

2021

Alternative Personnel Management System

Chicago-Naperville, IL-IN-WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$60,124					\$90,006					\$118,524					\$166,539					\$172,500										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$25,381				\$48,445				\$71,697				\$102,188				\$142,041																		
	\$56,673				\$84,839				\$111,720				\$156,979				\$172,500																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$48,208				\$73,998				\$90,006				\$118,524				\$140,935															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$25,381			\$39,109			\$59,258			\$71,697			\$102,188																						
	\$45,441			\$69,750			\$84,839			\$111,720			\$132,845																						
ADMINISTRATIVE							\$73,998							\$98,887							\$140,935							\$166,539							\$172,500
PAY PLAN: ZA	I						II						III						IV						V										
	\$25,381						\$59,258						\$85,935						\$120,755						\$142,041										
	\$69,750						\$93,211						\$132,845						\$156,979						\$172,500										
ADMINISTRATIVE SUPPORT			\$38,101			\$48,208			\$60,124			\$73,998			\$90,006																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$25,381		\$31,139		\$39,109		\$48,445		\$59,258																										
	\$35,914		\$45,441		\$56,673		\$69,750		\$84,839																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate	2021 rate
28.59	28.59

NIST Locality Increase Differential
 $1.2859 / 1.2859 = 1$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2859** Curr. Yr Rate: **0.2859** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,381 - 45,101	59,258 - 74,348	85,935 - 106,784	120,755 - 136,855	142,041 - 155,578
02	45,102 - 59,890	74,349 - 85,666	106,785 - 122,421	136,856 - 148,929	155,579 - 165,731
03	59,891 - 69,750	85,667 - 93,211	122,422 - 132,845	148,930 - 156,979	165,732 - 172,500
04**	69,751 - 71,843	93,212 - 96,007	132,846 - 136,830	156,980 - 161,688	172,500 - 172,500***
05**	71,844 - 73,998	96,008 - 98,887	136,831 - 140,935	161,689 - 166,539	172,500 - 172,500****

Locality Area: **Chicago-Naperville, IL-IN-WI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2859** Curr. Yr Rate: **0.2859** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,381 - 30,062	31,139 - 37,495	39,109 - 46,915	48,445 - 57,914	59,258 - 70,627
02	30,063 - 33,573	37,496 - 42,263	46,916 - 52,770	57,915 - 65,016	70,628 - 79,154
03	33,574 - 35,914	42,264 - 45,441	52,771 - 56,673	65,017 - 69,750	79,155 - 84,839
04**	35,915 - 36,991	45,442 - 46,804	56,674 - 58,373	69,751 - 71,843	84,840 - 87,384
05**	36,992 - 38,101	46,805 - 48,208	58,374 - 60,124	71,844 - 73,998	87,385 - 90,006

Locality Area: **Chicago-Naperville, IL-IN-WI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 03, 2021

Prev. Yr Rate: 0.2859 Curr. Yr Rate: 0.2859 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,381 - 39,289	48,445 - 64,620	71,697 - 89,485	102,188 - 126,540	142,041 - 155,578
02	39,290 - 49,719	64,621 - 76,751	89,486 - 102,826	126,541 - 144,803	155,579 - 165,731
03	49,720 - 56,673	76,752 - 84,839	102,827 - 111,720	144,804 - 156,979	165,732 - 172,500
04**	56,674 - 58,373	84,840 - 87,384	111,721 - 115,072	156,980 - 161,688	172,500 - 172,500***
05**	58,374 - 60,124	87,385 - 90,006	115,073 - 118,524	161,689 - 166,539	172,500 - 172,500****

Locality Area: Chicago-Naperville, IL-IN-WI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 03, 2021

Prev. Yr Rate: 0.2859 Curr. Yr Rate: 0.2859 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,381 - 34,297	39,109 - 52,727	59,258 - 70,627	71,697 - 89,485	102,188 - 115,813
02	34,298 - 40,983	52,728 - 62,941	70,628 - 79,154	89,486 - 102,826	115,814 - 126,032
03	40,984 - 45,441	62,942 - 69,750	79,155 - 84,839	102,827 - 111,720	126,033 - 132,845
04**	45,442 - 46,804	69,751 - 71,843	84,840 - 87,384	111,721 - 115,072	132,846 - 136,830
05**	46,805 - 48,208	71,844 - 73,998	87,385 - 90,006	115,073 - 118,524	136,831 - 140,935

Locality Area: Chicago-Naperville, IL-IN-WI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.