

2019

Alternative Personnel Management System

Hartford-West Hartford, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING	I				II				III				IV				V				\$58,153	\$87,036	\$114,625	\$161,068	\$166,500
																					\$24,547	\$46,852	\$69,339	\$98,827	\$137,369
PAY PLAN: ZP	\$54,815	\$82,040	\$108,045	\$151,822	\$166,500																				
SCIENTIFIC AND ENGINEERING TECHNICIAN	I				II				III				IV				V				\$46,619	\$71,560	\$87,036	\$114,625	\$136,296
																					\$24,547	\$37,823	\$57,310	\$69,339	\$98,827
PAY PLAN: ZT	\$43,943	\$67,452	\$82,040	\$108,045	\$128,472																				
ADMINISTRATIVE	I				II				III				IV				V				\$71,560	\$95,636	\$136,296	\$161,068	\$166,500
																					\$24,547	\$57,310	\$83,108	\$116,783	\$137,369
PAY PLAN: ZA	\$67,452	\$90,146	\$128,472	\$151,822	\$166,500																				
ADMINISTRATIVE SUPPORT	I		II		III		IV		V		\$36,848	\$46,619	\$58,153	\$71,560	\$87,036										
											\$24,547	\$30,114	\$37,823	\$46,852	\$57,310										
PAY PLAN: ZS	\$34,733	\$43,943	\$54,815	\$67,452	\$82,040																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate
28.21	28.87

NIST Locality Increase Differential
 $1.2887 / 1.2821 = 1.00515$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.2821** Curr. Yr Rate: **0.2887** Loc. Diff: **1.00515** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,547 - 43,616	57,310 - 71,904	83,108 - 103,270	116,783 - 132,356	137,369 - 150,316
02	43,617 - 57,918	71,905 - 82,849	103,271 - 118,391	132,357 - 144,036	150,317 - 160,026
03	57,919 - 67,452	82,850 - 90,146	118,392 - 128,472	144,037 - 151,822	160,027 - 166,500
04**	67,453 - 69,476	90,147 - 92,850	128,473 - 132,326	151,823 - 156,377	166,500 - 166,500***
05**	69,477 - 71,560	92,851 - 95,636	132,327 - 136,296	156,378 - 161,068	166,500 - 166,500****

Locality Area: **Hartford-West Hartford, CT-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.2821** Curr. Yr Rate: **0.2887** Loc. Diff: **1.00515** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,547 - 29,074	30,114 - 36,260	37,823 - 45,375	46,852 - 56,008	57,310 - 68,301
02	29,075 - 32,469	36,261 - 40,870	45,376 - 51,039	56,009 - 62,874	68,302 - 76,544
03	32,470 - 34,733	40,871 - 43,943	51,040 - 54,815	62,875 - 67,452	76,545 - 82,040
04**	34,734 - 35,775	43,944 - 45,261	54,816 - 56,459	67,453 - 69,476	82,041 - 84,501
05**	35,776 - 36,848	45,262 - 46,619	56,460 - 58,153	69,477 - 71,560	84,502 - 87,036

Locality Area: **Hartford-West Hartford, CT-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.2821 Curr. Yr Rate: 0.2887 Loc. Diff: 1.00515 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,547 - 37,999	46,852 - 62,491	69,339 - 86,542	98,827 - 122,380	137,369 - 150,316
02	38,000 - 48,089	62,492 - 74,220	86,543 - 99,444	122,381 - 140,045	150,317 - 160,026
03	48,090 - 54,815	74,221 - 82,040	99,445 - 108,045	140,046 - 151,822	160,027 - 166,500
04**	54,816 - 56,459	82,041 - 84,501	108,046 - 111,286	151,823 - 156,377	166,500 - 166,500***
05**	56,460 - 58,153	84,502 - 87,036	111,287 - 114,625	156,378 - 161,068	166,500 - 166,500****

Locality Area: Hartford-West Hartford, CT-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.2821 Curr. Yr Rate: 0.2887 Loc. Diff: 1.00515 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,547 - 33,167	37,823 - 50,991	57,310 - 68,301	69,339 - 86,542	98,827 - 112,003
02	33,168 - 39,633	50,992 - 60,868	68,302 - 76,544	86,543 - 99,444	112,004 - 121,884
03	39,634 - 43,943	60,869 - 67,452	76,545 - 82,040	99,445 - 108,045	121,885 - 128,472
04**	43,944 - 45,261	67,453 - 69,476	82,041 - 84,501	108,046 - 111,286	128,473 - 132,326
05**	45,262 - 46,619	69,477 - 71,560	84,502 - 87,036	111,287 - 114,625	132,327 - 136,296

Locality Area: Hartford-West Hartford, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.