

2020

Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|----------|---|----------|----------|----------|----------|----------|----------|-----------|-----------|----|----------|-----------|-----------|-----------|-----------|-----------|--|-----------|-----------|-----------|--|--|--|-----------|--|--|-----------|--|--|--|--|--|--|-----------|
| SCIENTIFIC AND ENGINEERING | | | | | \$61,299 | | | | | \$91,760 | | | | | \$120,837 | | | | | \$169,787 | | | | | \$170,800 | | | | | | | | | | |
| PAY PLAN: ZP | I | | | | II | | | | III | | | | IV | | | | V | | | | | | | | | | | | | | | | | | |
| | \$25,877 | | | | \$49,390 | | | | \$73,096 | | | | \$104,182 | | | | \$144,812 | | | | | | | | | | | | | | | | | | |
| | \$57,781 | | | | \$86,492 | | | | \$113,900 | | | | \$160,041 | | | | \$170,800 | | | | | | | | | | | | | | | | | | |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | | \$49,150 | | | | \$75,438 | | | | \$91,760 | | | | \$120,837 | | | | \$143,688 | | | | | | | | | | | | | | | |
| PAY PLAN: ZT | I | | | II | | | III | | | IV | | | V | | | | | | | | | | | | | | | | | | | | | | |
| | \$25,877 | | | \$39,873 | | | \$60,415 | | | \$73,096 | | | \$104,182 | | | | | | | | | | | | | | | | | | | | | | |
| | \$46,328 | | | \$71,108 | | | \$86,492 | | | \$113,900 | | | \$135,440 | | | | | | | | | | | | | | | | | | | | | | |
| ADMINISTRATIVE | | | | | | | \$75,438 | | | | | | | \$100,810 | | | | | | | \$143,688 | | | | | | | \$169,787 | | | | | | | \$170,800 |
| PAY PLAN: ZA | I | | | | | | II | | | | | | III | | | | | | IV | | | | | | V | | | | | | | | | | |
| | \$25,877 | | | | | | \$60,415 | | | | | | \$87,612 | | | | | | \$123,111 | | | | | | \$144,812 | | | | | | | | | | |
| | \$71,108 | | | | | | \$95,023 | | | | | | \$135,440 | | | | | | \$160,041 | | | | | | \$170,800 | | | | | | | | | | |
| ADMINISTRATIVE SUPPORT | | | \$38,844 | | | \$49,150 | | | \$61,299 | | | \$75,438 | | | \$91,760 | | | | | | | | | | | | | | | | | | | | |
| PAY PLAN: ZS | I | | II | | III | | IV | | V | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$25,877 | | \$31,747 | | \$39,873 | | \$49,390 | | \$60,415 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$36,615 | | \$46,328 | | \$57,781 | | \$71,108 | | \$86,492 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | | | | |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,800, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,547.20

| | |
|-----------|-----------|
| 2019 rate | 2020 rate |
| 31.47 | 32.41 |

NIST Locality Increase Differential
 $1.3241 / 1.3147 = 1.00715$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 05, 2020**

Prev. Yr Rate: **0.3147** Curr. Yr Rate: **0.3241** Loc. Diff: **1.00715** Gen. Inc.: **2.6**

| Band | I | II | III | IV | V |
|----------|-----------------|------------------|-------------------|-------------------|-----------------------|
| GS Range | 1-8 | 9-11 | 12-13 | 14-14 | 15-15 |
| Interval | | | | | |
| 01 | 25,877 - 45,980 | 60,415 - 75,796 | 87,612 - 108,869 | 123,111 - 139,524 | 144,812 - 156,362 |
| 02 | 45,981 - 61,057 | 75,797 - 87,332 | 108,870 - 124,812 | 139,525 - 151,834 | 156,363 - 165,025 |
| 03 | 61,058 - 71,108 | 87,333 - 95,023 | 124,813 - 135,440 | 151,835 - 160,041 | 165,026 - 170,800 |
| 04** | 71,109 - 73,241 | 95,024 - 97,874 | 135,441 - 139,503 | 160,042 - 164,842 | 170,800 - 170,800*** |
| 05** | 73,242 - 75,438 | 97,875 - 100,810 | 139,504 - 143,688 | 164,843 - 169,787 | 170,800 - 170,800**** |

Locality Area: **Los Angeles-Long Beach, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 05, 2020**

Prev. Yr Rate: **0.3147** Curr. Yr Rate: **0.3241** Loc. Diff: **1.00715** Gen. Inc.: **2.6**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 25,877 - 30,649 | 31,747 - 38,227 | 39,873 - 47,832 | 49,390 - 59,042 | 60,415 - 72,005 |
| 02 | 30,650 - 34,229 | 38,228 - 43,088 | 47,833 - 53,801 | 59,043 - 66,282 | 72,006 - 80,697 |
| 03 | 34,230 - 36,615 | 43,089 - 46,328 | 53,802 - 57,781 | 66,283 - 71,108 | 80,698 - 86,492 |
| 04** | 36,616 - 37,713 | 46,329 - 47,718 | 57,782 - 59,514 | 71,109 - 73,241 | 86,493 - 89,087 |
| 05** | 37,714 - 38,844 | 47,719 - 49,150 | 59,515 - 61,299 | 73,242 - 75,438 | 89,088 - 91,760 |

Locality Area: **Los Angeles-Long Beach, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 05, 2020

Prev. Yr Rate: 0.3147 Curr. Yr Rate: 0.3241 Loc. Diff: 1.00715 Gen. Inc.: 2.6

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 25,877 - 40,057 | 49,390 - 65,880 | 73,096 - 91,231 | 104,182 - 129,008 | 144,812 - 156,362 |
| 02 | 40,058 - 50,691 | 65,881 - 78,247 | 91,232 - 104,832 | 129,009 - 147,628 | 156,363 - 165,025 |
| 03 | 50,692 - 57,781 | 78,248 - 86,492 | 104,833 - 113,900 | 147,629 - 160,041 | 165,026 - 170,800 |
| 04** | 57,782 - 59,514 | 86,493 - 89,087 | 113,901 - 117,317 | 160,042 - 164,842 | 170,800 - 170,800*** |
| 05** | 59,515 - 61,299 | 89,088 - 91,760 | 117,318 - 120,837 | 164,843 - 169,787 | 170,800 - 170,800**** |

Locality Area: Los Angeles-Long Beach, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 05, 2020

Prev. Yr Rate: 0.3147 Curr. Yr Rate: 0.3241 Loc. Diff: 1.00715 Gen. Inc.: 2.6

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 25,877 - 34,966 | 39,873 - 53,755 | 60,415 - 72,005 | 73,096 - 91,231 | 104,182 - 118,074 |
| 02 | 34,967 - 41,783 | 53,756 - 64,167 | 72,006 - 80,697 | 91,232 - 104,832 | 118,075 - 128,494 |
| 03 | 41,784 - 46,328 | 64,168 - 71,108 | 80,698 - 86,492 | 104,833 - 113,900 | 128,495 - 135,440 |
| 04** | 46,329 - 47,718 | 71,109 - 73,241 | 86,493 - 89,087 | 113,901 - 117,317 | 135,441 - 139,503 |
| 05** | 47,719 - 49,150 | 73,242 - 75,438 | 89,088 - 91,760 | 117,318 - 120,837 | 139,504 - 143,688 |

Locality Area: Los Angeles-Long Beach, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.