

2018

Alternative Personnel Management System

Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$60,282					\$85,408					\$112,468					\$158,039					\$164,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$24,086				\$45,972				\$68,036				\$96,970				\$134,789												
	\$56,821				\$80,505				\$106,012				\$148,967				\$164,200												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,745					\$70,222					\$85,408					\$112,468					\$133,739				
PAY PLAN: ZT	I				II				III				IV				V												
	\$24,086				\$37,113				\$56,233				\$68,036				\$96,970												
	\$43,119				\$66,191				\$80,505				\$106,012				\$126,062												
ADMINISTRATIVE									\$70,222					\$93,837					\$133,739					\$158,039					\$164,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$24,086				\$56,233				\$81,548				\$114,590				\$134,789												
	\$66,191				\$88,450				\$126,062				\$148,967				\$164,200												
ADMINISTRATIVE SUPPORT			\$36,163			\$45,745			\$57,049			\$70,222			\$85,408														
PAY PLAN: ZS	I		II		III		IV		V																				
	\$24,086		\$29,548		\$37,113		\$45,972		\$56,233																				
	\$34,087		\$43,119		\$53,774		\$66,191		\$80,505																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate	NIST Locality Increase Differential
27.1	28.22	1.2822 / 1.271 = 1.00881

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.271** Curr. Yr Rate: **0.2822** Loc. Diff: **1.00881** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,086 - 42,799	56,233 - 70,552	81,548 - 101,332	114,590 - 129,869	134,789 - 147,861
02	42,800 - 56,834	70,553 - 81,291	101,333 - 116,170	129,870 - 141,328	147,862 - 157,664
03	56,835 - 66,191	81,292 - 88,450	116,171 - 126,062	141,329 - 148,967	157,665 - 164,200
04**	66,192 - 68,177	88,451 - 91,104	126,063 - 129,844	148,968 - 153,436	164,200 - 164,200***
05**	68,178 - 70,222	91,105 - 93,837	129,845 - 133,739	153,437 - 158,039	164,200 - 164,200****

Locality Area: **Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.271** Curr. Yr Rate: **0.2822** Loc. Diff: **1.00881** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,086 - 28,531	29,548 - 35,580	37,113 - 44,518	45,972 - 54,958	56,233 - 67,021
02	28,532 - 31,865	35,581 - 40,103	44,519 - 50,072	54,959 - 61,698	67,022 - 75,111
03	31,866 - 34,087	40,104 - 43,119	50,073 - 53,774	61,699 - 66,191	75,112 - 80,505
04**	34,088 - 35,110	43,120 - 44,413	53,775 - 55,387	66,192 - 68,177	80,506 - 82,920
05**	35,111 - 36,163	44,414 - 45,745	55,388 - 57,049	68,178 - 70,222	82,921 - 85,408

Locality Area: **Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.271 Curr. Yr Rate: 0.2822 Loc. Diff: 1.00881 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,086 - 38,635	45,972 - 61,320	68,036 - 84,914	96,970 - 120,080	134,789 - 147,861
02	38,636 - 49,547	61,321 - 72,831	84,915 - 97,573	120,081 - 137,412	147,862 - 157,664
03	49,548 - 56,821	72,832 - 80,505	97,574 - 106,012	137,413 - 148,967	157,665 - 164,200
04**	56,822 - 58,526	80,506 - 82,920	106,013 - 109,192	148,968 - 153,436	164,200 - 164,200***
05**	58,527 - 60,282	82,921 - 85,408	109,193 - 112,468	153,437 - 158,039	164,200 - 164,200****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.271 Curr. Yr Rate: 0.2822 Loc. Diff: 1.00881 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,086 - 32,545	37,113 - 50,037	56,233 - 67,021	68,036 - 84,914	96,970 - 109,900
02	32,546 - 38,889	50,038 - 59,729	67,022 - 75,111	84,915 - 97,573	109,901 - 119,597
03	38,890 - 43,119	59,730 - 66,191	75,112 - 80,505	97,574 - 106,012	119,598 - 126,062
04**	43,120 - 44,413	66,192 - 68,177	80,506 - 82,920	106,013 - 109,192	126,063 - 129,844
05**	44,414 - 45,745	68,178 - 70,222	82,921 - 85,408	109,193 - 112,468	129,845 - 133,739

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.