I. Introduction and Ground Rules – Danielle Santos, NICE

II. Opening Remarks
   a. Industry Co-Chair – Jon Brickey, Senior Vice President, Mastercard
   b. Academic Co-Chair - Marni Baker-Stein, Chief Academic Officer and Provost, Western Governors University
   c. Government Co-Chair - Rodney Petersen, Director of NICE

III. Featured Topics

   - **UK National Cyber Strategy 2022**
     Presented by Andrew Millar, Head of Cyber Skills Policy and PMO, UK Department for Digital, Culture, Media & Sport (DCMS)

   - **NAPA Report: CISA Cybersecurity Workforce Study**
     Presented by Dan Chenok, Executive Director, Center for The Business of Government, IBM
     URL: [https://napawash.org/academy-studies/dhs-cybersecurity-workforce](https://napawash.org/academy-studies/dhs-cybersecurity-workforce)

IV. Standing Items

   a. Report Roundup – Learning from Good Ideas
      - [The Cybersecurity Skills Gap and Barriers to Entry](https://online.champlain.edu/blog/adult-viewpoints-2021-survey-cybersecurity-skills-gap-barriers-entry)
      Presented by Kathleen Hyde, Chair, Cybersecurity Programs/Assistant Professor, Champlain College
      URL: [https://online.champlain.edu/blog/adult-viewpoints-2021-survey-cybersecurity-skills-gap-barriers-entry](https://online.champlain.edu/blog/adult-viewpoints-2021-survey-cybersecurity-skills-gap-barriers-entry)

   b. Strategy Stories – New Developments that align to NICE Strategic Plan
      - [Department of Homeland Security (DHS) Cyber Talent Management System](https://dhscs.usajobs.gov/Home)
      Presented by Lisa Dorr, Senior Talent Management Consultant, U.S. Dept. of Homeland Security
      URL: [https://dhscs.usajobs.gov/Home](https://dhscs.usajobs.gov/Home)

   c. Framework Feature – Applications and Uses of Workforce Framework for Cybersecurity
      - [Carolina Cyber Center](https://carolinacybercenter.com/)
      Presented by Adam C. Bricker, Executive Director, Carolina Cyber Center of Montreat College
      URL: [https://carolinacybercenter.com/](https://carolinacybercenter.com/)

   d. Research Review- Driving Research on Effective Practices
V. Working Group Updates
   a. Promote Career Discovery
      Co-chairs: Roland Varriale II, Argonne National Laboratory; Jimmy Baker; Keith Davis, Koinonia Family Life
   b. Transform Learning Process
      Co-chairs: Richard Spires, Learning Tree; Dr. Donna Schaeffer, Marymount University
   c. Modernize Talent Management
      Lead: Lynsey Caldwell, Leidos; Kevin Perry, United States Army; Dr. Melissa Woo, Michigan State University

VI. Community of Interest Updates
   a. Apprenticeships in Cybersecurity
      Co-chairs: Tony Bryan, CyberUp; Jennifer Oddo, Youngstown State University
   b. Cybersecurity Skills Competitions
      Co-chairs: Amelia Phillips, Highline College; Bradley Wolfenden, EmberSec; David Zeichick, California State University, Chico
   c. K12 Cybersecurity Education
      Co-chairs: Terrance Campbell, CCTE Cybersecurity Teacher, Shelby County Schools; Laurin Buchanan, Secure Decisions; Thomas Trevethan, Palo Alto Networks
   d. NICE Framework Users
      Karen Wetzel, Manager of the NICE Framework

VII. Project Progress Reports
   a. NICE Conference and Expo (Atlanta, Georgia) – June 6-8, 2022
      Presented by Paola Hechavarria, Florida International University
      URL: https://nicehechavarria.org/
   b. Centers of Academic Excellence (CAE) in Cybersecurity Community
      Presented by Vanessa Gutierrez, Cybersecurity Center, California State University, San Bernardino
      URL: https://www.caecomunity.org/
   c. NICE K12 Cybersecurity Education Conference (St. Louis, MO) – December 5-6, 2022
      Presented by Felicia Rateliff, iKeepSafe
      URL: https://www.k12cybersecurityconference.org/

VIII. Closing Remarks and Next Meeting Reminder
The next NICE Council Meeting will be March 23, at 3:30 p.m. ET.