

2019

Alternative Personnel Management System

Raleigh-Durham-Chapel Hill, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,857					\$81,039					\$106,727					\$149,969					\$166,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,856				\$43,624				\$64,561				\$92,017				\$127,903												
	\$52,650				\$76,387				\$100,600				\$141,360				\$166,273												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$43,406					\$66,629					\$81,039					\$106,727					\$126,904				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,856				\$35,217				\$53,361				\$64,561				\$92,017												
	\$40,915				\$62,804				\$76,387				\$100,600				\$119,619												
ADMINISTRATIVE									\$66,629					\$89,046					\$126,904					\$149,969					\$166,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,856				\$53,361				\$77,382				\$108,736				\$127,903												
	\$62,804				\$83,934				\$119,619				\$141,360				\$166,273												
ADMINISTRATIVE SUPPORT	\$34,309	\$43,406	\$54,146	\$66,629	\$81,039																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,856	\$28,039	\$35,217	\$43,624	\$53,361																								
	\$32,340	\$40,915	\$51,038	\$62,804	\$76,387																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,373.60

2018 rate	2019 rate
19.52	19.99

NIST Locality Increase Differential
 $1.1999 / 1.1952 = 1.00393$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.1952** Curr. Yr Rate: **0.1999** Loc. Diff: **1.00393** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,856 - 40,611	53,361 - 66,949	77,382 - 96,154	108,736 - 123,236	127,903 - 144,956
02	40,612 - 53,927	66,950 - 77,140	96,155 - 110,233	123,237 - 134,110	144,957 - 157,746
03	53,928 - 62,804	77,141 - 83,934	110,234 - 119,619	134,111 - 141,360	157,747 - 166,273
04**	62,805 - 64,688	83,935 - 86,452	119,620 - 123,208	141,361 - 145,601	166,274 - 166,500***
05**	64,689 - 66,629	86,453 - 89,046	123,209 - 126,904	145,602 - 149,969	166,500 - 166,500****

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.1952** Curr. Yr Rate: **0.1999** Loc. Diff: **1.00393** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,856 - 27,071	28,039 - 33,762	35,217 - 42,249	43,624 - 52,148	53,361 - 63,595
02	27,072 - 30,232	33,763 - 38,054	42,250 - 47,522	52,149 - 58,542	63,596 - 71,270
03	30,233 - 32,340	38,055 - 40,915	47,523 - 51,038	58,543 - 62,804	71,271 - 76,387
04**	32,341 - 33,310	40,916 - 42,142	51,039 - 52,569	62,805 - 64,688	76,388 - 78,679
05**	33,311 - 34,309	42,143 - 43,406	52,570 - 54,146	64,689 - 66,629	78,680 - 81,039

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.1952 Curr. Yr Rate: 0.1999 Loc. Diff: 1.00393 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,856 - 36,098	43,624 - 58,185	64,561 - 80,578	92,017 - 113,947	127,903 - 144,956
02	36,099 - 46,029	58,186 - 69,106	80,579 - 92,591	113,948 - 130,395	144,957 - 157,746
03	46,030 - 52,650	69,107 - 76,387	92,592 - 100,600	130,396 - 141,360	157,747 - 166,273
04**	52,651 - 54,230	76,388 - 78,679	100,601 - 103,618	141,361 - 145,601	166,274 - 166,500***
05**	54,231 - 55,857	78,680 - 81,039	103,619 - 106,727	145,602 - 149,969	166,500 - 166,500****

Locality Area: Raleigh-Durham-Chapel Hill, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.1952 Curr. Yr Rate: 0.1999 Loc. Diff: 1.00393 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,856 - 30,882	35,217 - 47,478	53,361 - 63,595	64,561 - 80,578	92,017 - 104,285
02	30,883 - 36,902	47,479 - 56,674	63,596 - 71,270	80,579 - 92,591	104,286 - 113,485
03	36,903 - 40,915	56,675 - 62,804	71,271 - 76,387	92,592 - 100,600	113,486 - 119,619
04**	40,916 - 42,142	62,805 - 64,688	76,388 - 78,679	100,601 - 103,618	119,620 - 123,208
05**	42,143 - 43,406	64,689 - 66,629	78,680 - 81,039	103,619 - 106,727	123,209 - 126,904

Locality Area: Raleigh-Durham-Chapel Hill, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.