

2022

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,300					\$91,631					\$120,670					\$169,557					\$176,300				
PAY PLAN: ZP	I				II				III				IV				V												
	\$31,305				\$49,322				\$72,995				\$104,038				\$144,612												
	\$57,782				\$86,371				\$113,743				\$159,823				\$176,300												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,083					\$75,330					\$91,631					\$120,670					\$143,483				
PAY PLAN: ZT	I				II				III				IV				V												
	\$31,305				\$39,817				\$60,331				\$72,995				\$104,038												
	\$46,265				\$71,006				\$86,371				\$113,743				\$135,247												
ADMINISTRATIVE									\$75,330					\$100,668					\$143,483					\$169,557					\$176,300
PAY PLAN: ZA	I				II				III				IV				V												
	\$31,305				\$60,331				\$87,491				\$122,941				\$144,612												
	\$71,006				\$94,889				\$135,247				\$159,823				\$176,300												
ADMINISTRATIVE SUPPORT	\$40,865	\$49,083	\$61,215	\$75,330	\$91,631																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$31,305	\$32,570	\$39,817	\$49,322	\$60,331																								
	\$38,519	\$46,265	\$57,701	\$71,006	\$86,371																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate	NIST Locality Increase Differential
27.13	28.1	1.281 / 1.2713 = 1.00763

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2713** Curr. Yr Rate: **0.281** Loc. Diff: **1.00763** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 48,950	60,331 - 75,690	87,491 - 108,716	122,941 - 139,333	144,612 - 158,696
02	48,951 - 62,184	75,691 - 87,209	108,717 - 124,635	139,334 - 151,627	158,697 - 169,258
03	62,185 - 71,006	87,210 - 94,889	124,636 - 135,247	151,628 - 159,823	169,259 - 176,300
04**	71,007 - 73,136	94,890 - 97,736	135,248 - 139,304	159,824 - 164,618	176,300 - 176,300***
05**	73,137 - 75,330	97,737 - 100,668	139,305 - 143,483	164,619 - 169,557	176,300 - 176,300****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2713** Curr. Yr Rate: **0.281** Loc. Diff: **1.00763** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,657	39,817 - 47,765	49,322 - 58,959	60,331 - 71,904
02	34,512 - 36,916	38,658 - 43,222	47,766 - 53,727	58,960 - 66,187	71,905 - 80,584
03	36,917 - 38,519	43,223 - 46,265	53,728 - 57,701	66,188 - 71,006	80,585 - 86,371
04**	38,520 - 39,675	46,266 - 47,653	57,702 - 59,432	71,007 - 73,136	86,372 - 88,962
05**	39,676 - 40,865	47,654 - 49,083	59,433 - 61,215	73,137 - 75,330	88,963 - 91,631

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2713 Curr. Yr Rate: 0.281 Loc. Diff: 1.00763 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,073	49,322 - 65,788	72,995 - 91,105	104,038 - 128,831	144,612 - 158,696
02	43,074 - 51,898	65,789 - 78,138	91,106 - 104,688	128,832 - 147,426	158,697 - 169,258
03	51,899 - 57,782	78,139 - 86,371	104,689 - 113,743	147,427 - 159,823	169,259 - 176,300
04**	57,783 - 59,515	86,372 - 88,962	113,744 - 117,155	159,824 - 164,618	176,300 - 176,300***
05**	59,516 - 61,300	88,963 - 91,631	117,156 - 120,670	164,619 - 169,557	176,300 - 176,300****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2713 Curr. Yr Rate: 0.281 Loc. Diff: 1.00763 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,954	39,817 - 53,679	60,331 - 71,904	72,995 - 91,105	104,038 - 117,909
02	37,955 - 42,941	53,680 - 64,075	71,905 - 80,584	91,106 - 104,688	117,910 - 128,312
03	42,942 - 46,265	64,076 - 71,006	80,585 - 86,371	104,689 - 113,743	128,313 - 135,247
04**	46,266 - 47,653	71,007 - 73,136	86,372 - 88,962	113,744 - 117,155	135,248 - 139,304
05**	47,654 - 49,083	73,137 - 75,330	88,963 - 91,631	117,156 - 120,670	139,305 - 143,483

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.