

2022

Alternative Personnel Management System

Raleigh-Durham-Chapel Hill, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$86,510					\$113,925					\$160,080					\$176,300										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$31,305				\$46,566				\$68,915				\$98,223				\$136,529																		
	\$55,762				\$81,544				\$107,385				\$150,890				\$176,300																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$46,339				\$71,119				\$86,510				\$113,925				\$135,464															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$31,305			\$37,592			\$56,959			\$68,915			\$98,223																						
	\$43,679			\$67,037			\$81,544			\$107,385			\$127,687																						
ADMINISTRATIVE							\$71,119							\$95,041							\$135,464							\$160,080							\$176,300
PAY PLAN: ZA	I						II						III						IV						V										
	\$31,305						\$56,959						\$82,601						\$116,070						\$136,529										
	\$67,037						\$89,585						\$127,687						\$150,890						\$176,300										
ADMINISTRATIVE SUPPORT			\$40,865			\$46,339			\$57,793			\$71,119			\$86,510																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$31,305		\$32,570		\$37,592		\$46,566		\$56,959																										
	\$38,519		\$43,679		\$54,476		\$67,037		\$81,544																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

$$\frac{2021 \text{ rate}}{20.49} = \frac{2022 \text{ rate}}{20.94}$$

NIST Locality Increase Differential

$$1.2094 / 1.2049 = 1.00373$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2049** Curr. Yr Rate: **0.2094** Loc. Diff: **1.00373** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,186	56,959 - 71,459	82,601 - 102,639	116,070 - 131,546	136,529 - 154,205
02	47,187 - 59,097	71,460 - 82,335	102,640 - 117,668	131,547 - 143,152	154,206 - 167,462
03	59,098 - 67,037	82,336 - 89,585	117,669 - 127,687	143,153 - 150,890	167,463 - 176,300
04**	67,038 - 69,048	89,586 - 92,273	127,688 - 131,518	150,891 - 155,417	176,300 - 176,300***
05**	69,049 - 71,119	92,274 - 95,041	131,519 - 135,464	155,418 - 160,080	176,300 - 176,300****

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2049** Curr. Yr Rate: **0.2094** Loc. Diff: **1.00373** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,507	37,592 - 45,096	46,566 - 55,664	56,959 - 67,886
02	34,512 - 36,916	37,508 - 41,210	45,097 - 50,724	55,665 - 62,488	67,887 - 76,081
03	36,917 - 38,519	41,211 - 43,679	50,725 - 54,476	62,489 - 67,037	76,082 - 81,544
04**	38,520 - 39,675	43,680 - 44,989	54,477 - 56,110	67,038 - 69,048	81,545 - 83,990
05**	39,676 - 40,865	44,990 - 46,339	56,111 - 57,793	69,049 - 71,119	83,991 - 86,510

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2049 Curr. Yr Rate: 0.2094 Loc. Diff: 1.00373 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,566 - 62,112	68,915 - 86,013	98,223 - 121,631	136,529 - 154,205
02	42,176 - 50,327	62,113 - 73,771	86,014 - 98,836	121,632 - 139,186	154,206 - 167,462
03	50,328 - 55,762	73,772 - 81,544	98,837 - 107,385	139,187 - 150,890	167,463 - 176,300
04**	55,763 - 57,435	81,545 - 83,990	107,386 - 110,607	150,891 - 155,417	176,300 - 176,300***
05**	57,436 - 59,158	83,991 - 86,510	110,608 - 113,925	155,418 - 160,080	176,300 - 176,300****

Locality Area: Raleigh-Durham-Chapel Hill, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2049 Curr. Yr Rate: 0.2094 Loc. Diff: 1.00373 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,805	37,592 - 50,679	56,959 - 67,886	68,915 - 86,013	98,223 - 111,318
02	36,806 - 40,929	50,680 - 60,494	67,887 - 76,081	86,014 - 98,836	111,319 - 121,139
03	40,930 - 43,679	60,495 - 67,037	76,082 - 81,544	98,837 - 107,385	121,140 - 127,687
04**	43,680 - 44,989	67,038 - 69,048	81,545 - 83,990	107,386 - 110,607	127,688 - 131,518
05**	44,990 - 46,339	69,049 - 71,119	83,991 - 86,510	110,608 - 113,925	131,519 - 135,464

Locality Area: Raleigh-Durham-Chapel Hill, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.