

2019

Alternative Personnel Management System

Omaha-Council Bluffs-Fremont, NE-IA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,857					\$79,729					\$103,061					\$144,819					\$166,500															
PAY PLAN: ZP	I					II					III					IV					V																			
	\$22,071					\$42,126					\$62,344					\$88,857					\$123,512																			
	\$52,650					\$75,152					\$97,145					\$136,506					\$160,563																			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,917				\$64,341				\$78,256				\$103,061				\$122,546																				
PAY PLAN: ZT	I				II				III				IV				V																							
	\$22,071				\$34,008				\$51,529				\$62,344				\$88,857																							
	\$39,511				\$60,648				\$73,764				\$97,145				\$115,512																							
ADMINISTRATIVE								\$64,341								\$85,989								\$122,546								\$144,819								\$166,500
PAY PLAN: ZA	I								II								III								IV								V							
	\$22,071								\$51,529								\$74,725								\$105,003								\$123,512							
	\$60,648								\$81,052								\$115,512								\$136,506								\$160,563							
ADMINISTRATIVE SUPPORT			\$33,131			\$41,917			\$52,287			\$64,341			\$78,256																									
PAY PLAN: ZS	I			II			III			IV			V																											
	\$22,071			\$27,077			\$34,008			\$42,126			\$51,529																											
	\$31,229			\$39,511			\$49,285			\$60,648			\$73,764																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$165,380, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,154.40

2018 rate	2019 rate
15.87	15.87

NIST Locality Increase Differential
 $1.1587 / 1.1587 = 1$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.1587** Curr. Yr Rate: **0.1587** Loc. Diff: **1** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,071 - 39,216	51,529 - 64,650	74,725 - 92,853	105,003 - 119,004	123,512 - 139,979
02	39,217 - 52,075	64,651 - 74,491	92,854 - 106,448	119,005 - 129,505	139,980 - 152,329
03	52,076 - 60,648	74,492 - 81,052	106,449 - 115,512	129,506 - 136,506	152,330 - 160,563
04**	60,649 - 62,467	81,053 - 83,484	115,513 - 118,977	136,507 - 140,601	160,564 - 165,380***
05**	62,468 - 64,341	83,485 - 85,989	118,978 - 122,546	140,602 - 144,819	165,381 - 166,500****

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.1587** Curr. Yr Rate: **0.1587** Loc. Diff: **1** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,071 - 26,141	27,077 - 32,603	34,008 - 40,798	42,126 - 50,358	51,529 - 61,411
02	26,142 - 29,194	32,604 - 36,748	40,799 - 45,890	50,359 - 56,532	61,412 - 68,823
03	29,195 - 31,229	36,749 - 39,511	45,891 - 49,285	56,533 - 60,648	68,824 - 73,764
04**	31,230 - 32,166	39,512 - 40,696	49,286 - 50,764	60,649 - 62,467	73,765 - 75,977
05**	32,167 - 33,131	40,697 - 41,917	50,765 - 52,287	62,468 - 64,341	75,978 - 78,256

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.1587 Curr. Yr Rate: 0.1587 Loc. Diff: 1 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,071 - 35,662	42,126 - 56,804	62,344 - 77,811	88,857 - 110,034	123,512 - 139,979
02	35,663 - 45,855	56,805 - 67,813	77,812 - 89,411	110,035 - 125,917	139,980 - 152,329
03	45,856 - 52,650	67,814 - 75,152	89,412 - 97,145	125,918 - 136,506	152,330 - 160,563
04**	52,651 - 54,230	75,153 - 77,407	97,146 - 100,059	136,507 - 140,601	160,564 - 165,380***
05**	54,231 - 55,857	77,408 - 79,729	100,060 - 103,061	140,602 - 144,819	165,381 - 166,500****

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.1587 Curr. Yr Rate: 0.1587 Loc. Diff: 1 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,071 - 29,822	34,008 - 45,848	51,529 - 61,411	62,344 - 77,811	88,857 - 100,704
02	29,823 - 35,635	45,849 - 54,728	61,412 - 68,823	77,812 - 89,411	100,705 - 109,589
03	35,636 - 39,511	54,729 - 60,648	68,824 - 73,764	89,412 - 97,145	109,590 - 115,512
04**	39,512 - 40,696	60,649 - 62,467	73,765 - 75,977	97,146 - 100,059	115,513 - 118,977
05**	40,697 - 41,917	62,468 - 64,341	75,978 - 78,256	100,060 - 103,061	118,978 - 122,546

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.