 - 95,340	131,932 - 135,889	155,906 - 160,582	176,300 - 176,300****

Locality Area: **Milwaukee-Racine-Waukesha, WI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2096** Curr. Yr Rate: **0.2132** Loc. Diff: **1.00298** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,568	37,710 - 45,238	46,712 - 55,839	57,138 - 68,099
02	34,512 - 36,916	37,569 - 41,317	45,239 - 50,883	55,840 - 62,684	68,100 - 76,320
03	36,917 - 38,519	41,318 - 43,816	50,884 - 54,647	62,685 - 67,248	76,321 - 81,800
04**	38,520 - 39,675	43,817 - 45,130	54,648 - 56,286	67,249 - 69,265	81,801 - 84,254
05**	39,676 - 40,865	45,131 - 46,484	56,287 - 57,975	69,266 - 71,343	84,255 - 86,782

Locality Area: **Milwaukee-Racine-Waukesha, WI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2132 Loc. Diff: 1.00298 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,712 - 62,307	69,132 - 86,283	98,531 - 122,012	136,958 - 154,443
02	42,176 - 50,327	62,308 - 74,003	86,284 - 99,146	122,013 - 139,623	154,444 - 167,557
03	50,328 - 55,762	74,004 - 81,800	99,147 - 107,722	139,624 - 151,364	167,558 - 176,300
04**	55,763 - 57,435	81,801 - 84,254	107,723 - 110,954	151,365 - 155,905	176,300 - 176,300***
05**	57,436 - 59,158	84,255 - 86,782	110,955 - 114,283	155,906 - 160,582	176,300 - 176,300****

Locality Area: Milwaukee-Racine-Waukesha, WI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2132 Loc. Diff: 1.00298 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,865	37,710 - 50,838	57,138 - 68,099	69,132 - 86,283	98,531 - 111,667
02	36,866 - 41,036	50,839 - 60,684	68,100 - 76,320	86,284 - 99,146	111,668 - 121,520
03	41,037 - 43,816	60,685 - 67,248	76,321 - 81,800	99,147 - 107,722	121,521 - 128,088
04**	43,817 - 45,130	67,249 - 69,265	81,801 - 84,254	107,723 - 110,954	128,089 - 131,931
05**	45,131 - 46,484	69,266 - 71,343	84,255 - 86,782	110,955 - 114,283	131,932 - 135,889

Locality Area: Milwaukee-Racine-Waukesha, WI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.