

2021

# Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,985					\$88,983					\$117,179					\$164,648					\$172,500					
PAY PLAN: ZP	I					II					III					IV					V									
					\$47,895					\$70,883					\$101,028					\$140,428										
					\$83,875					\$110,452					\$155,196					\$172,500										
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$47,661					\$73,158					\$88,983					\$117,179					\$139,335					
PAY PLAN: ZT	I					II					III					IV					V									
					\$38,665					\$58,585					\$70,883					\$101,028										
					\$68,958					\$83,875					\$110,452					\$131,337										
ADMINISTRATIVE										\$73,158					\$97,766					\$139,335					\$164,648					\$172,500
PAY PLAN: ZA	I					II					III					IV					V									
										\$58,585					\$84,960					\$119,384					\$140,428					
										\$92,153					\$131,337					\$155,196					\$172,500					
ADMINISTRATIVE SUPPORT		\$37,668	\$47,661		\$59,442	\$73,158		\$88,983																						
PAY PLAN: ZS	I	II	III	IV	V																									
	\$25,093	\$30,786	\$38,665	\$47,895	\$58,585																									
	\$35,506	\$44,925	\$56,030	\$68,958	\$83,875																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020	rate	2021	rate
27.13		27.13	

NIST Locality Increase Differential

$$1.2713 / 1.2713 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2713**    Curr. Yr Rate: **0.2713**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,093 - 44,589	58,585 - 73,504	84,960 - 105,572	119,384 - 135,300	140,428 - 154,682
02	44,590 - 59,210	73,505 - 84,693	105,573 - 121,031	135,301 - 147,238	154,683 - 165,373
03	59,211 - 68,958	84,694 - 92,153	121,032 - 131,337	147,239 - 155,196	165,374 - 172,500
04**	68,959 - 71,027	92,154 - 94,918	131,338 - 135,277	155,197 - 159,852	172,500 - 172,500***
05**	71,028 - 73,158	94,919 - 97,766	135,278 - 139,335	159,853 - 164,648	172,500 - 172,500****

Locality Area: **Denver-Aurora-Boulder, CO**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2713**    Curr. Yr Rate: **0.2713**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,093 - 29,721	30,786 - 37,070	38,665 - 46,383	47,895 - 57,256	58,585 - 69,825
02	29,722 - 33,192	37,071 - 41,783	46,384 - 52,171	57,257 - 64,277	69,826 - 78,255
03	33,193 - 35,506	41,784 - 44,925	52,172 - 56,030	64,278 - 68,958	78,256 - 83,875
04**	35,507 - 36,571	44,926 - 46,273	56,031 - 57,711	68,959 - 71,027	83,876 - 86,391
05**	36,572 - 37,668	46,274 - 47,661	57,712 - 59,442	71,028 - 73,158	86,392 - 88,983

Locality Area: **Denver-Aurora-Boulder, CO**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 03, 2021

Prev. Yr Rate: 0.2713    Curr. Yr Rate: 0.2713    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,093 - 39,070	47,895 - 63,886	70,883 - 88,469	101,028 - 125,103	140,428 - 154,682
02	39,071 - 49,553	63,887 - 75,879	88,470 - 101,659	125,104 - 143,159	154,683 - 165,373
03	49,554 - 56,542	75,880 - 83,875	101,660 - 110,452	143,160 - 155,196	165,374 - 172,500
04**	56,543 - 58,238	83,876 - 86,391	110,453 - 113,766	155,197 - 159,852	172,500 - 172,500***
05**	58,239 - 59,985	86,392 - 88,983	113,767 - 117,179	159,853 - 164,648	172,500 - 172,500****

Locality Area: Denver-Aurora-Boulder, CO

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 03, 2021

Prev. Yr Rate: 0.2713    Curr. Yr Rate: 0.2713    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,093 - 33,907	38,665 - 52,129	58,585 - 69,825	70,883 - 88,469	101,028 - 114,499
02	33,908 - 40,518	52,130 - 62,226	69,826 - 78,255	88,470 - 101,659	114,500 - 124,602
03	40,519 - 44,925	62,227 - 68,958	78,256 - 83,875	101,660 - 110,452	124,603 - 131,337
04**	44,926 - 46,273	68,959 - 71,027	83,876 - 86,391	110,453 - 113,766	131,338 - 135,277
05**	46,274 - 47,661	71,028 - 73,158	86,392 - 88,983	113,767 - 117,179	135,278 - 139,335

Locality Area: Denver-Aurora-Boulder, CO

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.