

2022

# Alternative Personnel Management System

New York-Newark, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,541					\$96,610					\$127,226					\$176,300	\$176,300	
PAY PLAN: ZP	I					II					III					IV					V	
	\$31,305					\$52,002					\$76,961					\$109,690					\$152,469	
	\$60,836					\$91,064					\$119,922					\$168,506					\$176,300	
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,748				\$79,423				\$96,610				\$127,226				\$151,279		
PAY PLAN: ZT	I				II				III				IV				V					
	\$31,305				\$41,981				\$63,609				\$76,961				\$109,690					
	\$48,778				\$74,864				\$91,064				\$119,922				\$142,595					
ADMINISTRATIVE								\$79,423								\$106,136				\$151,279	\$176,300	\$176,300
PAY PLAN: ZA	I								II								III			IV		V
	\$31,305								\$63,609								\$92,245			\$129,621		\$152,469
	\$74,864								\$100,044								\$142,595			\$168,506		\$176,300
ADMINISTRATIVE SUPPORT	\$40,902	\$51,748		\$64,541		\$79,423		\$96,610														
PAY PLAN: ZS	I		II		III		IV		V													
	\$31,305		\$33,426		\$41,981		\$52,002		\$63,609													
	\$38,554		\$48,778		\$60,836		\$74,864		\$91,064													
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15							

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
33.98	35.06

NIST Locality Increase Differential

$$1.3506 / 1.3398 = 1.00806$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.3398**    Curr. Yr Rate: **0.3506**    Loc. Diff: **1.00806**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 50,665	63,609 - 79,802	92,245 - 114,623	129,621 - 146,903	152,469 - 163,061
02	50,666 - 65,184	79,803 - 91,947	114,624 - 131,406	146,904 - 159,865	163,062 - 171,004
03	65,185 - 74,864	91,948 - 100,044	131,407 - 142,595	159,866 - 168,506	171,005 - 176,300
04**	74,865 - 77,110	100,045 - 103,045	142,596 - 146,873	168,507 - 173,561	176,300 - 176,300***
05**	77,111 - 79,423	103,046 - 106,136	146,874 - 151,279	173,562 - 176,300	176,300 - 176,300****

Locality Area: **New York-Newark, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.3398**    Curr. Yr Rate: **0.3506**    Loc. Diff: **1.00806**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,527	33,426 - 40,249	41,981 - 50,361	52,002 - 62,163	63,609 - 75,811
02	34,528 - 36,943	40,250 - 45,366	50,362 - 56,646	62,164 - 69,784	75,812 - 84,963
03	36,944 - 38,554	45,367 - 48,778	56,647 - 60,836	69,785 - 74,864	84,964 - 91,064
04**	38,555 - 39,711	48,779 - 50,241	60,837 - 62,661	74,865 - 77,110	91,065 - 93,796
05**	39,712 - 40,902	50,242 - 51,748	62,662 - 64,541	77,111 - 79,423	93,797 - 96,610

Locality Area: **New York-Newark, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.3398    Curr. Yr Rate: 0.3506    Loc. Diff: 1.00806    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 44,430	52,002 - 69,363	76,961 - 96,055	109,690 - 135,830	152,469 - 163,061
02	44,431 - 54,274	69,364 - 82,384	96,056 - 110,375	135,831 - 155,436	163,062 - 171,004
03	54,275 - 60,836	82,385 - 91,064	110,376 - 119,922	155,437 - 168,506	171,005 - 176,300
04**	60,837 - 62,661	91,065 - 93,796	119,923 - 123,520	168,507 - 173,561	176,300 - 176,300***
05**	62,662 - 64,541	93,797 - 96,610	123,521 - 127,226	173,562 - 176,300	176,300 - 176,300****

Locality Area: New York-Newark, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.3398    Curr. Yr Rate: 0.3506    Loc. Diff: 1.00806    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 39,071	41,981 - 56,596	63,609 - 75,811	76,961 - 96,055	109,690 - 124,314
02	39,072 - 44,895	56,597 - 67,557	75,812 - 84,963	96,056 - 110,375	124,315 - 135,283
03	44,896 - 48,778	67,558 - 74,864	84,964 - 91,064	110,376 - 119,922	135,284 - 142,595
04**	48,779 - 50,241	74,865 - 77,110	91,065 - 93,796	119,923 - 123,520	142,596 - 146,873
05**	50,242 - 51,748	77,111 - 79,423	93,797 - 96,610	123,521 - 127,226	146,874 - 151,279

Locality Area: New York-Newark, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.