

2019

# Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$60,300					\$91,369					\$114,722					\$148,706					\$166,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,663				\$43,256				\$64,017				\$91,242				\$126,827												
	\$56,839				\$86,124				\$108,137				\$140,170				\$164,873												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$43,042					\$66,067					\$80,356					\$105,828					\$125,835				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,663				\$34,921				\$52,912				\$64,017				\$91,242												
	\$40,571				\$62,275				\$75,744				\$99,753				\$118,612												
ADMINISTRATIVE									\$66,067					\$88,297					\$125,835					\$148,706					\$166,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,663				\$52,912				\$76,730				\$107,821				\$126,827												
	\$62,275				\$83,228				\$118,612				\$140,170				\$164,873												
ADMINISTRATIVE SUPPORT	\$34,020	\$43,042	\$53,690	\$66,067	\$80,356																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,663	\$27,803	\$34,921	\$43,256	\$52,912																								
	\$32,067	\$40,571	\$50,608	\$62,275	\$75,744																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,320.00

2018 rate	2019 rate
18.43	18.98

NIST Locality Increase Differential  
 $1.1898 / 1.1843 = 1.00464$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.1843**    Curr. Yr Rate: **0.1898**    Loc. Diff: **1.00464**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,663 - 40,268	52,912 - 66,386	76,730 - 95,344	107,821 - 122,198	126,827 - 143,736
02	40,269 - 53,472	66,387 - 76,491	95,345 - 109,305	122,199 - 132,981	143,737 - 156,418
03	53,473 - 62,275	76,492 - 83,228	109,306 - 118,612	132,982 - 140,170	156,419 - 164,873
04**	62,276 - 64,143	83,229 - 85,725	118,613 - 122,170	140,171 - 144,375	164,874 - 166,500***
05**	64,144 - 66,067	85,726 - 88,297	122,171 - 125,835	144,376 - 148,706	166,500 - 166,500****

Locality Area: **State of Hawaii**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.1843**    Curr. Yr Rate: **0.1898**    Loc. Diff: **1.00464**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,663 - 26,843	27,803 - 33,478	34,921 - 41,893	43,256 - 51,709	52,912 - 63,060
02	26,844 - 29,977	33,479 - 37,734	41,894 - 47,122	51,710 - 58,049	63,061 - 70,670
03	29,978 - 32,067	37,735 - 40,571	47,123 - 50,608	58,050 - 62,275	70,671 - 75,744
04**	32,068 - 33,029	40,572 - 41,788	50,609 - 52,126	62,276 - 64,143	75,745 - 78,016
05**	33,030 - 34,020	41,789 - 43,042	52,127 - 53,690	64,144 - 66,067	78,017 - 80,356

Locality Area: **State of Hawaii**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 06, 2019

Prev. Yr Rate: 0.1843    Curr. Yr Rate: 0.1898    Loc. Diff: 1.00464    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,663 - 37,852	43,256 - 62,308	64,017 - 83,626	91,242 - 112,988	126,827 - 143,736
02	37,853 - 49,244	62,309 - 76,598	83,627 - 98,333	112,989 - 129,297	143,737 - 156,418
03	49,245 - 56,839	76,599 - 86,124	98,334 - 108,137	129,298 - 140,170	156,419 - 164,873
04**	56,840 - 58,544	86,125 - 88,708	108,138 - 111,381	140,171 - 144,375	164,874 - 166,500***
05**	58,545 - 60,300	88,709 - 91,369	111,382 - 114,722	144,376 - 148,706	166,500 - 166,500****

Locality Area: State of Hawaii

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 06, 2019

Prev. Yr Rate: 0.1843    Curr. Yr Rate: 0.1898    Loc. Diff: 1.00464    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,663 - 30,622	34,921 - 47,078	52,912 - 63,060	64,017 - 79,900	91,242 - 103,406
02	30,623 - 36,591	47,079 - 56,196	63,061 - 70,670	79,901 - 91,812	103,407 - 112,530
03	36,592 - 40,571	56,197 - 62,275	70,671 - 75,744	91,813 - 99,753	112,531 - 118,612
04**	40,572 - 41,788	62,276 - 64,143	75,745 - 78,016	99,754 - 102,746	118,613 - 122,170
05**	41,789 - 43,042	64,144 - 66,067	78,017 - 80,356	102,747 - 105,828	122,171 - 125,835

Locality Area: State of Hawaii

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.