



# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1744**    Curr. Yr Rate: **0.1806**    Loc. Diff: **1.00528**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,477	55,603 - 69,758	80,634 - 100,195	113,306 - 128,413	133,278 - 151,048
02	46,478 - 57,855	69,759 - 80,374	100,196 - 114,866	128,414 - 139,743	151,049 - 164,376
03	57,856 - 65,441	80,375 - 87,452	114,867 - 124,647	139,744 - 147,296	164,377 - 173,261
04**	65,442 - 67,404	87,453 - 90,076	124,648 - 128,386	147,297 - 151,715	173,262 - 176,300***
05**	67,405 - 69,426	90,077 - 92,778	128,387 - 132,238	151,716 - 156,266	176,300 - 176,300****

Locality Area: **Charlotte-Concord, NC-SC**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1744**    Curr. Yr Rate: **0.1806**    Loc. Diff: **1.00528**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,045	36,697 - 44,022	45,457 - 54,339	55,603 - 66,269
02	34,512 - 36,916	37,046 - 40,401	44,023 - 49,516	54,340 - 61,000	66,270 - 74,269
03	36,917 - 38,519	40,402 - 42,639	49,517 - 53,179	61,001 - 65,441	74,270 - 79,602
04**	38,520 - 39,675	42,640 - 43,918	53,180 - 54,774	65,442 - 67,404	79,603 - 81,990
05**	39,676 - 40,865	43,919 - 45,236	54,775 - 56,417	67,405 - 69,426	81,991 - 84,450

Locality Area: **Charlotte-Concord, NC-SC**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.1744    Curr. Yr Rate: 0.1806    Loc. Diff: 1.00528    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	45,457 - 60,633	67,274 - 83,965	95,884 - 118,734	133,278 - 151,048
02	42,176 - 50,327	60,634 - 72,014	83,966 - 96,483	118,735 - 135,871	151,049 - 164,376
03	50,328 - 55,762	72,015 - 79,602	96,484 - 104,828	135,872 - 147,296	164,377 - 173,261
04**	55,763 - 57,435	79,603 - 81,990	104,829 - 107,973	147,297 - 151,715	173,262 - 176,300***
05**	57,436 - 59,158	81,991 - 84,450	107,974 - 111,212	151,716 - 156,266	176,300 - 176,300****

Locality Area: Charlotte-Concord, NC-SC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.1744    Curr. Yr Rate: 0.1806    Loc. Diff: 1.00528    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,342	36,697 - 49,472	55,603 - 66,269	67,274 - 83,965	95,884 - 108,668
02	36,343 - 40,120	49,473 - 59,053	66,270 - 74,269	83,966 - 96,483	108,669 - 118,255
03	40,121 - 42,639	59,054 - 65,441	74,270 - 79,602	96,484 - 104,828	118,256 - 124,647
04**	42,640 - 43,918	65,442 - 67,404	79,603 - 81,990	104,829 - 107,973	124,648 - 128,386
05**	43,919 - 45,236	67,405 - 69,426	81,991 - 84,450	107,974 - 111,212	128,387 - 132,238

Locality Area: Charlotte-Concord, NC-SC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.