

2020

Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,316					\$84,656					\$111,482					\$156,644					\$170,800																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$23,874				\$45,567				\$67,437				\$96,117				\$133,602																												
	\$54,026				\$79,796				\$105,083				\$147,652				\$170,800																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,344					\$69,599					\$84,656					\$111,482					\$132,565																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$23,874				\$36,786				\$55,738				\$67,437				\$96,117																												
	\$42,741				\$65,604				\$79,796				\$105,083				\$124,955																												
ADMINISTRATIVE									\$69,599									\$93,006									\$132,565									\$156,644									\$170,800
PAY PLAN: ZA	I								II								III								IV								V												
	\$23,874								\$55,738								\$80,830								\$113,581								\$133,602												
	\$65,604								\$87,667								\$124,955								\$147,652								\$170,800												
ADMINISTRATIVE SUPPORT			\$35,838			\$45,344			\$56,554			\$69,599			\$84,656																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$23,874		\$29,289		\$36,786		\$45,567		\$55,738																																				
	\$33,781		\$42,741		\$53,308		\$65,604		\$79,796																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,800, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,547.20

2019 rate	2020 rate
21.64	22.16

NIST Locality Increase Differential

$$1.2216 / 1.2164 = 1.00427$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 05, 2020**

Prev. Yr Rate: **0.2164** Curr. Yr Rate: **0.2216** Loc. Diff: **1.00427** Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,874 - 42,421	55,738 - 69,929	80,830 - 100,441	113,581 - 128,724	133,602 - 150,134
02	42,422 - 56,331	69,930 - 80,572	100,442 - 115,149	128,725 - 140,081	150,135 - 162,534
03	56,332 - 65,604	80,573 - 87,667	115,150 - 124,955	140,082 - 147,652	162,535 - 170,800
04**	65,605 - 67,572	87,668 - 90,297	124,956 - 128,704	147,653 - 152,082	170,800 - 170,800***
05**	67,573 - 69,599	90,298 - 93,006	128,705 - 132,565	152,083 - 156,644	170,800 - 170,800****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 05, 2020**

Prev. Yr Rate: **0.2164** Curr. Yr Rate: **0.2216** Loc. Diff: **1.00427** Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,874 - 28,277	29,289 - 35,268	36,786 - 44,129	45,567 - 54,472	55,738 - 66,430
02	28,278 - 31,579	35,269 - 39,752	44,130 - 49,636	54,473 - 61,151	66,431 - 74,450
03	31,580 - 33,781	39,753 - 42,741	49,637 - 53,308	61,152 - 65,604	74,451 - 79,796
04**	33,782 - 34,794	42,742 - 44,023	53,309 - 54,907	65,605 - 67,572	79,797 - 82,190
05**	34,795 - 35,838	44,024 - 45,344	54,908 - 56,554	67,573 - 69,599	82,191 - 84,656

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 05, 2020

Prev. Yr Rate: 0.2164 Curr. Yr Rate: 0.2216 Loc. Diff: 1.00427 Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,874 - 37,275	45,567 - 60,780	67,437 - 84,169	96,117 - 119,021	133,602 - 150,134
02	37,276 - 47,326	60,781 - 72,190	84,170 - 96,717	119,022 - 136,200	150,135 - 162,534
03	47,327 - 54,026	72,191 - 79,796	96,718 - 105,083	136,201 - 147,652	162,535 - 170,800
04**	54,027 - 55,647	79,797 - 82,190	105,084 - 108,235	147,653 - 152,082	170,800 - 170,800***
05**	55,648 - 57,316	82,191 - 84,656	108,236 - 111,482	152,083 - 156,644	170,800 - 170,800****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 05, 2020

Prev. Yr Rate: 0.2164 Curr. Yr Rate: 0.2216 Loc. Diff: 1.00427 Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,874 - 32,259	36,786 - 49,594	55,738 - 66,430	67,437 - 84,169	96,117 - 108,934
02	32,260 - 38,548	49,595 - 59,200	66,431 - 74,450	84,170 - 96,717	108,935 - 118,547
03	38,549 - 42,741	59,201 - 65,604	74,451 - 79,796	96,718 - 105,083	118,548 - 124,955
04**	42,742 - 44,023	65,605 - 67,572	79,797 - 82,190	105,084 - 108,235	124,956 - 128,704
05**	44,024 - 45,344	67,573 - 69,599	82,191 - 84,656	108,236 - 111,482	128,705 - 132,565

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.