

2019

# Alternative Personnel Management System

Detroit-Warren-Ann Arbor, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,880					\$85,646					\$112,793					\$158,493					\$166,500					
PAY PLAN: ZP	I					II					III					IV					V									
	\$24,155					\$46,103					\$68,230					\$97,247					\$135,173									
	\$54,557					\$80,729					\$106,318					\$149,395					\$166,500									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,874					\$70,416					\$85,646					\$112,793					\$134,117					
PAY PLAN: ZT	I					II					III					IV					V									
	\$24,155					\$37,219					\$56,394					\$68,230					\$97,247									
	\$43,241					\$66,374					\$80,729					\$106,318					\$126,418									
ADMINISTRATIVE										\$70,416					\$94,107					\$134,117					\$158,493					\$166,500
PAY PLAN: ZA	I					II					III					IV					V									
	\$24,155					\$56,394					\$81,780					\$114,916					\$135,173									
	\$66,374					\$88,705					\$126,418					\$149,395					\$166,500									
ADMINISTRATIVE SUPPORT	\$36,259	\$45,874	\$57,224	\$70,416	\$85,646																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$24,155	\$29,633	\$37,219	\$46,103	\$56,394																									
	\$34,178	\$43,241	\$53,939	\$66,374	\$80,729																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate	NIST Locality Increase Differential
$\frac{26.25}{26.81}$		$1.2681 / 1.2625 = 1.00444$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.2625**    Curr. Yr Rate: **0.2681**    Loc. Diff: **1.00444**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,155 - 42,919	56,394 - 70,754	81,780 - 101,619	114,916 - 130,240	135,173 - 149,096
02	42,920 - 56,992	70,755 - 81,525	101,620 - 116,498	130,241 - 141,733	149,097 - 159,538
03	56,993 - 66,374	81,526 - 88,705	116,499 - 126,418	141,734 - 149,395	159,539 - 166,500
04**	66,375 - 68,365	88,706 - 91,366	126,419 - 130,211	149,396 - 153,877	166,500 - 166,500***
05**	68,366 - 70,416	91,367 - 94,107	130,212 - 134,117	153,878 - 158,493	166,500 - 166,500****

Locality Area: **Detroit-Warren-Ann Arbor, MI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.2625**    Curr. Yr Rate: **0.2681**    Loc. Diff: **1.00444**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,155 - 28,610	29,633 - 35,681	37,219 - 44,650	46,103 - 55,112	56,394 - 67,210
02	28,611 - 31,951	35,682 - 40,217	44,651 - 50,223	55,113 - 61,869	67,211 - 75,321
03	31,952 - 34,178	40,218 - 43,241	50,224 - 53,939	61,870 - 66,374	75,322 - 80,729
04**	34,179 - 35,203	43,242 - 44,538	53,940 - 55,557	66,375 - 68,365	80,730 - 83,151
05**	35,204 - 36,259	44,539 - 45,874	55,558 - 57,224	68,366 - 70,416	83,152 - 85,646

Locality Area: **Detroit-Warren-Ann Arbor, MI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 06, 2019

Prev. Yr Rate: 0.2625    Curr. Yr Rate: 0.2681    Loc. Diff: 1.00444    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,155 - 37,667	46,103 - 61,492	68,230 - 85,158	97,247 - 120,424	135,173 - 149,096
02	37,668 - 47,801	61,493 - 73,034	85,159 - 97,854	120,425 - 137,807	149,097 - 159,538
03	47,802 - 54,557	73,035 - 80,729	97,855 - 106,318	137,808 - 149,395	159,539 - 166,500
04**	54,558 - 56,194	80,730 - 83,151	106,319 - 109,508	149,396 - 153,877	166,500 - 166,500***
05**	56,195 - 57,880	83,152 - 85,646	109,509 - 112,793	153,878 - 158,493	166,500 - 166,500****

Locality Area: Detroit-Warren-Ann Arbor, MI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 06, 2019

Prev. Yr Rate: 0.2625    Curr. Yr Rate: 0.2681    Loc. Diff: 1.00444    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,155 - 32,638	37,219 - 50,177	56,394 - 67,210	68,230 - 85,158	97,247 - 110,212
02	32,639 - 39,000	50,178 - 59,895	67,211 - 75,321	85,159 - 97,854	110,213 - 119,936
03	39,001 - 43,241	59,896 - 66,374	75,322 - 80,729	97,855 - 106,318	119,937 - 126,418
04**	43,242 - 44,538	66,375 - 68,365	80,730 - 83,151	106,319 - 109,508	126,419 - 130,211
05**	44,539 - 45,874	68,366 - 70,416	83,152 - 85,646	109,509 - 112,793	130,212 - 134,117

Locality Area: Detroit-Warren-Ann Arbor, MI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.