

2019

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,880					\$85,300					\$112,339					\$157,856					\$166,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$24,058				\$45,918				\$67,956				\$96,856				\$134,629												
	\$54,557				\$80,404				\$105,890				\$148,794				\$166,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,690					\$70,133					\$85,300					\$112,339					\$133,578				
PAY PLAN: ZT	I				II				III				IV				V												
	\$24,058				\$37,069				\$56,167				\$67,956				\$96,856												
	\$43,067				\$66,107				\$80,404				\$105,890				\$125,910												
ADMINISTRATIVE									\$70,133					\$93,728					\$133,578					\$157,856					\$166,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$24,058				\$56,167				\$81,451				\$114,454				\$134,629												
	\$66,107				\$88,348				\$125,910				\$148,794				\$166,500												
ADMINISTRATIVE SUPPORT	\$36,113	\$45,690	\$56,994	\$70,133	\$85,300																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$24,058	\$29,514	\$37,069	\$45,918	\$56,167																								
	\$34,040	\$43,067	\$53,722	\$66,107	\$80,404																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate
25.47	26.3

NIST Locality Increase Differential
 $1.263 / 1.2547 = 1.00662$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.2547** Curr. Yr Rate: **0.263** Loc. Diff: **1.00662** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,058 - 42,746	56,167 - 70,470	81,451 - 101,211	114,454 - 129,716	134,629 - 148,794
02	42,747 - 56,763	70,471 - 81,197	101,212 - 116,030	129,717 - 141,163	148,795 - 159,418
03	56,764 - 66,107	81,198 - 88,348	116,031 - 125,910	141,164 - 148,794	159,419 - 166,500
04**	66,108 - 68,090	88,349 - 90,998	125,911 - 129,687	148,795 - 153,258	166,500 - 166,500***
05**	68,091 - 70,133	90,999 - 93,728	129,688 - 133,578	153,259 - 157,856	166,500 - 166,500****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.2547** Curr. Yr Rate: **0.263** Loc. Diff: **1.00662** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,058 - 28,494	29,514 - 35,538	37,069 - 44,470	45,918 - 54,891	56,167 - 66,939
02	28,495 - 31,822	35,539 - 40,055	44,471 - 50,021	54,892 - 61,621	66,940 - 75,018
03	31,823 - 34,040	40,056 - 43,067	50,022 - 53,722	61,622 - 66,107	75,019 - 80,404
04**	34,041 - 35,061	43,068 - 44,359	53,723 - 55,334	66,108 - 68,090	80,405 - 82,816
05**	35,062 - 36,113	44,360 - 45,690	55,335 - 56,994	68,091 - 70,133	82,817 - 85,300

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.2547 Curr. Yr Rate: 0.263 Loc. Diff: 1.00662 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,058 - 37,613	45,918 - 61,245	67,956 - 84,816	96,856 - 119,940	134,629 - 148,794
02	37,614 - 47,779	61,246 - 72,740	84,817 - 97,460	119,941 - 137,252	148,795 - 159,418
03	47,780 - 54,557	72,741 - 80,404	97,461 - 105,890	137,253 - 148,794	159,419 - 166,500
04**	54,558 - 56,194	80,405 - 82,816	105,891 - 109,067	148,795 - 153,258	166,500 - 166,500***
05**	56,195 - 57,880	82,817 - 85,300	109,068 - 112,339	153,259 - 157,856	166,500 - 166,500****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.2547 Curr. Yr Rate: 0.263 Loc. Diff: 1.00662 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,058 - 32,506	37,069 - 49,975	56,167 - 66,939	67,956 - 84,816	96,856 - 109,769
02	32,507 - 38,843	49,976 - 59,654	66,940 - 75,018	84,817 - 97,460	109,770 - 119,454
03	38,844 - 43,067	59,655 - 66,107	75,019 - 80,404	97,461 - 105,890	119,455 - 125,910
04**	43,068 - 44,359	66,108 - 68,090	80,405 - 82,816	105,891 - 109,067	125,911 - 129,687
05**	44,360 - 45,690	68,091 - 70,133	82,817 - 85,300	109,068 - 112,339	129,688 - 133,578

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.