

2019

Alternative Personnel Management System

Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,118					\$87,340					\$115,025					\$161,631					\$166,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$24,633				\$47,016				\$69,581				\$99,172				\$137,849												
	\$57,610				\$82,326				\$108,422				\$152,352				\$166,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,783					\$71,810					\$87,340					\$115,025					\$136,772				
PAY PLAN: ZT	I				II				III				IV				V												
	\$24,633				\$37,955				\$57,510				\$69,581				\$99,172												
	\$44,097				\$67,687				\$82,326				\$108,422				\$128,920												
ADMINISTRATIVE									\$71,810					\$95,970					\$136,772					\$161,631					\$166,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$24,633				\$57,510				\$83,398				\$117,191				\$137,849												
	\$67,687				\$90,461				\$128,920				\$152,352				\$166,500												
ADMINISTRATIVE SUPPORT			\$36,977			\$46,783			\$58,356			\$71,810			\$87,340														
PAY PLAN: ZS	I		II		III		IV		V																				
	\$24,633		\$30,219		\$37,955		\$47,016		\$57,510																				
	\$34,854		\$44,097		\$55,006		\$67,687		\$82,326																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate
28.22	29.32

NIST Locality Increase Differential
 $1.2932 / 1.2822 = 1.00858$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 06, 2019**

Prev. Yr Rate: **0.2822** Curr. Yr Rate: **0.2932** Loc. Diff: **1.00858** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,633 - 43,768	57,510 - 72,155	83,398 - 103,630	117,191 - 132,818	137,849 - 150,583
02	43,769 - 58,119	72,156 - 83,139	103,631 - 118,804	132,819 - 144,538	150,584 - 160,133
03	58,120 - 67,687	83,140 - 90,461	118,805 - 128,920	144,539 - 152,352	160,134 - 166,500
04**	67,688 - 69,718	90,462 - 93,175	128,921 - 132,788	152,353 - 156,923	166,500 - 166,500***
05**	69,719 - 71,810	93,176 - 95,970	132,789 - 136,772	156,924 - 161,631	166,500 - 166,500****

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 06, 2019**

Prev. Yr Rate: **0.2822** Curr. Yr Rate: **0.2932** Loc. Diff: **1.00858** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,633 - 29,176	30,219 - 36,387	37,955 - 45,533	47,016 - 56,203	57,510 - 68,539
02	29,177 - 32,583	36,388 - 41,013	45,534 - 51,217	56,204 - 63,093	68,540 - 76,811
03	32,584 - 34,854	41,014 - 44,097	51,218 - 55,006	63,094 - 67,687	76,812 - 82,326
04**	34,855 - 35,900	44,098 - 45,420	55,007 - 56,656	67,688 - 69,718	82,327 - 84,796
05**	35,901 - 36,977	45,421 - 46,783	56,657 - 58,356	69,719 - 71,810	84,797 - 87,340

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 06, 2019

Prev. Yr Rate: 0.2822 Curr. Yr Rate: 0.2932 Loc. Diff: 1.00858 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,633 - 39,289	47,016 - 62,709	69,581 - 86,844	99,172 - 122,808	137,849 - 150,583
02	39,290 - 50,282	62,710 - 74,479	86,845 - 99,791	122,809 - 140,534	150,584 - 160,133
03	50,283 - 57,610	74,480 - 82,326	99,792 - 108,422	140,535 - 152,352	160,134 - 166,500
04**	57,611 - 59,338	82,327 - 84,796	108,423 - 111,675	152,353 - 156,923	166,500 - 166,500***
05**	59,339 - 61,118	84,797 - 87,340	111,676 - 115,025	156,924 - 161,631	166,500 - 166,500****

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 06, 2019

Prev. Yr Rate: 0.2822 Curr. Yr Rate: 0.2932 Loc. Diff: 1.00858 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,633 - 33,284	37,955 - 51,169	57,510 - 68,539	69,581 - 86,844	99,172 - 112,393
02	33,285 - 39,772	51,170 - 61,080	68,540 - 76,811	86,845 - 99,791	112,394 - 122,309
03	39,773 - 44,097	61,081 - 67,687	76,812 - 82,326	99,792 - 108,422	122,310 - 128,920
04**	44,098 - 45,420	67,688 - 69,718	82,327 - 84,796	108,423 - 111,675	128,921 - 132,788
05**	45,421 - 46,783	69,719 - 71,810	84,797 - 87,340	111,676 - 115,025	132,789 - 136,772

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.