

2019

# Alternative Personnel Management System

New York-Newark, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$60,044					\$89,865					\$118,352					\$166,305					\$166,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$25,345				\$48,375				\$71,593				\$102,040				\$141,835												
	\$56,597				\$84,707				\$111,558				\$156,758				\$166,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,135					\$73,886					\$89,865					\$118,352					\$140,727				
PAY PLAN: ZT	I				II				III				IV				V												
	\$25,345				\$39,053				\$59,173				\$71,593				\$102,040												
	\$45,372				\$69,645				\$84,707				\$111,558				\$132,649												
ADMINISTRATIVE									\$73,886					\$98,745					\$140,727					\$166,305					\$166,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$25,345				\$59,173				\$85,810				\$120,580				\$141,835												
	\$69,645				\$93,077				\$132,649				\$156,758				\$166,500												
ADMINISTRATIVE SUPPORT			\$38,046			\$48,135			\$60,044			\$73,886			\$89,865														
PAY PLAN: ZS	I		II		III		IV		V																				
	\$25,345		\$31,093		\$39,053		\$48,375		\$59,173																				
	\$35,862		\$45,372		\$56,597		\$69,645		\$84,707																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate
32.13	33.06

NIST Locality Increase Differential  
 $1.3306 / 1.3213 = 1.00704$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.3213**    Curr. Yr Rate: **0.3306**    Loc. Diff: **1.00704**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,345 - 45,034	59,173 - 74,241	85,810 - 106,627	120,580 - 136,659	141,835 - 152,797
02	45,035 - 59,801	74,242 - 85,543	106,628 - 122,240	136,660 - 148,718	152,798 - 161,019
03	59,802 - 69,645	85,544 - 93,077	122,241 - 132,649	148,719 - 156,758	161,020 - 166,500
04**	69,646 - 71,734	93,078 - 95,869	132,650 - 136,628	156,759 - 161,461	166,500 - 166,500***
05**	71,735 - 73,886	95,870 - 98,745	136,629 - 140,727	161,462 - 166,305	166,500 - 166,500****

Locality Area: **New York-Newark, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.3213**    Curr. Yr Rate: **0.3306**    Loc. Diff: **1.00704**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,345 - 30,019	31,093 - 37,439	39,053 - 46,850	48,375 - 57,828	59,173 - 70,521
02	30,020 - 33,525	37,440 - 42,199	46,851 - 52,698	57,829 - 64,918	70,522 - 79,033
03	33,526 - 35,862	42,200 - 45,372	52,699 - 56,597	64,919 - 69,645	79,034 - 84,707
04**	35,863 - 36,938	45,373 - 46,733	56,598 - 58,295	69,646 - 71,734	84,708 - 87,248
05**	36,939 - 38,046	46,734 - 48,135	58,296 - 60,044	71,735 - 73,886	87,249 - 89,865

Locality Area: **New York-Newark, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 06, 2019

Prev. Yr Rate: 0.3213    Curr. Yr Rate: 0.3306    Loc. Diff: 1.00704    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,345 - 39,235	48,375 - 64,523	71,593 - 89,355	102,040 - 126,359	141,835 - 152,797
02	39,236 - 49,652	64,524 - 76,633	89,356 - 102,677	126,360 - 144,598	152,798 - 161,019
03	49,653 - 56,597	76,634 - 84,707	102,678 - 111,558	144,599 - 156,758	161,020 - 166,500
04**	56,598 - 58,295	84,708 - 87,248	111,559 - 114,905	156,759 - 161,461	166,500 - 166,500***
05**	58,296 - 60,044	87,249 - 89,865	114,906 - 118,352	161,462 - 166,305	166,500 - 166,500****

Locality Area: New York-Newark, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 06, 2019

Prev. Yr Rate: 0.3213    Curr. Yr Rate: 0.3306    Loc. Diff: 1.00704    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,345 - 34,246	39,053 - 52,649	59,173 - 70,521	71,593 - 89,355	102,040 - 115,644
02	34,247 - 40,922	52,650 - 62,847	70,522 - 79,033	89,356 - 102,677	115,645 - 125,847
03	40,923 - 45,372	62,848 - 69,645	79,034 - 84,707	102,678 - 111,558	125,848 - 132,649
04**	45,373 - 46,733	69,646 - 71,734	84,708 - 87,248	111,559 - 114,905	132,650 - 136,628
05**	46,734 - 48,135	71,735 - 73,886	87,249 - 89,865	114,906 - 118,352	136,629 - 140,727

Locality Area: New York-Newark, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.