

2019

Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,327					\$88,792					\$116,937					\$164,318					\$166,500
PAY PLAN: ZP	I				II				III				IV				V								
	\$25,042				\$47,797				\$70,737				\$100,820				\$140,140								
	\$55,921				\$83,695				\$110,224				\$154,885				\$166,500								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$47,560				\$73,003				\$88,792				\$116,937			\$139,046						
PAY PLAN: ZT	I			II			III			IV			V												
	\$25,042			\$38,586			\$58,466			\$70,737			\$100,820												
	\$44,830			\$68,813			\$83,695			\$110,224			\$131,064												
ADMINISTRATIVE							\$73,003							\$97,566			\$139,046			\$164,318			\$166,500		
PAY PLAN: ZA	I						II						III		IV		V								
	\$25,042						\$58,466						\$84,785		\$119,139		\$140,140								
	\$68,813						\$91,965						\$131,064		\$154,885		\$166,500								
ADMINISTRATIVE SUPPORT			\$37,592			\$47,560			\$59,327			\$73,003			\$88,792										
PAY PLAN: ZS	I		II		III		IV		V																
	\$25,042		\$30,722		\$38,586		\$47,797		\$58,466																
	\$35,434		\$44,830		\$55,921		\$68,813		\$83,695																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate
30.57	31.47

NIST Locality Increase Differential
 $1.3147 / 1.3057 = 1.00689$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.3057** Curr. Yr Rate: **0.3147** Loc. Diff: **1.00689** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,042 - 44,496	58,466 - 73,354	84,785 - 105,353	119,139 - 135,026	140,140 - 151,856
02	44,497 - 59,086	73,355 - 84,521	105,354 - 120,780	135,027 - 146,941	151,857 - 160,642
03	59,087 - 68,813	84,522 - 91,965	120,781 - 131,064	146,942 - 154,885	160,643 - 166,500
04**	68,814 - 70,877	91,966 - 94,724	131,065 - 134,996	154,886 - 159,532	166,500 - 166,500***
05**	70,878 - 73,003	94,725 - 97,566	134,997 - 139,046	159,533 - 164,318	166,500 - 166,500****

Locality Area: **Los Angeles-Long Beach, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.3057** Curr. Yr Rate: **0.3147** Loc. Diff: **1.00689** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,042 - 29,661	30,722 - 36,992	38,586 - 46,290	47,797 - 57,137	58,466 - 69,679
02	29,662 - 33,125	36,993 - 41,695	46,291 - 52,069	57,138 - 64,143	69,680 - 78,089
03	33,126 - 35,434	41,696 - 44,830	52,070 - 55,921	64,144 - 68,813	78,090 - 83,695
04**	35,435 - 36,497	44,831 - 46,175	55,922 - 57,599	68,814 - 70,877	83,696 - 86,206
05**	36,498 - 37,592	46,176 - 47,560	57,600 - 59,327	70,878 - 73,003	86,207 - 88,792

Locality Area: **Los Angeles-Long Beach, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.3057 Curr. Yr Rate: 0.3147 Loc. Diff: 1.00689 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,042 - 38,766	47,797 - 63,752	70,737 - 88,287	100,820 - 124,849	140,140 - 151,856
02	38,767 - 49,059	63,753 - 75,718	88,288 - 101,449	124,850 - 142,871	151,857 - 160,642
03	49,060 - 55,921	75,719 - 83,695	101,450 - 110,224	142,872 - 154,885	160,643 - 166,500
04**	55,922 - 57,599	83,696 - 86,206	110,225 - 113,531	154,886 - 159,532	166,500 - 166,500***
05**	57,600 - 59,327	86,207 - 88,792	113,532 - 116,937	159,533 - 164,318	166,500 - 166,500****

Locality Area: Los Angeles-Long Beach, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.3057 Curr. Yr Rate: 0.3147 Loc. Diff: 1.00689 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,042 - 33,837	38,586 - 52,020	58,466 - 69,679	70,737 - 88,287	100,820 - 114,262
02	33,838 - 40,433	52,021 - 62,096	69,680 - 78,089	88,288 - 101,449	114,263 - 124,343
03	40,434 - 44,830	62,097 - 68,813	78,090 - 83,695	101,450 - 110,224	124,344 - 131,064
04**	44,831 - 46,175	68,814 - 70,877	83,696 - 86,206	110,225 - 113,531	131,065 - 134,996
05**	46,176 - 47,560	70,878 - 73,003	86,207 - 88,792	113,532 - 116,937	134,997 - 139,046

Locality Area: Los Angeles-Long Beach, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.