



**You wing it in working group meetings**

**Lose 1 Token**

**TALK TO THE HAND: You ignore comments and input on the standard**

**Lose 1 Token**

**You lie about the working group's consensus decisions at SDO leadership meetings**

**Lose 1 Token**

**As Committee Chair, you are AWOL**

**Lose 1 Token**



**You dominate the conversation  
and cut people off**

**Lose 1 Token**

**You love to hear yourself talk**

**Lose 1 Token**

**You are wishy-washy and let  
the group run over you**

**Lose 1 Token**

**You belittle new members**

**Lose 1 Token**



**You stack the deck with your buddies**

**Lose 1 Token**

**You're flying solo: You made decisions on your own without consulting the working group members**

**Lose 1 Token**

**You purposefully leave people out from your working group**

**Lose 1 Token**

**As a working group chair, you have favorites**

**Lose 1 Token**



**You make snarky remarks  
about a working group  
member**

**Lose 1 Token**

**You don't follow up with any  
of your task group leads until  
it's too late**

**Lose 1 Token**

**SDO doesn't have a clue what  
your working group is doing**

**Lose 1 Token**

**You don't let folks know  
there's a meeting**

**Lose 1 Token**





**You “own the truth” – You do not support collaborating with other working groups on shared topics**

**Lose 1 Token**

**You let the meeting agenda go off the rails**

**Lose 1 Token**

**Everyone needs to manage YOU**

**Lose 1 Token**

**You are the weakest link in the process**

**Lose 1 Token**



**You fail to keep working group  
members informed**

**Lose 1 Token**

**You know best: You make up  
your own policy and  
procedures**

**Lose 1 Token**

**The working group does  
not have confidence in you**

**Lose 1 Token**

**You cause ballot fatigue from  
continuous ballot cycles**

**Lose 1 Token**



You “blacklist” someone from  
a working group

**Lose 1 Token**