

2019

Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,857					\$82,153					\$108,193					\$152,031					\$166,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$23,170				\$44,223				\$65,448				\$93,282				\$129,662												
	\$52,650				\$77,437				\$101,983				\$143,304				\$166,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,004					\$67,545					\$82,153					\$108,193					\$128,649				
PAY PLAN: ZT	I				II				III				IV				V												
	\$23,170				\$35,701				\$54,095				\$65,448				\$93,282												
	\$41,478				\$63,668				\$77,437				\$101,983				\$121,264												
ADMINISTRATIVE									\$67,545					\$90,270					\$128,649					\$152,031					\$166,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$23,170				\$54,095				\$78,446				\$110,231				\$129,662												
	\$63,668				\$85,088				\$121,264				\$143,304				\$166,500												
ADMINISTRATIVE SUPPORT	\$34,781	\$44,004	\$54,891	\$67,545	\$82,153																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$23,170	\$28,425	\$35,701	\$44,223	\$54,095																								
	\$32,784	\$41,478	\$51,740	\$63,668	\$77,437																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500, Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate	2019 rate
21.16	21.64

NIST Locality Increase Differential  
 $1.2164 / 1.2116 = 1.00396$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.2116**    Curr. Yr Rate: **0.2164**    Loc. Diff: **1.00396**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,170 - 41,169	54,095 - 67,870	78,446 - 97,476	110,231 - 124,930	129,662 - 146,034
02	41,170 - 54,668	67,871 - 78,201	97,477 - 111,749	124,931 - 135,954	146,035 - 158,314
03	54,669 - 63,668	78,202 - 85,088	111,750 - 121,264	135,955 - 143,304	158,315 - 166,500
04**	63,669 - 65,578	85,089 - 87,641	121,265 - 124,902	143,305 - 147,603	166,500 - 166,500***
05**	65,579 - 67,545	87,642 - 90,270	124,903 - 128,649	147,604 - 152,031	166,500 - 166,500****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 06, 2019**

Prev. Yr Rate: **0.2116**    Curr. Yr Rate: **0.2164**    Loc. Diff: **1.00396**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,170 - 27,443	28,425 - 34,226	35,701 - 42,829	44,223 - 52,865	54,095 - 64,469
02	27,444 - 30,648	34,227 - 38,577	42,830 - 48,176	52,866 - 59,347	64,470 - 72,250
03	30,649 - 32,784	38,578 - 41,478	48,177 - 51,740	59,348 - 63,668	72,251 - 77,437
04**	32,785 - 33,768	41,479 - 42,722	51,741 - 53,292	63,669 - 65,578	77,438 - 79,760
05**	33,769 - 34,781	42,723 - 44,004	53,293 - 54,891	65,579 - 67,545	79,761 - 82,153

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 06, 2019

Prev. Yr Rate: 0.2116    Curr. Yr Rate: 0.2164    Loc. Diff: 1.00396    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,170 - 36,272	44,223 - 58,985	65,448 - 81,686	93,282 - 115,514	129,662 - 146,034
02	36,273 - 46,099	58,986 - 70,056	81,687 - 93,864	115,515 - 132,188	146,035 - 158,314
03	46,100 - 52,650	70,057 - 77,437	93,865 - 101,983	132,189 - 143,304	158,315 - 166,500
04**	52,651 - 54,230	77,438 - 79,760	101,984 - 105,042	143,305 - 147,603	166,500 - 166,500***
05**	54,231 - 55,857	79,761 - 82,153	105,043 - 108,193	147,604 - 152,031	166,500 - 166,500****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 06, 2019

Prev. Yr Rate: 0.2116    Curr. Yr Rate: 0.2164    Loc. Diff: 1.00396    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,170 - 31,307	35,701 - 48,131	54,095 - 64,469	65,448 - 81,686	93,282 - 105,718
02	31,308 - 37,410	48,132 - 57,453	64,470 - 72,250	81,687 - 93,864	105,719 - 115,046
03	37,411 - 41,478	57,454 - 63,668	72,251 - 77,437	93,865 - 101,983	115,047 - 121,264
04**	41,479 - 42,722	63,669 - 65,578	77,438 - 79,760	101,984 - 105,042	121,265 - 124,902
05**	42,723 - 44,004	65,579 - 67,545	79,761 - 82,153	105,043 - 108,193	124,903 - 128,649

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.