Mentorship Models to Enhance Diversity and Increase Persistence in Cybersecurity Careers
January 27, 2022
CALL FOR COMMENTS – *due by January 31, 2022*

- Proposed NICE Framework Data Update Process
- Refactored NICE Framework Ability Statements
- NICE Framework Competencies, NISTIR 8355 (Second Draft)

NEW RESOURCE

- NICE Framework in machine-readable JSON Format
National Mentoring Month & Mentoring Resources

January 27th, 2022
Delia Hagan
Who We Are
MENTOR: Mission & Vision

Vision

Every young person has the supportive relationships they need to grow and develop into thriving, productive and engaged adults.

Mission

MENTOR’s mission is to fuel the quality and quantity of mentoring relationships for America’s young people and to close the mentoring gap for the one in three young people growing up without this critical support.
MENTOR’s National Footprint
How does mentoring help?

The Mentoring Effect

WITH A MENTOR, AT-RISK YOUTH ARE:

- 52% less likely than their peers to skip a day of school
- 55% more likely be enrolled in college
- 46% less likely than their peers to start using drugs
- 81% more likely to report participating regularly in sports or extracurricular activities
- 78% more likely to volunteer regularly in their communities
- 130% more than twice as likely to say that they held a leadership position in a club or sports team
- 90% Respondents who had a mentor said they are now interested in becoming mentors
The Mentoring Gap

One in three young people are growing up without a mentor.

This is the mentoring gap in America.

1 in 3
National Mentoring Month
What is National Mentoring Month?

Every January, the mentoring movement unites in celebration of National Mentoring Month and uses the power of our collective voice to:

- Recruit new mentors
- Advance the mentoring field’s legislative priorities
- Drive meaningful change for young people.
How to get involved

Participate and engage on social media using hashtags #MentoringAmplifies and #MentoringMonth

Explore our toolkits on:
- Digital Engagement
- Corporate Engagement
- Media
- Public Official & Advocacy
Celebrate & Share
Best Practices & Resources
The Elements of Effective Practice for Mentoring

STANDARD 1: RECRUITMENT
STANDARD 2: SCREENING
STANDARD 3: TRAINING
STANDARD 4: MATCHING AND INITIATING
STANDARD 5: MONITORING AND SUPPORT
STANDARD 6: CLOSURE
Becoming a Better Mentor

Download the resource and check out videos here: Becoming a Better Mentor - MENTOR (mentoring.org)
Lots of models & approaches

- One-to-one
- Group
- Peer
- Community-based
- Site-based
- Hybrid

Check out best practices for all of these models at www.nationalmentoringresourcecenter.org
Mentor Resources & Guides

Visit www.mentoring.org for these resources and more
Getting Involved
Search for mentoring opportunities using the Mentoring Connector

Search for a Local Mentoring Program

Search the Mentoring Connector database by entering your zip code to find a variety of programs in your community.

The Mentoring Connector is a volunteer recruitment tool for programs. If you are searching to find a mentor, we encourage you to use these results to contact the program outside of this system.

By searching the database, you are sharing your information with MENTOR, its Affiliates, and any program you choose to contact through the Mentoring Connector. Your email address will not be sold, shared with third parties or used for any purposes other than to keep you updated on news and opportunities related to mentoring.
Start, expand, or improve a program through the OJJDP National Mentoring Resource Center (NMRC)

- Visit [www.nationalmentoringresourcecenter.org](http://www.nationalmentoringresourcecenter.org)

- Funded by the Office of Juvenile Justice and Delinquency Prevention, the NMRC disseminates information about “What Works” in mentoring through evidence reviews on the effectiveness of program models and specific programs, practices, and services for specific populations of mentees

- Disseminates high-quality program implementation resources, including tools, program curricula, and training materials

- Provides FREE technical assistance to youth mentoring programs to help them more deeply incorporate evidence-based practice into their work.

- Sign up for the monthly e-newsletter [here](#)
Starting a Youth Mentoring Program E-Learning Module

Access it here: Starting a Youth Mentoring Program. Learning Experience | Mentor
Contact Us

Delia Hagan

Website: www.mentoring.org

Twitter: @MentorNational

Facebook: /MentorNational

Emails: dhagan@mentoring.org
Questions?
Panelist Q & A
Panelist Q & A

What do great mentors do?
WHAT GREAT MENTORS DO:

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
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<tbody>
<tr>
<td>Capitalize on</td>
<td>On teachable moments</td>
</tr>
<tr>
<td>Promote</td>
<td>Excellence (but reject perfectionism)</td>
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<tr>
<td>Unearth</td>
<td>The dream within.</td>
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<tr>
<td>Be</td>
<td>A role model.</td>
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<tr>
<td>Give</td>
<td>Mentees exposure and promote their visibility.</td>
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<tr>
<td>Stimulate</td>
<td>Growth with challenging assignments.</td>
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<tr>
<td>Nurture</td>
<td>Creativity of the mentee.</td>
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<tr>
<td>Provide</td>
<td>Guidance and constructive feedback</td>
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Panelist Q & A

What are traits of a good mentee?
TRAITS OF A GOOD MENTEE

- Eager to learn
- Good at time management
- Honest
- Open minded
- Good listener
- Caring attitude
- Confident
- Responsible
How do you create a mentoring culture that enhances and embraces diversity?
## How to create a mentoring culture that enhances and embraces diversity.

<table>
<thead>
<tr>
<th>Get</th>
<th>Create</th>
<th>Foster</th>
<th>Measure</th>
<th>Promote</th>
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<tr>
<td>• Leadership involved and advocate to have mentoring part of teams strategies.</td>
<td>• A tailored diversity mentoring programs that supports a culture of inclusion.</td>
<td>• A mentoring culture as part of the onboarding.</td>
<td>• Mentoring success and celebrate it.</td>
<td>• reverse mentoring.</td>
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Panelist Q & A

What are different types of mentoring models?
TYPES OF MENTORING MODELS

One on one
Peer to peer Mentoring
On-demand mentoring
Long-term mentoring
Complete Survey

https://www.surveymonkey.com/r/2022Janwebinar
Thank You for Joining Us!

Upcoming Webinar:
Computational Literacy - A New Literacy Necessary for the Future of Learning and Work

When:
February 16, 2022 at 2:00-3:00PM ET

Register:
https://go.usa.gov/xtRmB

nist.gov/nice/webinars