

2021

# Alternative Personnel Management System

Seattle-Tacoma, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,391					\$88,907					\$117,077					\$164,505					\$172,500
PAY PLAN: ZP	I				II				III				IV				V								
	\$25,071				\$47,854				\$70,821				\$100,940				\$140,306								
	\$55,982				\$83,803				\$110,356				\$155,062				\$172,500								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$47,620				\$73,094				\$88,907				\$117,077			\$139,215						
PAY PLAN: ZT	I			II			III			IV			V												
	\$25,071			\$38,632			\$58,535			\$70,821			\$100,940												
	\$44,886			\$68,898			\$83,803			\$110,356			\$131,223												
ADMINISTRATIVE							\$73,094							\$97,680			\$139,215			\$164,505			\$172,500		
PAY PLAN: ZA	I						II						III		IV		V								
	\$25,071						\$58,535						\$84,886		\$119,281		\$140,306								
	\$68,898						\$92,073						\$131,223		\$155,062		\$172,500								
ADMINISTRATIVE SUPPORT	\$37,635	\$47,620		\$59,391		\$73,094						\$88,907													
PAY PLAN: ZS	I		II		III		IV		V																
	\$25,071		\$30,759		\$38,632		\$47,854		\$58,535																
	\$35,475		\$44,886		\$55,982		\$68,898		\$83,803																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate	2021 rate
27.02	27.02

NIST Locality Increase Differential

$$1.2702 / 1.2702 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2702**    Curr. Yr Rate: **0.2702**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,071 - 44,550	58,535 - 73,441	84,886 - 105,480	119,281 - 135,184	140,306 - 154,614
02	44,551 - 59,159	73,442 - 84,620	105,481 - 120,926	135,185 - 147,111	154,615 - 165,346
03	59,160 - 68,898	84,621 - 92,073	120,927 - 131,223	147,112 - 155,062	165,347 - 172,500
04**	68,899 - 70,965	92,074 - 94,835	131,224 - 135,160	155,063 - 159,714	172,500 - 172,500***
05**	70,966 - 73,094	94,836 - 97,680	135,161 - 139,215	159,715 - 164,505	172,500 - 172,500****

Locality Area: **Seattle-Tacoma, WA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2702**    Curr. Yr Rate: **0.2702**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,071 - 29,695	30,759 - 37,038	38,632 - 46,343	47,854 - 57,207	58,535 - 69,765
02	29,696 - 33,163	37,039 - 41,747	46,344 - 52,126	57,208 - 64,222	69,766 - 78,188
03	33,164 - 35,475	41,748 - 44,886	52,127 - 55,982	64,223 - 68,898	78,189 - 83,803
04**	35,476 - 36,539	44,887 - 46,233	55,983 - 57,661	68,899 - 70,965	83,804 - 86,317
05**	36,540 - 37,635	46,234 - 47,620	57,662 - 59,391	70,966 - 73,094	86,318 - 88,907

Locality Area: **Seattle-Tacoma, WA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 03, 2021

Prev. Yr Rate: 0.2702    Curr. Yr Rate: 0.2702    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,071 - 38,809	47,854 - 63,831	70,821 - 88,392	100,940 - 124,994	140,306 - 154,614
02	38,810 - 49,113	63,832 - 75,814	88,393 - 101,570	124,995 - 143,035	154,615 - 165,346
03	49,114 - 55,982	75,815 - 83,803	101,571 - 110,356	143,036 - 155,062	165,347 - 172,500
04**	55,983 - 57,661	83,804 - 86,317	110,357 - 113,667	155,063 - 159,714	172,500 - 172,500***
05**	57,662 - 59,391	86,318 - 88,907	113,668 - 117,077	159,715 - 164,505	172,500 - 172,500****

Locality Area: Seattle-Tacoma, WA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 03, 2021

Prev. Yr Rate: 0.2702    Curr. Yr Rate: 0.2702    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,071 - 33,878	38,632 - 52,084	58,535 - 69,765	70,821 - 88,392	100,940 - 114,399
02	33,879 - 40,483	52,085 - 62,172	69,766 - 78,188	88,393 - 101,570	114,400 - 124,493
03	40,484 - 44,886	62,173 - 68,898	78,189 - 83,803	101,571 - 110,356	124,494 - 131,223
04**	44,887 - 46,233	68,899 - 70,965	83,804 - 86,317	110,357 - 113,667	131,224 - 135,160
05**	46,234 - 47,620	70,966 - 73,094	86,318 - 88,907	113,668 - 117,077	135,161 - 139,215

Locality Area: Seattle-Tacoma, WA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.