

2020

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,392					\$88,100					\$116,018					\$163,017					\$170,800										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$24,845				\$47,421				\$70,181				\$100,027				\$139,037																		
	\$55,983				\$83,043				\$109,358				\$153,659				\$170,800																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$47,188				\$72,431				\$88,100				\$116,018				\$137,958															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$24,845			\$38,283			\$58,006			\$70,181			\$100,027																						
	\$44,480			\$68,273			\$83,043			\$109,358			\$130,039																						
ADMINISTRATIVE							\$72,431							\$96,790							\$137,958							\$163,017							\$170,800
PAY PLAN: ZA	I						II						III						IV						V										
	\$24,845						\$58,006						\$84,118						\$118,202						\$139,037										
	\$68,273						\$91,234						\$130,039						\$153,659						\$170,800										
ADMINISTRATIVE SUPPORT			\$37,296			\$47,188			\$58,855			\$72,431			\$88,100																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$24,845		\$30,481		\$38,283		\$47,421		\$58,006																										
	\$35,155		\$44,480		\$55,477		\$68,273		\$83,043																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,800, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,547.20

2019 rate	2020 rate
26.3	27.13

NIST Locality Increase Differential
 $1.2713 / 1.263 = 1.00657$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 05, 2020**

Prev. Yr Rate: **0.263** Curr. Yr Rate: **0.2713** Loc. Diff: **1.00657** Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,845 - 44,146	58,006 - 72,774	84,118 - 104,527	118,202 - 133,961	139,037 - 153,154
02	44,147 - 58,622	72,775 - 83,850	104,528 - 119,834	133,962 - 145,780	153,155 - 163,742
03	58,623 - 68,273	83,851 - 91,234	119,835 - 130,039	145,781 - 153,659	163,743 - 170,800
04**	68,274 - 70,321	91,235 - 93,971	130,040 - 133,940	153,660 - 158,269	170,800 - 170,800***
05**	70,322 - 72,431	93,972 - 96,790	133,941 - 137,958	158,270 - 163,017	170,800 - 170,800****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 05, 2020**

Prev. Yr Rate: **0.263** Curr. Yr Rate: **0.2713** Loc. Diff: **1.00657** Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,845 - 29,427	30,481 - 36,703	38,283 - 45,925	47,421 - 56,689	58,006 - 69,134
02	29,428 - 32,864	36,704 - 41,369	45,926 - 51,656	56,690 - 63,639	69,135 - 77,479
03	32,865 - 35,155	41,370 - 44,480	51,657 - 55,477	63,640 - 68,273	77,480 - 83,043
04**	35,156 - 36,210	44,481 - 45,814	55,478 - 57,141	68,274 - 70,321	83,044 - 85,534
05**	36,211 - 37,296	45,815 - 47,188	57,142 - 58,855	70,322 - 72,431	85,535 - 88,100

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 05, 2020

Prev. Yr Rate: 0.263 Curr. Yr Rate: 0.2713 Loc. Diff: 1.00657 Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,845 - 38,684	47,421 - 63,253	70,181 - 87,593	100,027 - 123,863	139,037 - 153,154
02	38,685 - 49,063	63,254 - 75,127	87,594 - 100,652	123,864 - 141,741	153,155 - 163,742
03	49,064 - 55,983	75,128 - 83,043	100,653 - 109,358	141,742 - 153,659	163,743 - 170,800
04**	55,984 - 57,662	83,044 - 85,534	109,359 - 112,639	153,660 - 158,269	170,800 - 170,800***
05**	57,663 - 59,392	85,535 - 88,100	112,640 - 116,018	158,270 - 163,017	170,800 - 170,800****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 05, 2020

Prev. Yr Rate: 0.263 Curr. Yr Rate: 0.2713 Loc. Diff: 1.00657 Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,845 - 33,572	38,283 - 51,612	58,006 - 69,134	70,181 - 87,593	100,027 - 113,366
02	33,573 - 40,117	51,613 - 61,609	69,135 - 77,479	87,594 - 100,652	113,367 - 123,370
03	40,118 - 44,480	61,610 - 68,273	77,480 - 83,043	100,653 - 109,358	123,371 - 130,039
04**	44,481 - 45,814	68,274 - 70,321	83,044 - 85,534	109,359 - 112,639	130,040 - 133,940
05**	45,815 - 47,188	70,322 - 72,431	85,535 - 88,100	112,640 - 116,018	133,941 - 137,958

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.