

2022

Alternative Personnel Management System

Kansas City-Overland Park-Kansas City, MO-KS

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$84,442					\$110,844					\$155,750					\$176,300				
PAY PLAN: ZP	I				II				III				IV				V												
	\$31,305				\$45,306				\$67,052				\$95,567				\$132,838												
	\$55,762				\$79,595				\$104,482				\$146,810				\$172,689												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,086					\$69,196					\$84,171					\$110,844					\$131,801				
PAY PLAN: ZT	I				II				III				IV				V												
	\$31,305				\$36,575				\$55,419				\$67,052				\$95,567												
	\$42,498				\$65,224				\$79,339				\$104,482				\$124,235												
ADMINISTRATIVE									\$69,196					\$92,471					\$131,801					\$155,750					\$176,300
PAY PLAN: ZA	I				II				III				IV				V												
	\$31,305				\$55,419				\$80,367				\$112,931				\$132,838												
	\$65,224				\$87,163				\$124,235				\$146,810				\$172,689												
ADMINISTRATIVE SUPPORT	\$40,865	\$45,086	\$56,231	\$69,196	\$84,171																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$31,305	\$32,570	\$36,575	\$45,306	\$55,419																								
	\$38,519	\$42,498	\$53,003	\$65,224	\$79,339																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,620.00

2021 rate	2022 rate
17.13	17.67

NIST Locality Increase Differential
 $1.1767 / 1.1713 = 1.00461$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1713** Curr. Yr Rate: **0.1767** Loc. Diff: **1.00461** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,380	55,419 - 69,527	80,367 - 99,864	112,931 - 127,988	132,838 - 150,550
02	46,381 - 57,686	69,528 - 80,109	99,865 - 114,487	127,989 - 139,281	150,551 - 163,833
03	57,687 - 65,224	80,110 - 87,163	114,488 - 124,235	139,282 - 146,810	163,834 - 172,689
04**	65,225 - 67,181	87,164 - 89,778	124,236 - 127,962	146,811 - 151,214	172,690 - 176,300***
05**	67,182 - 69,196	89,779 - 92,471	127,963 - 131,801	151,215 - 155,750	176,300 - 176,300****

Locality Area: **Kansas City-Overland Park-Kansas City, MO-KS**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1713** Curr. Yr Rate: **0.1767** Loc. Diff: **1.00461** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 36,982	36,575 - 43,876	45,306 - 54,158	55,419 - 66,050
02	34,512 - 36,916	36,983 - 40,292	43,877 - 49,352	54,159 - 60,798	66,051 - 74,023
03	36,917 - 38,519	40,293 - 42,498	49,353 - 53,003	60,799 - 65,224	74,024 - 79,339
04**	38,520 - 39,675	42,499 - 43,773	53,004 - 54,593	65,225 - 67,181	79,340 - 81,719
05**	39,676 - 40,865	43,774 - 45,086	54,594 - 56,231	67,182 - 69,196	81,720 - 84,171

Locality Area: **Kansas City-Overland Park-Kansas City, MO-KS**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1767 Loc. Diff: 1.00461 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	45,306 - 60,546	67,052 - 83,688	95,567 - 118,342	132,838 - 150,550
02	42,176 - 50,327	60,547 - 71,975	83,689 - 96,164	118,343 - 135,423	150,551 - 163,833
03	50,328 - 55,762	71,976 - 79,595	96,165 - 104,482	135,424 - 146,810	163,834 - 172,689
04**	55,763 - 57,435	79,596 - 81,983	104,483 - 107,616	146,811 - 151,214	172,690 - 176,300***
05**	57,436 - 59,158	81,984 - 84,442	107,617 - 110,844	151,215 - 155,750	176,300 - 176,300****

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1767 Loc. Diff: 1.00461 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,280	36,575 - 49,308	55,419 - 66,050	67,052 - 83,688	95,567 - 108,308
02	36,281 - 40,011	49,309 - 58,858	66,051 - 74,023	83,689 - 96,164	108,309 - 117,864
03	40,012 - 42,498	58,859 - 65,224	74,024 - 79,339	96,165 - 104,482	117,865 - 124,235
04**	42,499 - 43,773	65,225 - 67,181	79,340 - 81,719	104,483 - 107,616	124,236 - 127,962
05**	43,774 - 45,086	67,182 - 69,196	81,720 - 84,171	107,617 - 110,844	127,963 - 131,801

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.