

2018

Alternative Personnel Management System

Seattle-Tacoma-Olympia, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,890					\$83,337					\$109,740					\$154,206					\$164,200										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$23,502				\$44,857				\$66,386				\$94,618				\$131,519																		
	\$52,682				\$78,553				\$103,441				\$145,354				\$164,200																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$44,635				\$68,520				\$83,337				\$109,740				\$130,495															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$23,502			\$36,213			\$54,869			\$66,386			\$94,618																						
	\$42,073			\$64,586			\$78,553			\$103,441			\$123,004																						
ADMINISTRATIVE							\$68,520							\$91,561							\$130,495							\$154,206							\$164,200
PAY PLAN: ZA	I						II						III						IV						V										
	\$23,502						\$54,869						\$79,570						\$111,811						\$131,519										
	\$64,586						\$86,305						\$123,004						\$145,354						\$164,200										
ADMINISTRATIVE SUPPORT			\$35,286			\$44,635			\$55,665			\$68,520			\$83,337																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$23,502		\$28,832		\$36,213		\$44,857		\$54,869																										
	\$33,260		\$42,073		\$52,470		\$64,586		\$78,553																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate
24.24	25.11

NIST Locality Increase Differential

$$1.2511 / 1.2424 = 1.007$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2424** Curr. Yr Rate: **0.2511** Loc. Diff: **1.007** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,502 - 41,762	54,869 - 68,841	79,570 - 98,874	111,811 - 126,719	131,519 - 146,044
02	41,763 - 55,456	68,842 - 79,319	98,875 - 113,352	126,720 - 137,900	146,045 - 156,938
03	55,457 - 64,586	79,320 - 86,305	113,353 - 123,004	137,901 - 145,354	156,939 - 164,200
04**	64,587 - 66,524	86,306 - 88,894	123,005 - 126,694	145,355 - 149,715	164,200 - 164,200***
05**	66,525 - 68,520	88,895 - 91,561	126,695 - 130,495	149,716 - 154,206	164,200 - 164,200****

Locality Area: **Seattle-Tacoma-Olympia, WA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2424** Curr. Yr Rate: **0.2511** Loc. Diff: **1.007** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,502 - 27,839	28,832 - 34,717	36,213 - 43,438	44,857 - 53,625	54,869 - 65,395
02	27,840 - 31,092	34,718 - 39,131	43,439 - 48,857	53,626 - 60,202	65,396 - 73,290
03	31,093 - 33,260	39,132 - 42,073	48,858 - 52,470	60,203 - 64,586	73,291 - 78,553
04**	33,261 - 34,258	42,074 - 43,335	52,471 - 54,044	64,587 - 66,524	78,554 - 80,910
05**	34,259 - 35,286	43,336 - 44,635	54,045 - 55,665	66,525 - 68,520	80,911 - 83,337

Locality Area: **Seattle-Tacoma-Olympia, WA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.2424 Curr. Yr Rate: 0.2511 Loc. Diff: 1.007 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,502 - 36,471	44,857 - 59,833	66,386 - 82,855	94,618 - 117,167	131,519 - 146,044
02	36,472 - 46,198	59,834 - 71,065	82,856 - 95,207	117,168 - 134,079	146,045 - 156,938
03	46,199 - 52,682	71,066 - 78,553	95,208 - 103,441	134,080 - 145,354	156,939 - 164,200
04**	52,683 - 54,262	78,554 - 80,910	103,442 - 106,544	145,355 - 149,715	164,200 - 164,200***
05**	54,263 - 55,890	80,911 - 83,337	106,545 - 109,740	149,716 - 154,206	164,200 - 164,200****

Locality Area: Seattle-Tacoma-Olympia, WA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.2424 Curr. Yr Rate: 0.2511 Loc. Diff: 1.007 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,502 - 31,756	36,213 - 48,823	54,869 - 65,395	66,386 - 82,855	94,618 - 107,234
02	31,757 - 37,946	48,824 - 58,281	65,396 - 73,290	82,856 - 95,207	107,235 - 116,696
03	37,947 - 42,073	58,282 - 64,586	73,291 - 78,553	95,208 - 103,441	116,697 - 123,004
04**	42,074 - 43,335	64,587 - 66,524	78,554 - 80,910	103,442 - 106,544	123,005 - 126,694
05**	43,336 - 44,635	66,525 - 68,520	80,911 - 83,337	106,545 - 109,740	126,695 - 130,495

Locality Area: Seattle-Tacoma-Olympia, WA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.