

2022

Alternative Personnel Management System

Miami-Fort Lauderdale-Pompano Beach, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$60,015					\$88,555					\$116,619					\$163,865					\$176,300																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$31,305				\$47,667				\$70,545				\$100,545				\$139,758																												
	\$56,570				\$83,472				\$109,924				\$154,458				\$176,300																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$47,435					\$72,801					\$88,555					\$116,619					\$138,667																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$31,305				\$38,481				\$58,306				\$70,545				\$100,545																												
	\$44,712				\$68,622				\$83,472				\$109,924				\$130,707																												
ADMINISTRATIVE									\$72,801									\$97,289									\$138,667									\$163,865									\$176,300
PAY PLAN: ZA	I								II								III								IV								V												
	\$31,305								\$58,306								\$84,554								\$118,815								\$139,758												
	\$68,622								\$91,704								\$130,707								\$154,458								\$176,300												
ADMINISTRATIVE SUPPORT			\$40,865			\$47,435			\$59,160			\$72,801			\$88,555																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$31,305		\$32,570		\$38,481		\$47,667		\$58,306																																				
	\$38,519		\$44,712		\$55,764		\$68,622		\$83,472																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
23.51	23.8

NIST Locality Increase Differential

$$1.238 / 1.2351 = 1.00235$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2351** Curr. Yr Rate: **0.238** Loc. Diff: **1.00235** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,890	58,306 - 73,150	84,554 - 105,066	118,815 - 134,656	139,758 - 155,999
02	47,891 - 60,329	73,151 - 84,282	105,067 - 120,451	134,657 - 146,537	156,000 - 168,180
03	60,330 - 68,622	84,283 - 91,704	120,452 - 130,707	146,538 - 154,458	168,181 - 176,300
04**	68,623 - 70,681	91,705 - 94,455	130,708 - 134,628	154,459 - 159,092	176,300 - 176,300***
05**	70,682 - 72,801	94,456 - 97,289	134,629 - 138,667	159,093 - 163,865	176,300 - 176,300****

Locality Area: **Miami-Fort Lauderdale-Pompano Beach, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2351** Curr. Yr Rate: **0.238** Loc. Diff: **1.00235** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,966	38,481 - 46,162	47,667 - 56,980	58,306 - 69,491
02	34,512 - 36,916	37,967 - 42,014	46,163 - 51,923	56,981 - 63,965	69,492 - 77,880
03	36,917 - 38,519	42,015 - 44,712	51,924 - 55,764	63,966 - 68,622	77,881 - 83,472
04**	38,520 - 39,675	44,713 - 46,053	55,765 - 57,437	68,623 - 70,681	83,473 - 85,976
05**	39,676 - 40,865	46,054 - 47,435	57,438 - 59,160	70,682 - 72,801	85,977 - 88,555

Locality Area: **Miami-Fort Lauderdale-Pompano Beach, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2351 Curr. Yr Rate: 0.238 Loc. Diff: 1.00235 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,534	47,667 - 63,580	70,545 - 88,047	100,545 - 124,506	139,758 - 155,999
02	42,535 - 50,956	63,581 - 75,515	88,048 - 101,173	124,507 - 142,477	156,000 - 168,180
03	50,957 - 56,570	75,516 - 83,472	101,174 - 109,924	142,478 - 154,458	168,181 - 176,300
04**	56,571 - 58,267	83,473 - 85,976	109,925 - 113,222	154,459 - 159,092	176,300 - 176,300***
05**	58,268 - 60,015	85,977 - 88,555	113,223 - 116,619	159,093 - 163,865	176,300 - 176,300****

Locality Area: Miami-Fort Lauderdale-Pompano Beach, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2351 Curr. Yr Rate: 0.238 Loc. Diff: 1.00235 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,264	38,481 - 51,877	58,306 - 69,491	70,545 - 88,047	100,545 - 113,950
02	37,265 - 41,733	51,878 - 61,924	69,492 - 77,880	88,048 - 101,173	113,951 - 124,004
03	41,734 - 44,712	61,925 - 68,622	77,881 - 83,472	101,174 - 109,924	124,005 - 130,707
04**	44,713 - 46,053	68,623 - 70,681	83,473 - 85,976	109,925 - 113,222	130,708 - 134,628
05**	46,054 - 47,435	70,682 - 72,801	85,977 - 88,555	113,223 - 116,619	134,629 - 138,667

Locality Area: Miami-Fort Lauderdale-Pompano Beach, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.