

2022

# Alternative Personnel Management System

Pittsburgh-New Castle-Weirton, PA-OH-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$85,766					\$112,946					\$158,702					\$176,300															
PAY PLAN: ZP	I					II					III					IV					V																			
	\$31,305					\$46,165					\$68,323					\$97,378					\$135,355																			
	\$55,762					\$80,843					\$106,462					\$149,592					\$175,962																			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$45,940				\$70,509				\$85,766				\$112,946				\$134,299																				
PAY PLAN: ZT	I				II				III				IV				V																							
	\$31,305				\$37,269				\$56,469				\$68,323				\$97,378																							
	\$43,303				\$66,461				\$80,843				\$106,462				\$126,589																							
ADMINISTRATIVE								\$70,509								\$94,223								\$134,299								\$158,702								\$176,300
PAY PLAN: ZA	I								II								III								IV								V							
	\$31,305								\$56,469								\$81,891								\$115,072								\$135,355							
	\$66,461								\$88,815								\$126,589								\$149,592								\$175,962							
ADMINISTRATIVE SUPPORT			\$40,865			\$45,940			\$57,297			\$70,509			\$85,766																									
PAY PLAN: ZS	I			II			III			IV			V																											
	\$31,305			\$32,570			\$37,269			\$46,165			\$56,469																											
	\$38,519			\$43,303			\$54,008			\$66,461			\$80,843																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,744.80

2021 rate	2022 rate
19.4	19.9

NIST Locality Increase Differential

$$1.199 / 1.194 = 1.00419$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.194**      Curr. Yr Rate: **0.199**      Loc. Diff: **1.00419**      Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,930	56,469 - 70,845	81,891 - 101,757	115,072 - 130,414	135,355 - 153,403
02	46,931 - 58,649	70,846 - 81,627	101,758 - 116,656	130,415 - 141,921	153,404 - 166,938
03	58,650 - 66,461	81,628 - 88,815	116,657 - 126,589	141,922 - 149,592	166,939 - 175,962
04**	66,462 - 68,455	88,816 - 91,479	126,590 - 130,387	149,593 - 154,080	175,963 - 176,300***
05**	68,456 - 70,509	91,480 - 94,223	130,388 - 134,299	154,081 - 158,702	176,300 - 176,300****

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.194**      Curr. Yr Rate: **0.199**      Loc. Diff: **1.00419**      Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,340	37,269 - 44,709	46,165 - 55,185	56,469 - 67,302
02	34,512 - 36,916	37,341 - 40,918	44,710 - 50,288	55,186 - 61,951	67,303 - 75,427
03	36,917 - 38,519	40,919 - 43,303	50,289 - 54,008	61,952 - 66,461	75,428 - 80,843
04**	38,520 - 39,675	43,304 - 44,602	54,009 - 55,628	66,462 - 68,455	80,844 - 83,268
05**	39,676 - 40,865	44,603 - 45,940	55,629 - 57,297	68,456 - 70,509	83,269 - 85,766

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.194    Curr. Yr Rate: 0.199    Loc. Diff: 1.00419    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,165 - 61,577	68,323 - 85,274	97,378 - 120,584	135,355 - 153,403
02	42,176 - 50,327	61,578 - 73,137	85,275 - 97,987	120,585 - 137,989	153,404 - 166,938
03	50,328 - 55,762	73,138 - 80,843	97,988 - 106,462	137,990 - 149,592	166,939 - 175,962
04**	55,763 - 57,435	80,844 - 83,268	106,463 - 109,656	149,593 - 154,080	175,963 - 176,300***
05**	57,436 - 59,158	83,269 - 85,766	109,657 - 112,946	154,081 - 158,702	176,300 - 176,300****

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.194    Curr. Yr Rate: 0.199    Loc. Diff: 1.00419    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,637	37,269 - 50,243	56,469 - 67,302	68,323 - 85,274	97,378 - 110,361
02	36,638 - 40,637	50,244 - 59,974	67,303 - 75,427	85,275 - 97,987	110,362 - 120,098
03	40,638 - 43,303	59,975 - 66,461	75,428 - 80,843	97,988 - 106,462	120,099 - 126,589
04**	43,304 - 44,602	66,462 - 68,455	80,844 - 83,268	106,463 - 109,656	126,590 - 130,387
05**	44,603 - 45,940	68,456 - 70,509	83,269 - 85,766	109,657 - 112,946	130,388 - 134,299

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.