

2019

Alternative Personnel Management System

International

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,942						\$80,734						\$106,326						\$149,407						\$166,500					
PAY PLAN: ZP	I					II					III					IV					V														
	\$22,770					\$43,460					\$64,318					\$91,672					\$127,424														
	\$50,846					\$76,100					\$100,222					\$140,830					\$165,649														
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$43,245						\$66,378						\$80,734						\$106,326						\$126,428					
PAY PLAN: ZT	I					II					III					IV					V														
	\$22,770					\$35,085					\$53,161					\$64,318					\$91,672														
	\$40,762					\$62,568					\$76,100					\$100,222					\$119,171														
ADMINISTRATIVE											\$66,378						\$88,712						\$126,428						\$149,407						\$166,500
PAY PLAN: ZA	I					II					III					IV					V														
	\$22,770					\$53,161					\$77,091					\$108,328					\$127,424														
	\$62,568					\$83,619					\$119,171					\$140,830					\$165,649														
ADMINISTRATIVE SUPPORT	\$34,181	\$43,245			\$53,942			\$66,378			\$80,734																								
PAY PLAN: ZS	I		II		III			IV			V																								
	\$22,770		\$27,934		\$35,085			\$43,460			\$53,161																								
	\$32,218		\$40,762		\$50,846			\$62,568			\$76,100																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,349.60

2018 rate	2019 rate
18.81	19.54

NIST Locality Increase Differential

$$1.1954 / 1.1881 = 1.00614$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.1881** Curr. Yr Rate: **0.1954** Loc. Diff: **1.00614** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,770 - 40,458	53,161 - 66,698	77,091 - 95,793	108,328 - 122,773	127,424 - 144,413
02	40,459 - 53,724	66,699 - 76,851	95,794 - 109,820	122,774 - 133,607	144,414 - 157,155
03	53,725 - 62,568	76,852 - 83,619	109,821 - 119,171	133,608 - 140,830	157,156 - 165,649
04**	62,569 - 64,445	83,620 - 86,128	119,172 - 122,746	140,831 - 145,055	165,650 - 166,500***
05**	64,446 - 66,378	86,129 - 88,712	122,747 - 126,428	145,056 - 149,407	166,500 - 166,500****

Locality Area: **International**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.1881** Curr. Yr Rate: **0.1954** Loc. Diff: **1.00614** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,770 - 26,969	27,934 - 33,635	35,085 - 42,090	43,460 - 51,952	53,161 - 63,356
02	26,970 - 30,118	33,636 - 37,911	42,091 - 47,344	51,953 - 58,322	63,357 - 71,002
03	30,119 - 32,218	37,912 - 40,762	47,345 - 50,846	58,323 - 62,568	71,003 - 76,100
04**	32,219 - 33,185	40,763 - 41,985	50,847 - 52,371	62,569 - 64,445	76,101 - 78,383
05**	33,186 - 34,181	41,986 - 43,245	52,372 - 53,942	64,446 - 66,378	78,384 - 80,734

Locality Area: **International**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.1881 Curr. Yr Rate: 0.1954 Loc. Diff: 1.00614 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,770 - 35,248	43,460 - 57,967	64,318 - 80,275	91,672 - 113,520	127,424 - 144,413
02	35,249 - 44,607	57,968 - 68,847	80,276 - 92,243	113,521 - 129,906	144,414 - 157,155
03	44,608 - 50,846	68,848 - 76,100	92,244 - 100,222	129,907 - 140,830	157,156 - 165,649
04**	50,847 - 52,371	76,101 - 78,383	100,223 - 103,229	140,831 - 145,055	165,650 - 166,500***
05**	52,372 - 53,942	78,384 - 80,734	103,230 - 106,326	145,056 - 149,407	166,500 - 166,500****

Locality Area: International

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.1881 Curr. Yr Rate: 0.1954 Loc. Diff: 1.00614 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,770 - 30,766	35,085 - 47,300	53,161 - 63,356	64,318 - 80,275	91,672 - 103,894
02	30,767 - 36,764	47,301 - 56,461	63,357 - 71,002	80,276 - 92,243	103,895 - 113,060
03	36,765 - 40,762	56,462 - 62,568	71,003 - 76,100	92,244 - 100,222	113,061 - 119,171
04**	40,763 - 41,985	62,569 - 64,445	76,101 - 78,383	100,223 - 103,229	119,172 - 122,746
05**	41,986 - 43,245	64,446 - 66,378	78,384 - 80,734	103,230 - 106,326	122,747 - 126,428

Locality Area: International

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.