

2022

Alternative Personnel Management System

Boston-Worcester-Lawrence, MA-NH-ME-CT

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,167					\$93,054					\$122,544					\$172,189					\$176,300
	I				II				III				IV				V								
PAY PLAN: ZP	\$31,305				\$50,089				\$74,129				\$105,654				\$146,859								
	\$58,598				\$87,713				\$115,510				\$162,305				\$176,300								
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$49,844					\$76,500			\$93,054			\$122,544			\$145,712								
	I		II				III		IV		V														
PAY PLAN: ZT	\$31,305		\$40,436				\$61,268		\$74,129		\$105,654		\$146,859												
	\$46,983		\$72,109				\$87,713		\$115,510		\$137,348		\$176,300												
ADMINISTRATIVE									\$76,500					\$102,232					\$145,712			\$172,189			\$176,300
	I				II				III				IV		V										
PAY PLAN: ZA	\$31,305				\$61,268				\$88,850				\$124,851		\$146,859										
	\$72,109				\$96,363				\$137,348				\$162,305		\$176,300										
ADMINISTRATIVE SUPPORT	\$40,865	\$49,844	\$62,167	\$76,500	\$93,054																				
	I	II	III	IV	V																				
PAY PLAN: ZS	\$31,305	\$32,570	\$40,436	\$50,089	\$61,268																				
	\$38,519	\$46,983	\$58,598	\$72,109	\$87,713																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
29.11	30.09

NIST Locality Increase Differential

$$1.3009 / 1.2911 = 1.00759$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2911** Curr. Yr Rate: **0.3009** Loc. Diff: **1.00759** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 49,440	61,268 - 76,866	88,850 - 110,405	124,851 - 141,497	146,859 - 159,944
02	49,441 - 63,041	76,867 - 88,564	110,406 - 126,571	141,498 - 153,982	159,945 - 169,758
03	63,042 - 72,109	88,565 - 96,363	126,572 - 137,348	153,983 - 162,305	169,759 - 176,300
04**	72,110 - 74,272	96,364 - 99,254	137,349 - 141,468	162,306 - 167,174	176,300 - 176,300***
05**	74,273 - 76,500	99,255 - 102,232	141,469 - 145,712	167,175 - 172,189	176,300 - 176,300****

Locality Area: **Boston-Worcester-Lawrence, MA-NH-ME-CT**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2911** Curr. Yr Rate: **0.3009** Loc. Diff: **1.00759** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,976	40,436 - 48,508	50,089 - 59,876	61,268 - 73,021
02	34,512 - 36,916	38,977 - 43,780	48,509 - 54,562	59,877 - 67,216	73,022 - 81,836
03	36,917 - 38,519	43,781 - 46,983	54,563 - 58,598	67,217 - 72,109	81,837 - 87,713
04**	38,520 - 39,675	46,984 - 48,392	58,599 - 60,356	72,110 - 74,272	87,714 - 90,344
05**	39,676 - 40,865	48,393 - 49,844	60,357 - 62,167	74,273 - 76,500	90,345 - 93,054

Locality Area: **Boston-Worcester-Lawrence, MA-NH-ME-CT**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2911 Curr. Yr Rate: 0.3009 Loc. Diff: 1.00759 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,435	50,089 - 66,811	74,129 - 92,521	105,654 - 130,832	146,859 - 159,944
02	43,436 - 52,533	66,812 - 79,352	92,522 - 106,314	130,833 - 149,716	159,945 - 169,758
03	52,534 - 58,598	79,353 - 87,713	106,315 - 115,510	149,717 - 162,305	169,759 - 176,300
04**	58,599 - 60,356	87,714 - 90,344	115,511 - 118,975	162,306 - 167,174	176,300 - 176,300***
05**	60,357 - 62,167	90,345 - 93,054	118,976 - 122,544	167,175 - 172,189	176,300 - 176,300****

Locality Area: Boston-Worcester-Lawrence, MA-NH-ME-CT

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2911 Curr. Yr Rate: 0.3009 Loc. Diff: 1.00759 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 38,273	40,436 - 54,513	61,268 - 73,021	74,129 - 92,521	105,654 - 119,740
02	38,274 - 43,499	54,514 - 65,071	73,022 - 81,836	92,522 - 106,314	119,741 - 130,305
03	43,500 - 46,983	65,072 - 72,109	81,837 - 87,713	106,315 - 115,510	130,306 - 137,348
04**	46,984 - 48,392	72,110 - 74,272	87,714 - 90,344	115,511 - 118,975	137,349 - 141,468
05**	48,393 - 49,844	74,273 - 76,500	90,345 - 93,054	118,976 - 122,544	141,469 - 145,712

Locality Area: Boston-Worcester-Lawrence, MA-NH-ME-CT

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.