

2018

Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,092					\$79,613					\$104,838					\$147,317					\$164,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,452				\$42,853				\$63,420				\$90,391				\$125,643												
	\$51,929				\$75,043				\$98,819				\$138,860				\$163,335												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,641					\$65,458					\$79,613					\$104,838					\$124,664				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,452				\$34,595				\$52,418				\$63,420				\$90,391												
	\$40,193				\$61,700				\$75,043				\$98,819				\$117,508												
ADMINISTRATIVE									\$65,458					\$87,469					\$124,664					\$147,317					\$164,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,452				\$52,418				\$76,015				\$106,815				\$125,643												
	\$61,700				\$82,448				\$117,508				\$138,860				\$163,335												
ADMINISTRATIVE SUPPORT	\$33,709	\$42,641	\$53,178	\$65,458	\$79,613																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,452	\$27,543	\$34,595	\$42,853	\$52,418																								
	\$31,774	\$40,193	\$50,125	\$61,700	\$75,043																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,260.80

2017 rate	2018 rate
19.02	19.52

NIST Locality Increase Differential
 $1.1952 / 1.1902 = 1.0042$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1902** Curr. Yr Rate: **0.1952** Loc. Diff: **1.0042** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,452 - 39,896	52,418 - 65,765	76,015 - 94,456	106,815 - 121,057	125,643 - 142,395
02	39,897 - 52,978	65,766 - 75,775	94,457 - 108,287	121,058 - 131,739	142,396 - 154,959
03	52,979 - 61,700	75,776 - 82,448	108,288 - 117,508	131,740 - 138,860	154,960 - 163,335
04**	61,701 - 63,551	82,449 - 84,921	117,509 - 121,033	138,861 - 143,026	163,336 - 164,200***
05**	63,552 - 65,458	84,922 - 87,469	121,034 - 124,664	143,027 - 147,317	164,200 - 164,200****

Locality Area: **Raleigh-Durham-Cary, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1902** Curr. Yr Rate: **0.1952** Loc. Diff: **1.0042** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,452 - 26,595	27,543 - 33,165	34,595 - 41,497	42,853 - 51,229	52,418 - 62,474
02	26,596 - 29,702	33,166 - 37,382	41,498 - 46,674	51,230 - 57,512	62,475 - 70,015
03	29,703 - 31,774	37,383 - 40,193	46,675 - 50,125	57,513 - 61,700	70,016 - 75,043
04**	31,775 - 32,727	40,194 - 41,399	50,126 - 51,629	61,701 - 63,551	75,044 - 77,294
05**	32,728 - 33,709	41,400 - 42,641	51,630 - 53,178	63,552 - 65,458	77,295 - 79,613

Locality Area: **Raleigh-Durham-Cary, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.1902 Curr. Yr Rate: 0.1952 Loc. Diff: 1.0042 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,452 - 35,553	42,853 - 57,160	63,420 - 79,153	90,391 - 111,933	125,643 - 142,395
02	35,554 - 45,379	57,161 - 67,890	79,154 - 90,953	111,934 - 128,089	142,396 - 154,959
03	45,380 - 51,929	67,891 - 75,043	90,954 - 98,819	128,090 - 138,860	154,960 - 163,335
04**	51,930 - 53,487	75,044 - 77,294	98,820 - 101,784	138,861 - 143,026	163,336 - 164,200***
05**	53,488 - 55,092	77,295 - 79,613	101,785 - 104,838	143,027 - 147,317	164,200 - 164,200****

Locality Area: Raleigh-Durham-Cary, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.1902 Curr. Yr Rate: 0.1952 Loc. Diff: 1.0042 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,452 - 30,337	34,595 - 46,642	52,418 - 62,474	63,420 - 79,153	90,391 - 102,443
02	30,338 - 36,251	46,643 - 55,677	62,475 - 70,015	79,154 - 90,953	102,444 - 111,482
03	36,252 - 40,193	55,678 - 61,700	70,016 - 75,043	90,954 - 98,819	111,483 - 117,508
04**	40,194 - 41,399	61,701 - 63,551	75,044 - 77,294	98,820 - 101,784	117,509 - 121,033
05**	41,400 - 42,641	63,552 - 65,458	77,295 - 79,613	101,785 - 104,838	121,034 - 124,664

Locality Area: Raleigh-Durham-Cary, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.