

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2911** Curr. Yr Rate: **0.2911** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,484 - 45,283	59,498 - 74,649	86,283 - 107,216	121,243 - 137,408	142,615 - 155,897
02	45,284 - 60,132	74,650 - 86,012	107,217 - 122,916	137,409 - 149,532	155,898 - 165,859
03	60,133 - 70,032	86,013 - 93,588	122,917 - 133,382	149,533 - 157,614	165,860 - 172,500
04**	70,033 - 72,133	93,589 - 96,396	133,383 - 137,383	157,615 - 162,342	172,500 - 172,500***
05**	72,134 - 74,297	96,397 - 99,288	137,384 - 141,504	162,343 - 167,212	172,500 - 172,500****

Locality Area: **Boston-Worcester-Providence, MA-RI-NH-ME**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2911** Curr. Yr Rate: **0.2911** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,484 - 30,184	31,265 - 37,647	39,268 - 47,106	48,641 - 58,148	59,498 - 70,913
02	30,185 - 33,709	37,648 - 42,434	47,107 - 52,984	58,149 - 65,278	70,914 - 79,474
03	33,710 - 36,059	42,435 - 45,625	52,985 - 56,903	65,279 - 70,032	79,475 - 85,182
04**	36,060 - 37,141	45,626 - 46,994	56,904 - 58,610	70,033 - 72,133	85,183 - 87,737
05**	37,142 - 38,255	46,995 - 48,404	58,611 - 60,368	72,134 - 74,297	87,738 - 90,369

Locality Area: **Boston-Worcester-Providence, MA-RI-NH-ME**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 03, 2021

Prev. Yr Rate: 0.2911 Curr. Yr Rate: 0.2911 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,484 - 39,448	48,641 - 64,881	71,987 - 89,847	102,601 - 127,051	142,615 - 155,897
02	39,449 - 49,921	64,882 - 77,062	89,848 - 103,242	127,052 - 145,389	155,898 - 165,859
03	49,922 - 56,903	77,063 - 85,182	103,243 - 112,172	145,390 - 157,614	165,860 - 172,500
04**	56,904 - 58,610	85,183 - 87,737	112,173 - 115,537	157,615 - 162,342	172,500 - 172,500***
05**	58,611 - 60,368	87,738 - 90,369	115,538 - 119,003	162,343 - 167,212	172,500 - 172,500****

Locality Area: Boston-Worcester-Providence, MA-RI-NH-ME

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 03, 2021

Prev. Yr Rate: 0.2911 Curr. Yr Rate: 0.2911 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,484 - 34,436	39,268 - 52,941	59,498 - 70,913	71,987 - 89,847	102,601 - 116,281
02	34,437 - 41,149	52,942 - 63,196	70,914 - 79,474	89,848 - 103,242	116,282 - 126,542
03	41,150 - 45,625	63,197 - 70,032	79,475 - 85,182	103,243 - 112,172	126,543 - 133,382
04**	45,626 - 46,994	70,033 - 72,133	85,183 - 87,737	112,173 - 115,537	133,383 - 137,383
05**	46,995 - 48,404	72,134 - 74,297	87,738 - 90,369	115,538 - 119,003	137,384 - 141,504

Locality Area: Boston-Worcester-Providence, MA-RI-NH-ME

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.